

**EPISCOPAL DIOCESE
OF
PENNSYLVANIA**



Journal of the
239th Convention
October 21-22, 2022

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The Episcopal Diocese of Pennsylvania

*When the field is released in the Jubilee,
it will become holy, like a field devoted to the LORD.
Leviticus 27:21*



My siblings in Christ,

As we begin our 239th Convention, we celebrate our unity and common identity. Above all, we give thanks that Jesus Christ has guided us through the pandemic, and into a new space, filled with grace and opportunity.

Wherever I go, I speak about the revolutionary nature of this diocese. The spirit of innovation that fuels what we do and who we are. There is no doubt that the past year has been filled with that same spirit. With a second round of technology grants, a renewal of the Growth and Development Fund grant program, the launch of Serviam, trainings from the Media Center, our Casting Nets process – we are addressing what churches need and dreaming about the future, together.

For six years we have labored in the field together. In my seventh year as your Bishop, the time has come to rededicate ourselves to that sacred work. The field around us is fertile, the seeds have been planted ... the time has come to help them grow into their full potential, yielding a harvest that will transform our churches, our diocese and the world.

As Convention begins, I call upon you all to join me as fellow laborers. Let us find joy in life, joy in one another and joy in the Lord.

The Rt. Rev. Daniel G.P. Gutiérrez
XVI Bishop of the Episcopal Diocese of Pennsylvania

239th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Philadelphia Episcopal Cathedral
Philadelphia, Pennsylvania

“The Field is Holy”

SATURDAY, OCTOBER 22, 2022

AGENDA

8:00a.m.

- 1.0 Registration
Light Refreshments for Breakfast

8:45a.m.

- 2.0 Opening Hymn- LEVAS #219 This is the Day Everyone
- 2.1 Opening Prayer The Rt. Rev. Daniel Gutiérrez
- 2.2 Special Order I – ***Vision Video***

9:00a.m.

FIRST SESSION

- 3.0 Call to Order The Rt. Rev. Daniel Gutiérrez
Bishop, President of Convention
- 3.1 Convention Organization
- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Gutiérrez
- 3.3 Election of the Secretary of Convention Bishop Gutiérrez
- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Gutiérrez
- 3.5 Standing Rules of Order Bishop Gutiérrez
- 3.6 Welcome and Special Introductions Bishop Gutiérrez
- 3.7 Report on Committee on Dispatch of Business Craig Alston, Esq.
- 3.8 Report of Official Attendance at Convention Craig Alston, Esq.
- 3.9 Business Left Unfinished from the 238th Convention Secretary of Convention
- 3.10 Circulation and Dissemination of Material Secretary of Convention
SR 24

- 3.11 Report on Clergy Not Eligible to Vote
but Having Seat & Voice Secretary of Convention
C 2.9
- 3.12 Report on Congregations Not Eligible
for Representation Secretary of Convention
DCon V.5,IV.6
DC 7.4
- 3.13 Report on Claims of Clergy to Seats Secretary of Convention
DC 2.3
- 3.14 Report on Claims of Laity to Seats Secretary of Convention
DC 2.8
- 3.15 Acceptance of the Proposed Agenda Craig Alston, Esq.
Chair, Dispatch of Business
- 3.16 Resolutions of Courtesy Bishop Gutiérrez
R-1 - 2022
- 9:25a.m.**
- 4.0 Elections
- 4.1 Electronic Voting – test ballot (quorum ballot) The Rev. Emmanuel Williamson
Vice-Chair of Elections
- 4.2 Report of Nominating Committee - video The Nominating Committee
- 4.3 Nominations from the Floor The Rev. Jim Littrell/Jill Mathis
- 4.4 First Ballot Judges of Elections
C1, L1
- 9:50a.m.**
- 5.0 Hymn - I've Got the Joy, Joy, Joy
- 5.1 Special Order II - **Revivals**
- 5.2 Results of First Ballot
- 10:05a.m.**
- 6.0 Introductions and Acknowledgements Bishop Gutiérrez
- 6.1 Introduction of Clergy New to the Diocese The Rev. Canon Arlette Benoit Joseph
Canon for Transitions
- 6.2 Introduction of Seminarians and Those Newly Ordained

- 6.3 Acknowledgement of Ordination Anniversaries Craig Alston, Esq.
R-2-2022
- 6.4 Acknowledgement of Retired Clergy R-3-2022
- 6.5 Introduction of the Diocesan Staff Bishop Gutiérrez
- 6.6 Bishop's Awards Recipients Bishop Gutiérrez
- 10:20a.m.**
- 7.0 Elections – Second Ballot Judges of Elections
C2, L2
- 10:40a.m.**
- 8.0 **BREAK**
- SECOND SESSION**
- 10:50a.m.**
- 9.0 Special Order III – *Music of the Diocese*
- 9.1 Results of the Second Ballot
- 11:00am**
- 10.0 **Bishop Gutiérrez Convention Address**
- 11:20a.m.**
- 11.0 Financial Matters
- 11.1 Report of the Treasurer Canon James Pope, *Treasurer*
RE-21
- 11.2 Presentation of Budget for 2023 Canon Doug Horner,
Canon for Finance and Business
Canon James Pope
Al Dandridge
- 11:50a.m.**
- 12.0 Special Order IV - *Serviam*

11:55a.m.

13.0 Commission on Wellness

13.1 Report on 2022 Commission on Wellness

Canon Doug Horner

13.2 On Clergy Compensation

13.3 RB-2023 Clergy Compensation

The Very Rev. Dr. Bonnie McCrickard

12:25p.m.

14.0 Hymn – Sing a New World Into Being

14.1 NOON DAY PRAYER

The Very Rev. Judith Sullivan, *Dean*

- LUNCH -

(Business Session will resume at 1:20pm)

1:30p.m.

15.0 Elections – Third Ballot

Judges of Elections
C3, L3

15.1 Special Order – V – *Music of the Diocese*

15.2 Results of the Third Ballot

1:45p.m.

16.0 **Resolutions** - Report of Resolutions Committee

Karen Lash

16.1 R – 4 Revision to Method of Election By Orders

16.2 R – 5 Revision to Procedure by Which a Call for a Vote By Orders May be Made

16.3 R – 6 Revision to Date on Which Audit Reports are Due from Parishes

16.4 R – 7 Resolution Affirming LGBTQIA2S+ Welcome in the Life of the Church

16.5 R – 8 Compensation for Non-stipendiary Vocational Deacons to allow participation in the Church Pension Fund

16.6 R – 9 A Resolution to establish a Diocesan Commemoration Day celebrating the life and ministry of the Rev. Canon Thomas Wilson Stearly Logan Sr., D.D.

2:15p.m.

THIRD SESSION

17.1 Hymn – LEVAS #95 – Oh, How I Love Jesus

2:20p.m.

18.0 Cathedral Ministry

Dean Judith Sullivan

18.1 Introduction of Cathedral Chapter and Nominees

Bishop Gutiérrez

18.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter

DC18.3

18.3 Vote to Confirm Appointees to the Commission on Ministry

Bishop Gutiérrez

2:35p.m.

19.0 Elections – Fourth Ballot

Judges of Election
C4, L4

2:45p.m.

20.0 Special Order VI – *Navajoland Video*

20.1 Results of the Fourth Ballot

2:50p.m.

21.0 The Church Foundation

Lori Daniels
Director

2:55p.m.

22.0 UTO In-Gathering

Episcopal Church Women

3:00p.m.

23.0 Committees and Commissions

Bishop Gutiérrez

3:05p.m.

24.0 Additional Convention Business

Bishop Gutiérrez

24.1 Resolutions from General Convention

24.2 Resolutions in Response to the Bishop's Address

Karen Lash

24.3 Resolutions Received After Deadline

Karen Lash

3:10p.m.

25.0 Appointment of 2023 Convention Committee Chairs

Bishop Gutiérrez
SOIV.3

On Arrangements The Rev. Benjamin Capps
On Canons Stephen Chawaga, Esq.
On Dispatch of Business Craig Alston, Esq.
On Elections The Rev. Emmanuel Williamson, *vice chair*
On Expenses James Pope
On Nominations The Rev. James Littrell/Jill Mathis
On Resolutions Karen Lash

3:15p.m.

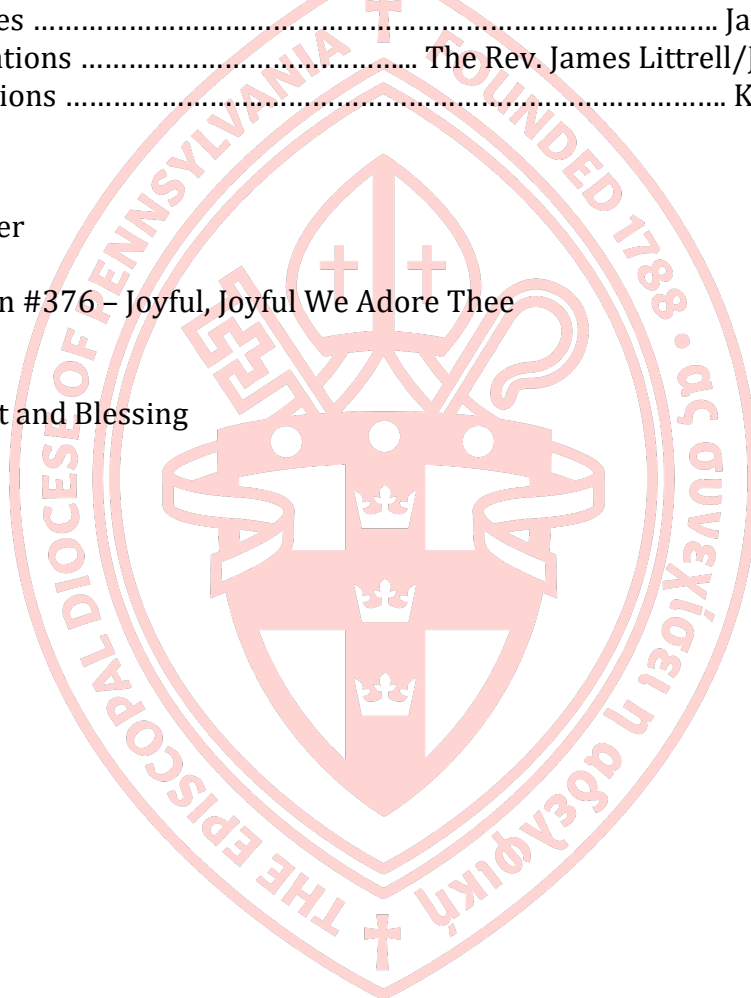
26.0 Closing Prayer

26.1 Closing Hymn #376 – Joyful, Joyful We Adore Thee

3:20p.m.

27.0 Adjournment and Blessing

Bishop Gutiérrez



239th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Philadelphia Episcopal Cathedral
Philadelphia, Pennsylvania
SATURDAY, OCTOBER 22, 2022

MINUTES OF CONVENTION

8:45a.m.

- 2.0 Opening Hymn- LEVAS #219 This is the Day Everyone
- 2.1 Opening Prayer The Rt. Rev. Daniel Gutiérrez
- 2.2 Special Order I – *Vision Video*

FIRST SESSION

- 3.0 Call to Order The Rt. Rev. Daniel Gutiérrez
Bishop Gutiérrez called the session to order at 8:58 am
- 3.1 Convention Organization
- 3.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Gutiérrez
Bishop Gutiérrez appointed Stephen Chawaga as Parliamentarian. Mr. Chawaga accepted.
- 3.3 Election of Henry Njenga as the Secretary of Convention Bishop Gutiérrez
Bishop Gutiérrez nominated Henry Njenga be nominated for Secretary. The motion was seconded. The motion carried by acclamation. Mr. Njenga accepted.

Bishop Gutiérrez called on Fr. Emmanuel Williamson to introduce the voting.
Fr. Emmanuel Williamson gave instructions for a test vote to establish quorum. Due to technical issues there was a delay and Bishop Gutiérrez chose to proceed.

- 3.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Gutiérrez
Bishop Gutiérrez appointed Craig Alston as Chair of Dispatch of Business. Mr. Alston accepted.
- 3.5 Standing Rules of Order Bishop Gutiérrez
Bishop Gutiérrez directed the Convention to Rules in the LiveBinder
- 3.6 Welcome and Special Introductions Bishop Gutiérrez
Bishop Gutiérrez welcomed and thanked the following: The Board of Trustees, the Standing Committee, the Convention Planning Committee, Diocesan Council, Dean Judy Sullivan and the Cathedral Staff, and those who prepared and serve the food. He then directed Convention to the LiveBinder for all materials and reminded those participating virtually to use the “chat” function.

- 3.7 Report on Committee on Dispatch of Business Craig Alston, Esq.
Bishop Gutiérrez called on Craig Alston. Mr. Alston reported that there was a quorum for the purpose of Convention.
- 3.9 Business Left Unfinished from the 238th Convention Secretary of Convention
Bishop Gutiérrez called on Henry Njenga. Mr. Njenga reported that there was no unfinished business left from the 2021 Convention.
- 3.10 Circulation and Dissemination of Material Secretary of Convention
SR 24
Bishop Gutiérrez called on Henry Njenga. Mr. Njenga announced the policy regarding circulation of materials.
- 3.11 Report on Clergy Not Eligible to Vote Secretary of Convention
but Having Seat & Voice C 2.9
Bishop Gutiérrez called on Henry Njenga. Mr. Njenga reported that there were 27 clergy present who were not eligible to vote but who have seat and voice.
- 3.12 Report on Congregations Not Eligible Secretary of Convention
for Representation DCon V.5,IV.6
DC 7.4
Bishop Gutiérrez called on Henry Njenga. Mr. Njenga reported that there were no Congregations subject to losing their seat.
- 3.13 Report on Claims of Clergy to Seats Secretary of Convention
DC 2.3
Bishop Gutiérrez called on Henry Njenga. Mr. Njenga reported that there were no Clergy claims to seats.
- 3.14 Report on Claims of Laity to Seats Secretary of Convention
DC 2.8
Bishop Gutiérrez called on Henry Njenga. Mr. Njenga reported that there were no laity claims to seats.
- 3.15 Acceptance of the Proposed Agenda Craig Alston, Esq.
Chair, Dispatch of Business
Craig Alston asked if there were any proposed amendments to the agenda. None were offered. Bishop Gutiérrez asked if there was a motion to accept the proposed agenda. The agenda was moved. Bishop Gutiérrez asked if there was a second. There was a Second. There was no discussion. The motion was carried.

- 3.16 Resolutions of Courtesy Bishop Gutiérrez
R-1 – 2022
Bishop Gutiérrez reported on where the Resolutions of Courtesy can be found.
- Due to continued technical issues, Bishop Gutiérrez moved ahead in the agenda.
- 4.2 Report of Nominating Committee - **VIDEO** The Nominating Committee
The Nominating Committee offered its report on candidates standing for election or recommendation via pre-recorded video.
Stephen Chawaga explained the process for nominations from the floor. Nominations were submitted electronically. Mr. Chawaga announced that nominations were closed.
- Due to continued technical issues with voting, Bishop Gutiérrez moved ahead in the agenda.
- 5.1 Hymn- I've Got the Joy. Joy, Joy
- 5.2 Special Order II – **Revivals- VIDEO**
- 6.0 Introductions and Acknowledgements Bishop Gutiérrez
Bishop Gutiérrez called on The Rev. Canon Arlette Benoit Joseph to make introductions of clergy.
- 6.1 Introduction of Clergy New to the Diocese The Rev. Canon Arlette Benoit Joseph
Canon for Transitions
Canon Benoit Joseph introduced clergy new to the diocese.
- 6.2 Introduction of Seminarians and Those Newly Ordained
The Rev. Canon Arlette Benoit Joseph
Canon Benoit Joseph introduced seminarians and the newly ordained. Bishop Gutiérrez commended them and asked the Diocese to pray that more people would be raised into ordained ministry.
- 6.3 Acknowledgement of Ordination Anniversaries Craig Alston, Esq.
R-2-2022
Craig Alston referred the Convention to the list.
- 6.4 Acknowledgement of Retired Clergy R-3-2022
Craig Alston referred the Convention to the list.
- 6.5 Introduction of the Diocesan Staff Bishop Gutiérrez
Bishop Gutiérrez introduced the Staff and commended their work.

- 6.6 Bishop's Awards Recipients Bishop Gutiérrez
Bishop Gutiérrez presented the recipients of the Bishop's Awards: Alice Briscoe Brown and The Rev. John Symonds.

Bishop Gutiérrez called for a 10-minute break.

SECOND SESSION

Bishop Gutiérrez called the session back to order.

Bishop Gutiérrez called on the Rev. Canon Matthew Dayton Welch to share about the Diocesan Pilgrimage to the Holy Land and encourage people to participate.

Bishop Gutiérrez called on Deacons Andrea Gardner and Dennis Bingham to report on the Diocesan Deacons' collection of underwear. In total 9,000 pairs were collected. Bishop Gutiérrez blessed a pair and thanked the Deacons for their ministry.

- 4.0 Elections The Rev. Emmanuel Williamson
Vice-Chair of Elections
Bishop Gutiérrez called on Fr. Emmanuel Williamson to introduce the Elections.

- 4.4 First Ballot Judges of Elections
C1, L1

Fr. Williamson announced that the following positions were uncontested:

Board of Trustees- Clergy: The Rev. Benjamin Wallis

Board of Trustees- Lay: Ms. Elizabeth Curtis Swain, Ms. Renae Rutherford

Church Foundation Board- Clergy: The Rev. Dr. Mike Sowards

Church Foundation Board-Lay: Mr. Clifford Kosemchak, Ms. Roberta Griffin Torian, Ms. Katharyn Christian McGee, Ms. Marie Golson

Commission on Wellness- Clergy: The Rev. Benjamin Wallis

Disciplinary Board- Clergy: The Rev. Tim Gavin, The Rev. Sean C. Slack, The Rev. Kevin Dellaria

Nominating Committee- Lay: Ms. Karen Campbell, Ms. Margaret (Peggy) Buescher

Standing Committee- Lay: Colin Johnstone

He called on Convention to vote to confirm these positions by acclamation. The motion carried.

Bishop Gutiérrez declared those nominees elected.

Fr. Williamson introduced elections for the Christmas Fund- lay. Fr. Williamson closed the question.

Fr. Williamson introduced elections for the Disciplinary Board- lay. Fr. Williamson closed the question.

Fr. Williamson introduced elections for General Convention Deputies- clergy. Mr. Chawaga explained that this position required a vote by order which would be reflected in how the results were displayed. Fr. Williamson closed the question.

Fr. Williamson introduced elections for General Convention Deputies- lay. Fr. Williamson closed the question.

Fr. Williamson introduced elections for Standing Committee- clergy. Fr. Williamson closed the question.

This concluded the first ballot.

9.0 Special Order III – ***Music of the Diocese (Church of the Advocate Concert)- VIDEO***

- 3.8 Report of Official Attendance at Convention Craig Alston, Esq.
Bishop Gutiérrez called on Craig Alston. Mr. Alston reported that there were 96 Clergy and 169 Laity in attendance.

- 10.0 Bishop Gutiérrez' Convention Address.
A passage from Luke was read by Ms. Dina Harvey before the Address.

- 5.3 Results of First Ballot
Bishop Gutiérrez called on Fr. Emmanuel Williamson to share the results of the first Ballot. Fr. Williamson announced the following:
General Convention Deputy- clergy: The Rev. Benjamin Wallis, The Rev. Jane Gober, The Very Rev. Dr. Bonnie McCrickard, The Rev. Emily Richards
General Convention Deputy- lay: Mr. Christopher Hart, Ms. Liz Wendt, Mr. P. Issac Quelly, Ms. Jill Mathis
Standing Committee- clergy: The Rev. Andrew Kellner
Christmas Fund: Mr. James Pope, Ms. Melissa Wallis
Disciplinary Board: Ms. Elizabeth Curtis Swain, Ms. Renae Rutherford
Bishop Gutiérrez declared those nominees elected. No additional ballots were required.

11.0 Financial Matters

- 11.1 Report of the Treasurer Canon James Pope, *Treasurer*
RE-21

- 11.2 Presentation of Budget for 2023 Canon Doug Horner,
Canon for Finance and Business
Canon James Pope
Al Dandridge

Bishop Gutiérrez called on Canon Doug Horner, Canon James Pope and Mr. Al Dandridge to present the 2023 Budget. Mr. Al Dandridge moved the 2023 Budget. Canon James Pope

seconded. Together they presented the budget giving particular attention to the new narrative format with its four aggregate categories. They also spoke to the shift for parishes to gradually increase their Sacred Gifts. This will allow the budget to be less dependent upon income from the endowment. For 2023, the requested increase was 8% over the 2022 number.

Bishop Gutiérrez opened the floor for debate. Mr. Chawaga reviewed the rules for debate. There being no debate, the vote was called.

The motion was carried with 244 votes.

12.0 Special Order IV – *Serviam- VIDEO*

13.0 Commission on Wellness

Bishop Gutiérrez called on Canon Doug Horner to present the report.

13.1 Report on 2022 Commission on Wellness

Canon Doug Horner

Canon Horner presented the report.

13.2 On Clergy Compensation

Bishop Gutiérrez called on The Very Rev. Dr. Bonnie McCrickard to present RB-2023.

13.3 RB-2023 Clergy Compensation

The Very Rev. Dr. Bonnie McCrickard

Rev. McCrickard made the presentation via video and moved the resolution.

The motion was seconded. There being no debate, the vote was called. The motion carried with 240 votes.

14.0 Hymn – Sing a New World Into Being

14.1 NOON DAY PRAYER

The Very Rev. Judith Sullivan, Dean

The Convention Recessed for Lunch

12:59 p.m.

15.1 Special Order – V – *Music of the Diocese (Church of the Holy Spirit, Harleysville)- VIDEO*

16.0 **Resolutions** - Report of Resolutions Committee

Karen Lash

Bishop Gutiérrez called on Ms. Karen Lash to present the report of the Resolution

Committee. Ms. Lash thanked the committee and called on movers to come forward to make their presentation.

16.1 R – 4 Revision to Method of Election By Orders

Christopher Hart

Mr. Hart presented the resolution and moved it. The motion was seconded.

There being no debate, the question was called and moved to a vote.

The motion carried with 200 votes.

- 16.2 R – 5 Revision to Procedure by Which a Call for a Vote By Orders May be Made
Christopher Hart
Mr. Hart presented the resolution and moved it. The motion was seconded.
There being no debate, the question was called and moved to a vote.
The motion carried with 208 votes.
- 16.3 R – 6 Revision to Date on Which Audit Reports are Due from Parishes James Pope
Canon Pope presented the resolution and moved it. The motion was seconded.
There being no debate, the question was called and moved to a vote.
The motion carried with 216 votes.
- 16.4 R – 7 Resolution Affirming LGBTQIA2S+ Welcome in the Life of the Church
The Very Rev. Dr. Bonnie McCrickard
Rev. McCrickard presented the resolution and moved it. The motion was seconded.
4 people spoke in favor of the resolution. The question was called and moved to a vote.
The motion carried with 217 votes
- 16.5 R – 8 Compensation for Non-stipendiary Vocational Deacons to allow
participation in the Church Pension Fund The Rev. Jeff Moretzhon
Rev. Moretzhon presented the resolution and moved it. The motion was seconded.
A clarifying question was asked about annual adjustments. The question was called and
moved to a vote.
The motion carried with 220 votes
- 16.6 R – 9 A Resolution to establish a Diocesan Commemoration Day celebrating
the life and ministry of the Rev. Canon Thomas Wilson Stearly Logan Sr., D.D.
The Rev. Jeff Moretzhon
Rev. Moretzhon presented the resolution and moved it. The motion was seconded.
1 person spoke in favor of the resolution. The question was called and moved to a vote.
The motion carried with 223 votes

THIRD SESSION

17.1 Hymn – LEVAS #95 – Oh, How I Love Jesus

- 18.0 Cathedral Ministry Dean Judith Sullivan
Bishop Gutiérrez called on Dean Sullivan for her report. She gave her report via video.

- 18.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3
Dean Sullivan presented the Nominees. Bishop Gutiérrez asked Convention to affirm the
Nominees. This carried by acclamation.

- 18.3 Vote to Confirm Appointees to the Commission on Ministry Bishop Gutiérrez
Bishop Gutiérrez nominated Ms. Anita Friday and The Rev. Lorraine Harris to serve a
five-year term. Bishop Gutiérrez asked Convention to affirm the Nominees. This carried by
acclamation.

20.0 Special Order VI – ***Navajoland Video***

Mr. Ian Ferrell presented Bishop Gutiérrez with tokens from the Pilgrimage.

21.0 The Church Foundation

Lori Daniels, Director

Bishop Gutiérrez called on Ms. Lori Daniels for her report. She gave her report via video.

22.0 UTO In-Gathering

Episcopal Church Women

Ms. Sharida Gillison and representatives of ECW reported on what was raised as part of the UTO Thank Offering.

23.0 Committees and Commissions

Bishop Gutiérrez

Bishop Gutiérrez directed Convention to the collected reports.

24.0 Additional Convention Business

Bishop Gutiérrez

Bishop Gutiérrez asked the Secretary if there was any additional business?

Mr. Njenga reported that there was no additional business before Convention.

24.1 Resolutions from General Convention

Bishop Gutiérrez stated that there were no resolution from General Convention.

24.2 Resolutions in Response to the Bishop's Address

Karen Lash

Ms. Lash reported there were no resolutions received in response to the Bishop's Address.

24.3 Resolutions Received After Deadline

Karen Lash

Ms. Lash reported there were no resolutions received after the deadline.

The Rev. Canon Kirk Berlenbach directed Convention to fill out and turn in the "Where do you see beauty?" cards as found on their tables.

25.0 Appointment of 2023 Convention Committee Chairs

Bishop Gutiérrez

SOIV.3

Bishop Gutiérrez appointed the following:

On Arrangements The Rev. Benjamin Capps

On Canons Stephen Chawaga, Esq.

On Dispatch of Business Craig Alston, Esq.

On Elections The Rev. Emmanuel Williamson, *vice chair*

On Expenses James Pope

On Nominations The Rev. James Littrell/Jill Mathis

On Resolutions Karen Lash

26.0 Closing Prayer

Bishop Gutiérrez led the closing prayers and gave a blessing and dismissal

26.1 Closing Hymn #376 – Joyful, Joyful We Adore Thee

27.0 Convention was adjourned at 2:21 p.m.

DIOCESE OF PENNSYLVANIA

[www. DioPA.org](http://www.DioPA.org)

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19 South 38th Street**

Philadelphia, PA 19104

Phone (215) 386-0234; Fax (215) 386-5009

Bishop Diocesan: The Rt. Rev. Daniel G.P. Gutierrez

Assisting Bishop: The Rt. Rev. Rodney R. Michel

Dean of the Cathedral: The Very Rev. Judith A. Sullivan

Officers of the Diocese

Secretary of Convention and Council: Henry Njenga

Treasurer: James Pope

Chancellor: Mary Kohart, Esq.

Deans

Brandywine Deanery: The Very Rev. Kevin Dellaria

Bucks Deanery: The Very Rev. Michael Ruk

Delaware Deanery: The Very Rev. Edward “Ted” Thompson, Acting Dean

Merion Deanery: The Very Rev. James Stambaugh

Montgomery Deanery: The Very Rev. Winston Smith

Pennypack Deanery: The Very Rev. Mike Giansiracusa

Philadelphia Cathedral: The Very Rev. Judith Sullivan

Schuylkill Deanery: The Very Rev. Martini Shaw

Southwark Deanery: The Very Rev. Sean Mullen

Valley Forge Deanery: The Very Rev. Sam K. Ndung'u

Wissahickon Deanery:

Bishop's Staff

The Rev. Canon Shawn Wamsley, *Canon to the Ordinary for Evangelism and Administration, Chief Operating Officer*

The Rev. Canon Arlette Benoit- Joseph, *Canon for Transition*

The Rev. Canon Kirk Berlenbach, *Canon for Growth and Support*

Nicole Clothier, *Senior Accounting Specialist*

Mark Davis, *IT Support Manager*

Celeste Fisher, *Operations and Diocesan Events Coordinator*

Mia Hain, *Executive Assistant to the Bishop*

Canon Douglas J. Horner, *Canon for Finance & Business/Chief Financial Officer*

The Rev. Canon Betsy Ivey, *Canon for Growth and Support*

Mike Krasulski, *Acting Diocesan Archivist*

Kionna Lipscomb, *Diocesan Administrative Assistant*

Kerry Sherman, *Senior Accountant*

Sherrie Tatman, *Diocesan Assistant*

The Rev. Canon Toneh Smyth, *Canon for Mission*

Canon Jennifer Tucker, *Director of Education and Communications*

The Rev. Renee McKenzie-Hayward, *Vicar*

The Rev. Andrew Kline, *Vicar*

The Rev. Peter Kountz, *Vicar*

The Rev. Jose Memba, *Vicar*

The Rev. Doris Rajagopal, *Vicar*

The Very Rev. Deirdre Whitefield, *Vicar*

The Ven. Dr. Pamela Nesbit, *Archdeacon – Emeritus*

The Rev. Albert Holland, *Chaplain to the Retired Clergy and Widows*

Lori Daniels, *Executive Director, The Church Foundation*

Ryan Campbell, *Office Manager, The Church Foundation*

Deputies to General Convention

Clergy Deputies:

The Rev. Paul Adler

The Rev. Jo Ann Jones-Bradley, *Chair*

The Rev. Pamela Nesbit

The Rev. Emily Richards

Lay Deputies:

Christopher S. Hart

Karen Lash, *Chair*

Isaac Quelly

Elizabeth Anne Wendt

Deputies to Province III Synod

Christopher Hart

The Rev. Pamela Nesbit

Elizabeth Wendt

Standing Committee

The Rev. Elizabeth Colton
Colin Johnstone
The Rev. Jo Ann Jones
Norman M. McCausland
Eric Rabe (Vice President)
The Rev. Dr. Hillary Raining (President)
The Rev. Michael Rau (Secretary)
Patricia Smith
George Vosburgh

Diocesan Council*Executive Committee*

The Rt. Rev. Daniel G.P. Gutiérrez, Bishop
Jerome Buescher, Secretary

Brandywine Deanery

Jeff Dean
The Rev. D. Doheny
Elizabeth Curtis Swain

Bucks Deanery

Dave Dixon
The Rev. Marlee R. Norton
George Pollitt

Delaware Deanery

The Rev. Marjorie Oughton
Henry Njenga

Merion Deanery

The Rev. Karen Kaminskas
Stephen Krouse
Christopher Hart

Montgomery Deanery

The Rev. Winston Smith
Warren Wanlund
Susan L. Hunsicker

Pennypack Deanery

Dina L. Harvey

Schuylkill Deanery

The Rev. Mariclaire Partee Carlsen
Pattie Burchette-Davis
Renae Rutherford Lowe

Southwark Deanery

The Rev. John Gardner
Peggy Buescher

Valley Forge Deanery

The Rev. Dr. Mike Sowards
John Wallace
Faith Parshall

Wissahickon Deanery

The Rev. Bonnie McCrickard
Evelyn Partridge

COMMISSIONS AND COMMITTEES OF THE DIOCESE

Anti-Gun Violence Commission

The Rev. Sara Hedgis, *Chair*
The Rev. Al Holland, *Co-Chair*
The Rev. Diane Faison
The Rev. Christina Nord
The Rev. Pamela Nesbit
Alice Brown

Anti-Racism Commission

The Rev. Lynn Hade, *Chair*
The Rev. Barbara Ballenger, *Co-Chair*
The Rev. Bud Holland
Maria Rodriguez
Frances Upshaw
George Vosbourgh
The Very Rev. Deirdre Whitfield
The Rev. Joan Wylie

Bishop Revolving Loan Fund

Dave Dixon
Steve Krouse
Renaë Rutherford Lowe
Joseph Madison

Cathedral Chapter

The Rt. Reverend Daniel G.P. Gutiérrez, *Chair*
The Very Reverend Judith A. Sullivan, President
The Rev. Gerald S. Collins
Dale Cranmer
The Rev. Ernest Curtin
Penelope Cutler
Everett Gillison
Carolyn Green
Norman McClave, III
The Rev. Dr. Mary Ann B. Mertz
The Rev. Michael Rau

Central American Refugee Commission

The Rev. Anne Thatcher, *Chair*
The Rev. E. Clifford Cutler
The Rev. Sarah Hedgis
The Very Rev. Koshy Mathews
Dianne Williams
Eric Frankhouser
Gary Russell

Commission on Ministry

The Rev. Canon Arlette Benoit Joseph
The Rev. Dennis Bingham
Todd Brown
The Rev. Joshua Caler
The Rev. Dennis Coleman
The Rev. Amanda Eiman, *Chair*
Anita Friday
The Rev. Charles Howard
The Rev. Karen Kaminskis
The Rev. Jo Ann Jones
The Rev. Flora Keshgegian
Norman McCausland
The Rev. Ken McCaslin

Matthew McCrickard
The Rev. Mary McCullough
The Rev. Daniel Moore
The Rev. Jeffrey Moretzsohn
The Rev. Samuel Ndungu
Avyane Osborne
Pamela Prell
Jackie Shockey
The Rev. James Stambaugh
Douglas Stuart
The Rev. Anne Thatcher
George Vosburgh
The Very Rev. Deirdre Whitfield

Commission on Wellness

The Rt. Rev. Daniel Gutiérrez, *Chair*
Dr. Marc Andonian
The Rev. Canon Arlette Benoit Joseph
The Rev. Rodger Broadley
The Rev. Kevin Dellaria
The Rev. Sandra Etemad
Steve Krouse
Douglas Sisk
Elizabeth Curtis Swain
The Rev. Anne Thatcher, *Assoc. Vice Chair*
Craig Toedtman
The Rev. Benjamin Wallis

Committee on Constitution and Canons

The Rev. Canon Kirk Berlenbach
Stephen P. Chawaga, Esq., *Chair*
Christopher S. Hart
Mary E. Kohart, Esq., *Ex-Officio*
Norman McCausland
The Rev. Jeff Moretzohn
The Rev. Peter Vanderveen

Committee to Incorporate the Diocese

The Rev. W. Franklin Allen
Stephen Chawaga
Dana Hall
Mary Kohart
Patricia Smith
Wayne Strasbaugh
Elizabeth Curtis Swain

Committee on Resolutions

Karen Lash, *Chair*
The Rev. Jo Ann Bradley
The Rev. Rodger C. Broadley
Richard Englebach
The Rev. Jill LaRoche Wikel
Norman M. McCausland
Kirk Muller
Elizabeth Wendt

Continuing Education/Sabbatical Leave Committee

The Rev. Paul Adler
The Rev. Canon Arlette Benoit Joseph
The Rev. Carol Duncan
The Rev. Diane Faison
Richard Jones
The Rev. Dr. Linda Kapurch
George Reath
Sherrie Tatman
The Rev. Martha Tucker

Daughters of the King

Ms. Judith Brewer
Ms. Alice Briscoe-Brown
Ms. Ginny Guyer
Ms. Jane McKinney
Ms. Cynthia Muse
Ms. W. Tonia Nelson
Ms. Rachael Stube
The Rev. Harry White

Diocesan Disciplinary Board

The Rev. Dennis Lloyd

Clergy

The Rev. Dr. Nancy Dilliplane

The Very Rev. Lynn Hade

The Rev. Lisa Keppler

The Rev. Dr. Robert Magoola

The Rev. Mary Jo Melberger

The Rev. Timothy Steeves

The Rev. Richard Vinson

The Rev. Thomas Wand

Lay

Alfeia DeVough Goodwin

Renae Rutherford Lowe

Susan Stuber

Lionel Broome

Dr. Marie Kearns

Linda Nicholson

Diocesan Liturgy Commission

The Rev. Dr. Mary Ann Mertz, *Chair*

Dina L. Harvey

The Rev. Sarah Hedgis

The Rev. Thomas L. McClellan

The Very Rev. Judith Sullivan

The Rev. Emmanuel Williamson

Jeanette Woehr

Diocesan Mission Planning Commission

Kirk Muller, *Chair*

The Rev. Kirk Berlenbach

Susan Hunsicker

The Rev. Betsy Ivey

Renae Rutherford Lowe

The Rev. George Master

The Rev. Deirdre Whitfield

Episcopal Church Women

Shirley Smith, Presider

Betty Berry-Holmes

Jeanette Gillison

Sharida Gillison

Amy Lancaster, Treasurer

Sharon Kelly

Judy Kraus

Jean Wrice

Finance Committee

Dana B. Hall, CFA, M. Div., *Chair*
Christopher Hart
James L. Pope, Treasurer, Ex-Officio
Eric Rabe, Standing Committee Liaison
The Rev. Peter M. Carey

Phil Anspach
Kirk Muller
The Rev. Sarah Hedgis
The Rev. Michael Rau

Global Mission Commission

Phoebe Griswold, *Chair*
Pam Faber, *Co-Chair*
Colin Johnstone
Joe Madison
Joan Menocal
Gary Russell
Karen Sawyer

Guatemala Companion Diocese Committee

Carol Kangas, Chair
The Rev. Dr. John T. Sorensen, *Chair*
Sandra H. Alford
May Belle Ball
Jerome Buescher
Leslie Bullitt
Terry Clattenburg
Roxane Coleman
Julie Daye
Barbara Grabias
Evelyn Guadalupe
The Rev. Dr. Nancy Hauser
The Rev. Beth W. Hixon
Susannah T. Hunter
Christine Kindler
Grace Leister
The Rev. Keith Marsh
Joan Mechlin
Judy O'Neill
Andrew Powell
The Rev. David B. Rivers
Elizabeth Rivers
Steve Rubenstein
Paul Schraeder
The Rev. D. Joy Segal
Raven Sullivan
Martha Thomae
The Rev. Barbara Tobin
The Rev. Frank P. Toia
Boni Wheaton

History Committee

Loretha Badger
Elizabeth Browne
Daid Contosta
William Cutler, *Chair*
James M. Duffin
Ann Greene
Clark Groome
Debbie Klak
Michael Krasulski
The Rt. Rev. Edward Lee
Arthur Sudler

Nominations Committee

The Rev. Peter M. Carey, *Chair*
The Rev. Lori Exley
Marcia Hinton
Benjamin Huelscamp
The Rev. James Littrell
Evelyn Partridge
The Rev. Matthew Simpson

People with Disabilities Committee

Suzanne Erb, *Chair*
Donna Penman, Co-Chair
Shirley Smith
Ken Oakes

Recovery Advocacy Committee

Martin McElroy, *Chair*
Blair Jordan
The Rev. John Gardner
The Rev. Sherry Deets

Veterans Committee

Steve Drabkowski, *Chair*
The Rev. John Gardner
Esha Bhati

OTHER DIOCESAN ORGANIZATIONS

Christmas Fund

Anne Atlee
Lionel Broome, Chair
Maureen Higgins
Renaë Rutherford Lowe
Kathryn Rosse
The Rev. Canon Shawn Wamsley

The Church Foundation

The Right Reverend Daniel G. P. Gutierrez, Chair
Lori Daniels, Executive Director
Marit Anderson, Esquire
Loretha Badger
Elise Bowers
Ryan Campbell, Operations Manager
Christopher H. Gadsden, Esquire
Alfeia DeV Vaughn Goodwin
Thomas B. Helm
Clifford W. Kozemchak
James Mack, CPA
The Rev. George O. Master
James L. Pope
The Rev. Dr. Mike Sowards
Kathleen Stephenson, Esquire
Wayne R. Strasbaugh, Ph.D., Esquire
The Rev. John Symonds
Roberta Griffin Torian, Esquire

Creation Care Committee

The Rev. Claire Nevin-Field, Chair
The Rev. Kirk Berlenbach
The Rev. Amanda Eiman
Maxine Dorneman
Emily Cronin
The Rev. Jon Clodfelter
Cheryl McCaslin

Standing Rules of Order

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommits matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being “Pro” or “Con.” After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker’s time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

Circulation of Materials at Convention Standing Resolution 24

Be it resolved, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

And be it further resolved, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (October 19, 1979)



Report to the 239th Annual Convention of the Episcopal Diocese of Pennsylvania

Roberta G. Torian, Esq., President of the Board of Trustees

Dear Fellow Members of the Diocese of Pennsylvania:

The theme for the 239th Annual Convention of the Episcopal Diocese of Pennsylvania is "The Field Is Holy". Your Board believes that our Diocesan field is truly holy and is working to follow the teaching of our Lord and Savior, Jesus Christ. We also believe that we should each do our part to increase the joy among us!

As the representative of the Board of Trustees I would like everyone to know that we have worked very hard this year to continue to support and elevate every parish, parishioner, program and entity in this Diocese.

As you know, the powers of the Board of Trustees, include, among other things, to (i) acquire, hold, manage, administer and dispose, within its sole discretion, real and personal property for the use and work of the Diocese; (ii) receive in trust for the Diocese all gifts, legacies, bequests, grants and devises to the Diocese; (iii) manage the assets of the Diocese including financial and real property; (iv) oversee the financial affairs of the Diocese through a permanent Finance Committee, including directing the annual budget process in accordance with Canon 7.3; (v) oversee the selling of closed churches; (vi) review and monitor the investment policy of The Church Foundation and provide input to its investment committee; (vii) provide for the enforcement of Canons 16 and 17; (viii) consider and make recommendations for appeals for funds requiring Diocesan approval among other responsibilities.

I will briefly share some of our work since I last reported to you at our 2021 Convention. We hope that you will feel that what we have done has been worthwhile and helped to improve our shared Diocesan life, to the best of our ability, and consistent with the duties assigned to us in the Canons.

We finalized the structure and leadership for the Mission Committee of the Board of Trustees. The Mission Committee is one of the most important committees of the Board; its work touches every aspect of our Diocesan life.

With the waning of the worst effects of the pandemic, we moved the balance of the funds in the Pandemic Aid fund to the Mission Committee to provide it with increased funding to address the requests for aid that are submitted from every corner of the Diocese. In

recognition of the importance of the Mission Committee and with the intent of streamlining application processes for everyone in the Diocese, we moved responsibility for both the Growth and Development Fund and the Revolving Loan Fund to the Mission Committee. That Committee has created a simplified process for requesting assistance which allows it to be very responsive to such submissions.

To further support the work of the Mission Committee, the Board voted to increase the Growth and Development Fund by \$1 million, as requested by Diocesan Council.

The Technology program has been incredibly successful and utilized by virtually every church in the Diocese. In recognition of the much-needed support it has provided, the Board renewed funding for the Technology program in the amount of \$250,000.

Both of these increases in program funding provide greater resources to discern and meet the needs of the churches.

Another initiative which was begun last year, Serviam, is growing and being utilized by more and more people in our Diocese. It has been a wonderful source of learning and spiritual growth.

The Board continues to fulfill all of its Canonical obligations, including oversight of the budget process.

Finally, we find joy in working to help build a loving community within the Diocese and ask for your prayers that we will be able to continue to do so.

Roberta G. Torian, Esq.

President, Board of Trustees.

The Episcopal Diocese of Pennsylvania



The Episcopal Diocese
of Pennsylvania

**Standing Committee: Report to
Convention - October 2021 to
September 2022.**

President: Dr. Colin Johnstone
Vice President: Rev. Michael Ruk
Secretary: Rev. Jill LaRoche Wikel

Date	Approvals/Consents/Other Information
October 26, 2021	Election of Officers: The following were elected: Dr. Colin Johnstone, President The Rev. Michael Ruk, Vice President The Rev. Jill LaRoche Wikel, Secretary
November 30, 2021	Standing Committee Rules and Guidelines of Meetings and Business – adopted unanimously. Emmanuel Resurrection, Holmesburg: request to draw down \$228,000 from the endowment was approved unanimously with restrictions and conditions. Disciplinary Board: The Rev. Kathy Andonian was appointed to fill a vacancy until the next Convention. Episcopal Elections in Nevada and West Virginia: members of Standing Committee were invited to sign consent forms using e-sign.
January 25, 2022	St. Mark's Frankford: tenant lease was approved unanimously following approval by the Chancellor. The Rev. John Connor: interviewed for ordination to the priesthood and approved unanimously.

January 25, 2022 – continued ...	The Rev. Steven Lindsay: interviewed for ordination to the priesthood and approved unanimously. Episcopal Elections in Dallas, Ecuador Central, Springfield: members of Standing Committee were invited to sign consent forms using e-sign.
March 22, 2022	Dana Hall: interviewed for candidacy and ordination to the transitional diaconate - approved with recommendations for additional formation experience. Christopher Schwenk: interviewed for candidacy and ordination to the transitional diaconate – approved unanimously.
May 24, 2022	Andrea Gardner: interviewed for candidacy to the vocational diaconate – approved unanimously. Christopher Micklewright: interviewed for candidacy to the priesthood – approved unanimously. Kristen Woods: interviewed for candidacy to the vocational diaconate – approved unanimously. Christ Church and St. Ambrose: leasing of rental units – approved unanimously St. James, Langhorne: sale of land – approved unanimously. Advocate: One year lease agreement with Sharon’s Day Care – approved unanimously following discussion of concerns expressed by one member of Standing Committee. All Saints Fallsinton: Two-year lease of parish hall building to “Family Care for Your Home Services.” Approved unanimously. St. Peter’s, Glenside: Rental of Rectory for one year to Fr. Jose Memba and family. Approved unanimously.

May 24, 2022 – continued ...	Gloria Dei, Riverside: updated wedding services program – approved unanimously. All Saints Rhawnhurst: request to take a draw-down on the endowment. Motion to table approved unanimously with a request to the parish to answer the question: “How will this withdrawal further your mission and presence within your community.” Episcopal Election in the Diocese of Southwest Florida – The Very Rev. Dr. Douglas Scharf: Standing Committee will give consent and members will sign online. Episcopal Election in the Diocese of Florida: - The Rev. Charles Holt: Standing Committee has not yet received the request for consent. However, concerns were raised by a majority of members as to the suitability of this candidate to serve a diverse diocese and a diverse Church.
June 28, 2022	Stacey Carmody was interviewed for candidacy to the Vocational Diaconate and approved with a recommendation (to the bishop) for additional spiritual formation. Joseph German was interviewed for candidacy to the Vocational Diaconate and approved. After further discussion with bishop Daniel, the request from All Saints Rhawnhurst to take a draw-down from the endowment was approved, with a recommendation (to the bishop) that the parish should enroll in the <i>Casting Nets</i> program and to provide Standing Committee with a further update. Property Task Force Survey. Out of 136 surveys sent to parishes, 56 were received back. Notable – approximately one-third of

June 28, 2022 continued...	parish rectories are being used for non-housing purposes. Holy Nativity, Rockledge. Parish request to grant a 2-year lease (of a portion of its unoccupied rectory) to BuxMont Construction Company, in exchange for repairs to the parish house, was approved. Grace Epiphany Mt Airy. Parish request to extend the lease (for one year) to Big Backyard pre and after school programs, was approved. Trinity, Gulph Mills. Standing Committee received an update on the negotiations with Everest Infrastructure Partners (a cell phone tower aggregator) for location of a cell tower in the church's steeple. Episcopal Election in Connecticut. Approval was given to the election of the Reverend Jeffrey Mello as bishop of Connecticut. Members agreed to sign the consent form online.
September 27, 2022	Members of Standing Committee attended a celebration of the Holy Eucharist in the Lady Chapel of St John's Norristown before the monthly meeting. The celebrant was bishop Daniel assisted by the Reverend Christopher Schwenk (Vicar of St John's). Trinity, Swarthmore. Approval was given to the parish request to extend the current lease with Trinity Cooperative Day Nursery to December 31, 2026 Trinity, Gulph Mills. Update: the parish vestry voted to terminate the Easement Agreement with Everest Infrastructure Partners (see June 28, 2022 notes) and start new negotiations. St David's, Radnor. Standing Committee voted to approve the new cell tower lease

September 27, 2022 continued...	with Verizon (5 years initially) with extension options. Christ Church, Ithan. Standing Committee approved the parish request to extend the current lease with “A Child’s Place Extended Care.” to July 31, 2029 Bishop Daniel gave a full report on the recent General Convention and Lambeth Conference. Cathedral Chapter. Standing Committee approved (by unanimous vote) the following nominees to the Cathedral Chapter: the Rev. Abigail Crozier Nestlehutt, the Very Rev. Richard Morgan, Ms. Marcia Hinton, Mr. Norman McClave and, the Rev. Emily Richards (to complete a term expiring in 2023)
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Dr. Colin Johnstone 9/28/2022



**DIOCESE OF PENNSYLVANIA
239th CONVENTION
OCTOBER 21-22, 2022**

R-1 2022

Resolutions of Courtesy

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania extend greetings to The Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania; The Rt. Rev. Charles Bennison, retired Bishop of the Diocese of Pennsylvania; The Rt. Rev. Rodney Michel retired Assisting Bishop of the Diocese of Pennsylvania; and The Rt. Rev. Edward Lee, retired Assisting Bishop of the Diocese of Pennsylvania and assure them of our prayers and our gratitude.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania extend gratitude and appreciation to our staff at the Offices of the Episcopal Diocese of Pennsylvania for their support, assistance and continued commitment and service to the Diocese and this Convention.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Philadelphia Episcopal Cathedral Dean and Staff for their continued service to the diocese.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the Board of Trustees Members for their vision and leadership in the Diocese.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of Diocesan Council for their vision and leadership in the Diocese.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Convention Arrangements Committee and the Committee's members for their ministry at this Convention.

RESOLVED: That this 239th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the faithful, the people of the Episcopal Diocese of Pennsylvania.

Resolution on Ordination Anniversaries

BE IT RESOLVED: That this 239th Convention of the Diocese of Pennsylvania returns thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

60 years:

The Rev. Warren Shaw
The Rev. Richard Hawkins

The Rev. Donna Constant
The Rev. S Walton Peabody
The Rev. Judith Haley-Ray

55 years:

The Rev. Thomas Platt

25 years:

The Rev. Carol Anthony
The Rev. Jill McNish
The Rev. Edward Thompson
The Rev. Robert Brown

50 years:

The Rev. Clifford Pike
The Rev. Elbert St. Claire
The Rev. Norman Evans

20 years:

The Rev. Rachel Wenner-Gardner
The Rev. Koshy Matthews
The Rev. Danna Segal
The Rev. Robert Smith
The Rev. Johnine Byrer

45 years:

The Rev. Edward Cutler
The Rev. Flora Keshgegian
The Rev. Thomas Reed
The Rev. Glenn Matis
Carol Chamberlain

15 years:

The Rev. Williams Sowards
The Rev. Mariclaire Partee Carlsen
The Rev. Christopher Bishop
The Rev. Peter Carey
The Rev. Wilda Gafney

40 years:

The Rev. Joyce Tompkins
The Rev. Dennis Lloyd
The Rev. Robin Smith
The Rev. Carl Knapp

10 years:

The Rev. Joshua Caler
The Rev. Matthew Holcombe
The Rev. Lara Stroud

35 years:

The Rev. Howard Wood
The Rev. Frank Wallner
The Rev. John Sorensen
The Rev. Linda Kerr
The Rev. Dorothy Jessup
The Rev. Dee Faison
The Rev. Josephine Baker

5 years:

The Rev. Dr. Kyle Babin
The Rev. Jo Ann Jones
The Rev. James Stambaugh
The Rev. Canon Toneh Smyth
The Rev. Diane Faison

30 years:

The Rev. Daniel Olsen

The Rev. Keith Marsh

The Rev. Barbara Tobin



**DIOCESE OF PENNSYLVANIA
239TH CONVENTION
OCTOBER 21-22, 2022**

R-3 2022

Report on Recently Retired Clergy

WHEREAS the following clergy long active in the ministry of the Church have retired since the October 2021 Convention of the Diocese of Pennsylvania.

THEREFORE, BE IT RESOLVED: That this 239th Convention of the Diocese of Pennsylvania honor them for their service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Reverend Richard Vinson

The Reverend Harriett Kolin

The Reverend Timothy Stafford

And be it further

RESOLVED: That a copy of this resolution be sent to the clergy named.



DIOCESE OF PENNSYLVANIA 239th CONVENTION OCTOBER 21-22, 2022

REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received seven resolutions, in addition to the budget and R-B On Clergy Compensation. One resolution was withdrawn by the movers prior to the first pre-convention meeting. R-4 and R-5 were submitted on behalf of the Committee on Canons. These resolutions propose changes to the Constitution regarding elections and require the approval of two consecutive Conventions. They were both approved by the 238th Convention and are returning to this Convention for final approval. R-6 proposes a change in canons. It was submitted on behalf of the Finance Committee and cleared by the Committee on Canons. It proposes a change in the date when audit reports are due from churches. This will give churches additional time to complete the report.

During September and October, four hybrid pre-convention meetings were held. The meetings were well attended, with about 170 people participating via Zoom or in person. Canon James Pope and Canon Doug Horner shared information about the proposed budget. Members of the Commission on Wellness presented R-B. The Committee on Canons reviewed the proposed constitutional changes. The additional resolutions (R-6, R-7, R-8, R-9) were clearly introduced by representatives of the proposers, followed by a time for questions and comments. No one spoke against any of the proposed resolutions.

During the meetings, information was provided about elections and those standing for election were given an opportunity to introduce themselves. All the pre-convention materials were available in a *LiveBinder*, accessed through the Diocese of Pennsylvania website.

The Resolutions Committee recommends approval of all the resolutions presented at the pre-convention meetings.

The Resolutions Committee would like to thank all who participated in the pre-convention meetings for their time and thoughtful comments.

Respectfully Submitted,

Karen M. Lash, Chair

The Rev. Rodger Broadley, Mr. Richard Englebach, The Rev. Jo Ann Bradley Jones, Mr. Norman McCausland, Ms. Liz Wendt, The Rev. Jill LaRoche Wikel

DIOCESE OF PENNSYLVANIA
239th CONVENTION
OCTOBER 22, 2022 [SECOND READING]

R-4

Sponsor: Christopher Hart on behalf of the Canons Committee
email: cervus@veritasliberat.net
Phone

REVISION TO METHOD OF ELECTION BY ORDERS

Resolved: Article VI of the Constitution of Diocese of Pennsylvania is amended as follows:

ARTICLE VI

* * *

2. Membership of the Standing Committee and Deputies and Alternate Deputies to General Convention, both lay and ordained, must, in their election, receive a majority of the whole number of votes cast at such election by each Order ~~(Amended, Second Reading, November 8, 1991)~~, except that, after three or more ballots have been taken, the results reported, and candidates, if any, have announced their intention to withdraw, prior to the next ballot being taken the Presiding Officer or, by motion duly made and seconded, a member of Convention, may propose an alternate method of voting and/or counting ballots for the purpose of expediting the voting process that, if approved by a majority of Convention, shall govern the next and any subsequent ballots of the election. The proposed alternate method of voting may award the election to a person receiving a plurality of votes on the separate ballots of each Order or on the combined ballots of both Orders, even though the votes are not a majority of the combined ballots or of the ballots of either Order.

* * *

EXPLANATION: Elections can be brought to a resolution after four ballots if Convention approves a motion permitting the candidates with the most votes to be declared the winner even if they do not have a majority. Under our Constitution, however, candidates in elections by Orders (Standing Committee and Deputies to General Convention) must still earn a plurality of the ballots in each Order, which means that an election by Orders cannot be guaranteed to produce a consensus winner on any given ballot. The proposed amendments to Article VI would allow Convention to decide, after three ballots (or later), to eliminate the requirement that the election be by Orders, allowing all votes from both Orders to be combined and a winner by plurality to be declared.

DIOCESE OF PENNSYLVANIA
239th CONVENTION
OCTOBER 22, 2022 [SECOND READING]

R-5

Sponsor: Christopher Hart on behalf of the Canons Committee
email: cervus@veritasliberat.net

**REVISION TO PROCEDURE BY WHICH A
CALL FOR A VOTE BY ORDERS MAY BE MADE**

Resolved: Article VII of the Constitution of Diocese of Pennsylvania is amended as follows:

ARTICLE VII

1. The Clergy and Lay Deputies in Convention shall deliberate in one body, and shall vote as such except that, in the case of a vote on a resolution, when it is ~~required~~ requested otherwise by five members, five Clergy and/or Lay Deputies, no two of whom shall be from the same parish, who shall submit their request to the Presiding Officer in advance of the vote. In such a case the Convention shall vote as two distinct Orders, and the concurrence of both Orders shall be necessary to give validity to a measure.

2. ~~and s~~Such Clergymen and Lay Deputies as shall at any time be duly assembled in Convention shall be a quorum; and on every question the votes of a majority, or, as the case may be, if required by five the votes of a majority of those voting of the two Orders respectively shall decide. But to enact any alteration of this Constitution or the Canons passed under it, the quorum shall consist of not less than one-fourth of the Clergy canonically and actually resident in the Diocese at the opening of Convention and Lay ~~delegates~~ Deputies from one-fourth of the Parishes entitled to seats and votes in Convention.

EXPLANATION: Presently, any five Clergy or Lay Deputies can require (that is, demand without needing Convention approval) that any vote, either for an election or on a resolution, be by orders. The proposed amendments to Article VII would preserve this option, but amend the requirements to provide that the movants be from different parishes and make their request prior to a vote being taken. They also make clear that this process is limited to votes on resolutions, and not elections, where the decision to vote by orders (or not) has been codified in the Constitution and Canons. In the view of the Canons Committee, the potential for a vote by Orders should be preserved, but because this is an option that does not require Convention approval there should be some limits on its use.

Also, in clause (2) the word “Clergymen” is changed to “Clergy,” and the word “delegates” is changed to “Deputies” for the sake of consistency.

DIOCESE OF PENNSYLVANIA 239th CONVENTION R - 6
OCTOBER 22, 2022

Sponsor: Canon James Pope, Diocesan Treasurer, james.pope@comcast.net

REVISION TO DATE ON WHICH AUDIT REPORTS ARE DUE FROM PARISHES

Resolved: Canon 17.1.5 is amended as follows:

17.1.5 The accounts of the organizations named above shall be annually audited by a Certified Public Accountant, or by such accounting agency as shall be approved by the Finance Committee, which shall also prescribe the scope and character of the audit and shall require a copy of the report of the Auditor to be filed with the Committee, not later than ~~June 15~~September 1. The report may include findings and recommendations, which latter the Diocesan Council may require to be followed. The Diocesan Council may assume for the Diocese part or all of the expense of auditing if satisfied that the parish, mission, institution or agency cannot afford to pay all or part thereof.

EXPLANATION: The Finance Committee has heard from several parishes that a June 15 deadline for submission of their audit report is not realistic. A September 1 deadline will allow them more time to complete the report while maintaining us in compliance with the national canons that require audit reports to be filed with the Diocese's Ecclesiastical Authority by September 1.



Report of the Nominating Committee
to
The 2022 Convention of the Episcopal Diocese of Pennsylvania

The Nominating Committee of the Diocese is pleased to present the following candidates for election (or in the case of the Church Foundation, for recommendation to the Foundation Board for election to its Board) to the following Boards, Committees, and Commissions of the Diocese. We are grateful for the active participation in our work of a full and fully engaged committee throughout the last year, and in particular to our secretary, Marcia Hinton, for the very helpful video explanation of the duties, helpful qualifications, and expectations for membership of all these bodies. We are also appreciative of the data management tools and work of committee members, the Rev. Ken McCaslin and Dr. Karen Campbell, throughout the work of the last year.

Finally, we are encouraged by and appreciative of all those who have felt a call to ministry with the Diocese and have brought forth their names as nominees. Two lay positions on the Christmas Fund remain without nominees, so we encourage delegates to the Convention to nominate yourselves or others for these--as well as any other--positions.

We appreciate the opportunity given us by members of the committee to join in leading its work this year. It has been our honor to be a part of that ministry.

Ms. Jill Mathis
The Rev. James H. Littrell
Co-Chairs



The Episcopal Diocese
of Pennsylvania

2022 Diocesan Convention Offices

Office - Board of Trustees

1 Clergy, 2 Lay

Office - Christmas Fund Trustee

2 Lay

Office - Church Foundation Board

1 Clergy, 4 Lay

Office – Commission on Wellness

1 Clergy, 2 Lay

Office – Disciplinary Board

3 Clergy, 2 Lay

Office – General Convention Deputy

4 Clergy, 4 Lay

Office – Nominating Committee

1 Clergy, 2 Lay

Office – Standing Committee

1 Clergy, 1 Lay



The Episcopal Diocese
of Pennsylvania

2022 Diocesan Convention Nominees

Office - Board of Trustees (1 Clergy, 2 Lay)

Clergy:

- The Rev. Benjamin Wallis

Lay:

- Elizabeth Curtis Swain
- Renae Rutherford

Office - Christmas Fund (2 Lay)

Lay:

Office - Church Foundation Board (1 Clergy, 4 Lay)

Clergy:

- The Rev. Dr. Mike Sowards

Lay:

- Clifford W. Kozemchak
- Roberta Griffin Torian
- Marie Golson
- Katharyn Christian McGee

Office – Commission on Wellness (1 Clergy, 2 Lay)

Clergy:

- The Rev. Benjamin Wallis

Lay:

Office – Disciplinary Board (3 Clergy, 2 Lay)

Clergy:

- The Rev. Tim Gavin
- The Rev. Sean C. Slack
- The Rev. Kevin Dellaria

Lay:

- Melissa Wallis
- Elizabeth Curtis Swain
- Bridget Lanouette
- Renae Rutherford

Office – General Convention Deputy (4 Clergy, 4 Lay)

Clergy:

- The Rev. Benjamin Wallis
- The Rev. Jane Gober
- The Very Rev. Bonnie McCrickard
- The Rev. Emily Richards
- The Rev. James Littrell

Lay:

- Christopher Hart
- Liz Wendt
- P. Issac Quelly
- John R. Wallace
- James Hilliard
- Jill Mathis

Office – Nominating Committee (1 Clergy, 2 Lay)

Clergy:

Lay:

- Karen L. Campbell
- Margaret (Peggy) Buescher

Office – Standing Committee (1 Clergy, 1 Lay)

Clergy:

- The Rev. James Littrell

Lay:

- Colin Johnstone

This yes vote allows all un-contested positions open for election be approved by acclamation of the 239th Diocesan Convention

Number Of Number Of Votes To Be Elected

265 133

Elected	Name	Number of	Percent of Votes
Yes	Yes	263	99.25%
	No	2	0.75%

Uncontested Offices and Nominees Elected by Acclamation

Board of Trustees: 1 Clergy

The Rev. Benjamin Wallis

Board of Trustees: 2 Lay

Elizabeth Curtis Swain

Renae Rutherford

Church Foundation Board: 1 Clergy

The Rev. Dr. Mike Sowards

Church Foundation: Board 4 Lay

Clifford Kosemchak

Roberta Griffin Torian

Katharyn Christian McGee

Marie Golson

Commission on Wellness: 1 Clergy

The Rev. Benjamin Wallis

Disciplinary Board: 3 Clergy

The Rev. Tim Gavin

The Rev. Sean C. Slack

The Rev. Kevin Dellaria

Nominating Committee: 2 Lay

Karen L. Campbell

Margaret (Peggy) Buescher

Standing Committee: 1 Lay

Colin Johnstone

Signed Vice Chair and Judge of Elections

The Rev. Emmanuel Halliwell 10/22/22

Please choose up to 2 persons to serve on the Christmas Fund for the open lay positions.

Number Of Number Of Votes To Be Elected

278

140

Elected	Name	Number of	Percent of Votes
Yes	Melissa Wallis	154	55.40%
Yes	James Pope	153	55.04%
	Maureen Higgins	114	41.01%
	KathrynRosse	105	37.77%

Signed by Vice Chair and Judge of Elections

Rw. Emmanuel Okunbor 10/22/22

General Convention Deputy - Clergy by Orders 2022 Convention Results

Results By: Clergy

Number of Votes Cast: 99

Number Of Votes To Be Elected: 50

Elected	Name	Number of	Percent of Votes
Yes	The Rev. Emily Richards	89	89.90%
Yes	The Rev. Bonnie McCrickard	77	77.78%
Yes	The Rev. Benjamin Wallis	65	65.66%
Yes	The Rev. Jane Gober	64	64.65%
	The Rev. James Littrell	44	44.44%
	The Rev. Brian Rallison	36	36.36%

Results By: Lay

Number of Votes Cast: 176

Number Of Votes To Be Elected: 89

Elected	Name	Number of	Percent of Votes
Yes	The Rev. Bonnie McCrickard	139	78.98%
Yes	The Rev. Emily Richards	127	72.16%
Yes	The Rev. Jane Gober	122	69.32%
Yes	The Rev. Benjamin Wallis	112	63.64%
Yes	The Rev. James Littrell	95	53.98%
	The Rev. Brian Rallison	44	25.00%

Signed by Vice Chair and Judge of Elections

Rev. Emmanuel Williams 10/22/22

General Convention Deputy - Clergy by Ranking 2022 Convention Results

Please choose up to 4 persons to serve as General Convention Deputies for the open clergy positions.

Number Of Number Of Votes To Be Elected

275

138

Elected	Name	Number of Votes	Percent of Votes
Yes	The Rev. Bonnie McCrickard	216	78.55%
Yes	The Rev. Emily Richards	216	78.55%
Yes	The Rev. Jane Gober	186	67.64%
Yes	The Rev. Benjamin Wallis	177	64.36%
Yes	The Rev. James Littrell	139	50.55%
	The Rev. Brian Rallison	80	29.09%

Signed by Vice Chair and Judge of Elections

A. Emmanuel Williams 10/22/22

General Convention Deputy - Lay by Orders 2022 C onvention Results

Results By: Clergy

Number of Votes Cast: 99

Number Of Votes To Be Elected: 50

Elected	Name	Number of	Percent of Votes
Yes	Jill Mathis	90	90.91%
Yes	Liz Wendt	77	77.78%
Yes	Christopher Hart	54	54.55%
Yes	P. Isaac Quelly	54	54.55%
	John R. Wallace	43	43.43%
	James Hilliard	39	39.39%

Results By: Lay

Number of Votes Cast: 174

Number Of Votes To Be Elected: 88

Elected	Name	Number of	Percent of Votes
Yes	Jill Mathis	148	85.06%
Yes	Liz Wendt	136	78.16%
Yes	Christopher Hart	99	56.90%
Yes	P. Isaac Quelly	93	53.45%
	John R. Wallace	84	48.28%
	James Hilliard	75	43.10%

Signed by Vice Chair and Judge of Elections

Rev. Emmanuel Chikamson 10/22/22

General Convention Deputy - Lay by Ranking 2022 Convention Results

Please choose up to 4 persons to serve as General Convention Deputies for the open lay positions.

Number Of Number Of Votes To Be Elected

273

137

Elected	Name	Number of	Percent of Votes
Yes	Jill Mathis	238	87.18%
Yes	Liz Wendt	213	78.02%
Yes	Christopher Hart	153	56.04%
Yes	P. Isaac Quelly	147	53.85%
	John R. Wallace	127	46.52%
	James Hilliard	114	41.76%

Signed by Vice Chair and Judge of Elections

Dr. Emmanuel Okilamook 10/22/22

Disciplinary Board Lay - 2 Positions

Number Of Number Of Votes To Be Elected

275

138

Elected	Name	Number of	Percent of Votes
Yes	Elizabeth Curtis Swain	151	54.91%
Yes	Renaë Rutherford	144	52.36%
	Bridget Lanouette	131	47.64%
	Melissa Wallis	110	40.00%

Signed by Vice Chair and Judge of Elections

Rev. Emmanuel Williams *10/22/22*

Standing Committee by Orders 2022 Convention Results

Results By: Clergy

Number of Votes Cast: 103

Number Of Votes To Be Elected: 52

Elected	Name	Number of	Percent of Votes
Yes	The Rev. Andrew Kellner	73	70.87%
	The Rev. James Littrell	30	29.13%

Results By: Lay

Number of Votes Cast: 180

Number Of Votes To Be Elected: 91

Elected	Name	Number of	Percent of Votes
Yes	The Rev. Andrew Kellner	102	56.67%
	The Rev. James Littrell	78	43.33%

Signed by Vice Chair and Judge of Elections

Rev. Emmanuel Williamson

Vote to approve the 2023 Budget.

Number Of Number Of Votes To Be Elected
261 131

Elected	Name	Number of	Percent of Votes
Yes	Yes	246	94.25%
	No	15	5.75%

Signed by Vice Chair and Judge of Elections Rev. Emmanuel Okunribido

Resolution on Clergy Compensation 2023

Number Of Number Of Votes To Be Elected
251 126

Elected	Name	Number of	Percent of Votes
Yes	Yes	240	95.62%
	No	6	2.39%
	Abstain	5	1.99%

Signed by Vice Chair and Judge of Elections

Rv. Emmanuel Okunribido + 10/22/22

R-4 Revision to Method of Election by Orders Constitution - Article VI

Number Of Number Of Votes To Be Elected

204 103

Elected	Name	Number of	Percent of Votes
Yes	Yes	200	98.04%
	No	2	0.98%
	Abstain	2	0.98%

Signed by Vice Chair and Judge of Elections *At Emmanuel Okunribido 10/22/22*

R-5 Revision to Prodecure by which a call for a vote by Orders may be made - Article VII

Number Of Number Of Votes To Be Elected

214 108

Elected	Name	Number of	Percent of Votes
Yes	Yes	208	97.20%
	No	3	1.40%
	Abstain	3	1.40%

Signed by Vice Chair and Judge of Elections *H. Emmanuel Williams* 1/22/22

R-6 Revision to Date on Which Audit Reports are to be reported from Parishes

Number Of Number Of Votes To Be Elected

218 110

Elected	Name	Number of	Percent of Votes
Yes	Yes	216	99.08%
	Abstain	2	0.92%
	No	0	0.00%

Signed by Vice Chair and Judge of Elections *A. Emmanuel Williamson* *1/22/22*

R-7 Resolution Affirming LGBTQIA2S+ Welcome in the Life of the Church and Promoting Dedicated Pastors

Number Of Votes Number Of Votes To Be Elected

233 117

Elected	Name	Number of Votes	Percent of Votes
Yes	Yes	217	93.13%
	No	9	3.86%
	Abstain	7	3.00%

Signed by Vice Chair and Judge of Elections At. Emmanuel Okunribido 10/22/22

R-8 Compensation for Non-Stipendiary Vocational Deacons to allow participation in The Church Pension Fur

Number Of Number Of Votes To Be Elected

231

116

Elected	Name	Number of	Percent of Votes
Yes	Yes	221	95.67%
	No	8	3.46%
	Abstain	2	0.87%

Signed by Vice Chair and Judge of Elections St. Emmanuel Williamson 10/22/22

R-9 Resolution to Establish a Diocesan Commemoration Day celebrating the life and ministry of The Re

Number Of Number Of Votes To Be Elected

234

118

Elected	Name	Number of	Percent of Votes
Yes	Yes	223	95.30%
	Abstain	8	3.42%
	No	3	1.28%

Signed by Vice Chair and Judge of Elections

Rev. Emmanuel Williams 10/22/22



The Episcopal Diocese
of Pennsylvania

2022 Diocesan Convention Nominees

Office: Board of Trustees

(1 Clergy, 2 Lay)

Clergy Candidate(s):

Name: The Rev. Benjamin Wallis

Address: 3000 Garrett Road Drexel Hill, PA 19026

Email: fatherbenjamingildas@gmail.com

Parish/Association: Incarnation Holy Sacrament Drexel Hill

Other Associations: The Anamchara Fellowship

Deanery: Delaware

Office for which you would like to be considered: Board of Trustees

Occupation or Employer: Clergy



What motivated you to seek nomination for this committee? I saw a need for a clergy member to run for the Board of Trustees, and I was invited and encouraged to stand for election. After prayerful considerations, I decided to offer myself in service to the diocese in this way because I have a mission-oriented view of our Church finance and property use that I'd like to bear on important conversations. I bring a prayerful, discerning approach to using our resources wisely and for the mission of Jesus Christ.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? My whole orientation in mission and ministry is toward following our Lord Jesus and inviting the world into deeper relationship and reconciliation with God in Christ. I'm encouraged by the Christ-centered nature of our diocesan leadership, and I wish to be part of the careful discernment work as we move toward igniting God's people for mission.

Please list relevant experiences, skills and talents. Ten years in ordained ministry, nine years serving a small parish in the Delaware Deanery. I bring experience and perspective from a small church that is not resourced, like many of our parishes. I have experience in large, endowed parishes as well. My first parish was quite large with a multi-million dollar endowment, and I experienced both mismanagement and conflict over the use of that money that taught me a great deal about the use of church resources. I've served many years on the Commission on Wellness and as Chair of Arrangements for Diocesan Convention. In the past, I've covered the General Convention of the Episcopal Church from the press room, also learning a great deal about church governance from that experience.

- We are faithful in our ministries, serving as the seat of the Bishop and as a home for diocesan worship, including conventions, ordinations, rites of initiation, and festivals.
- We serve our community, in the name of Jesus Christ. We bring hope, sustenance, meaningful services, and beauty in music and the arts to many in Philadelphia, the poorest major city in the United States, and its environs through a host of loving ministries, partnerships, and advocacy which continue to deepen and grow.

Members of this community have recently reflected upon the history of this church in the light of their participation in the Sacred Ground program of the Episcopal Church and in response to the Loving Presence Initiative's adaptive leadership training. The timeline on the glass wall in the Liem Azar Center documents significant events in the life of not only this Cathedral, but also the Episcopal Church, Philadelphia, the nation, and the world and it has informed our ministry in important ways this year.

The timeline clearly lays out the exercise of eminent domain in the 1960's and the 1970's to remove thousands of African Americans from a community located just a block or two to our north previously known as the Black Bottom. Undeniably, the timeline also demonstrates that the Church of the Saviour, later the Cathedral, made no protest and took no action to stand in support of fairness for its neighbors at that time. We know now that this is a sin of omission which we repent.

The University City Townhomes, visible from our front steps, were built thirty years ago as a relocation site for a number of the Black Bottom community members forced out of their homes. This year, the HUD contract for this affordable housing complex ended and, again, residents must move. Concerned Cathedral Episcopalians for Housing Equity have protested with and for the residents and the Cathedral has served as a safe, caring sanctuary for dialogue, if not reconciliation, for the residents, the complex owners, the Science Center, elected officials, and the University of Pennsylvania. We understand that this is what Jesus would have us do.

Like so many of you, our hearts have been broken by the gun violence in this city, by the number of deaths of young people, and by the proliferation of guns. Cathedral members again took to the streets in protest and have led a letter writing campaign with our sister churches in the Schuylkill Deanery to demand that our legislators take action. We partnered with Shane Claiborne's organization Raw Tools Philly, inviting congregations to learn how to take guns off the streets by transforming them into garden tools. This summer, we again hosted Souls Shot, portraits of persons who have lost their lives to gun violence and partnered with Heeding God's Call to film a panel discussion about what churches can do to lift awareness. Last month, we joined with the five other Episcopal cathedrals across the state of Pennsylvania for PA Prays, a day dedicated to prayer and action on this issue.

These ministries are among the most important for us in the Cathedral and we pray that we may perform them faithfully and effectively, with the image of Christ always before us. We invite you to join us in them. Please know of our constant prayers for the parishes of the Diocese of Pennsylvania. It is our privilege to serve you and we ask for your prayers.

Thank you.

Board of Trustees – Lay Candidate

Name: Elizabeth Curtis Swain

Address: 213 S Fairville Road, Chadds Ford, PA 19317

Email: swainec@comcast.net

Parish/Association: Church of the Advent Kennett Square, PA

Other Associations: Board of Trustees, Diocesan Council
[2d term ending], Commission on Wellness [2d term ending]

Deanery: Brandywine

Office for which you would like to be considered: Board of Trustees

Occupation: Attorney(retired) but still serving various organization



What motivated you to seek nomination for this committee? Lay member of Board of Trustees. My motivation is to continue to bring my professional expertise to serving as a member of the board of trustees addressing matters that fall within the responsibility of the trustees as the Corporation's governing board and bridging with the needs of the Diocese in our spiritual mission. From my initial term I see the capabilities and challenges for the Diocese and want to help addressing them.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? Lay member of Board of Trustees - My added value includes i) bringing the knowledge of why we chose to the corporate structure to aid the Diocese, ii) contributing my legal and professional experience as advisor and counselor for organizations, of all forms and types appreciating needs and requirements and then to assist in framing objectives into addressable actions, and iii) focusing on appreciating the Diocese's objectives and needs and working towards methods and ways to achieve from an organizational and spiritual mission perspective.

Please list relevant experiences, skills and talents. Lay member of Board of Trustees

- Attorney with more than thirty years as a transactional and business counsel at a large public traded multinational corporate. As transactional and business counsel I developed the skill and talent to understand what is needed and driving forward to achieve but at the same time seeking a collaborative and supportive approach.
- Upon retirement from the corporation, I bring the skill and talent to working with nonprofit organizations and municipal authorities throughout Chester County appreciating their needs and requirements and to assist in framing objectives into addressable actions.
- I completed two terms on Diocesan Council as an active member seeking to more fully exploit the responsibilities of Council s expressed in our Canons.
- I completed two terms on Commission on Wellness as an active member most rewardingly as a member and chair of the financial aid committee that with Diocesan staff considered applications from clergy and parishes for assistance.
- I serve on the Vestry of Church of the Advent

Board of Trustees – Lay Candidate

Name: Renae Rutherford

Address: 505 Tatnall Avenue

Email: rrutherfordlowe@comcast.net

Parish/Association: St. Andrew and St. Monica Episcopal Church

Other Association: Diocesan Council, Christmas Fund, Grant Committee

Deanery: Schuylkill

Office for which you would like to be considered: Board of Trustees

Occupation or Employer: Retired - School district of Philadelphia



What motivated you to seek nomination for this committee? I am ever-curious about the inner-workings of the Episcopal Diocese. My current understanding has me intrigued with the amount of input a Lay Person can have within this Diocese. Thus, I would like to cultivate and develop my input as much as possible in order to spread the word and increase the relevancy of the Episcopal Diocese of PA.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I have been a member of several committees since my installation onto Diocesan Council. I have learned new and pertinent facts, details, and guidance from each of these committees. My ability to correlate all of my experiences will enlighten the Board of Trustees about the necessary outreach and input for our diocese.

Please list relevant experiences, skills and talents.

- Christmas Fund - the ability to assist those who have made tremendous commitments to our diocese
- Revolving Loan Committee - the ability to ascertain the needs of churches within our diocese; granting loans to assist with rebuilding and maintaining our churches
- Grant Committee - same as above; however, knowing that these churches will not suffer the task of having to pay the funds back
- Chairperson, Anti-Human Trafficking Committee - assisting the Thistle Hills organization with necessary input for their continued growth and development.
- Vestry, St. Andrew & St. Monica - having a direct connection to the pulse of our church

Office: Church Foundation Board

(1 Clergy, 4 Lay)

Clergy Candidate(s):

Name: The Rev. Dr. Mike Sowards

Address: St. James' Episcopal Church

Email: fr.mike6554@gmail.com

Parish/Association: St. James' Episcopal Church, Collegeville

Other Association: Chair of the Collegeville-Trappe Ministerium

Deanery: Valley Forge

Office for which you would like to be considered: Church Foundation

Occupation or Employer: Resident Clergy



What motivated you to seek nomination for this committee? I have served on the Board of Directors for the Church Foundation for the last 6 years. Most recently I was asked by the Bishop to chair the Church Foundation's Human Resources Committee. My time at TCF has been one of growth and opportunity. I have been blessed to work with so many talented and dedicated people of God in the ministry of the TCF. I would relish the opportunity to continue to serve TCF in whatever capacity that the Bishop and my fellow Board of Directors deem fit.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? By continuing my role on the TCF Board of Directors, I bring six years of institutional knowledge and experience. I believe the insights and knowledge gained will be a valuable asset to the Board.

Please list relevant experiences, skills and talents. Six years of experience on the Board of Directors Master in Arts Degree in Educational Leadership Over 20 years of H.R. experience

Church Foundation – Lay Candidate

Name: Clifford W. Kozemchak

Address: PO Box 21, Ambler, PA 19002

Email: ckozemch@genre.com

Parish/Association: St. Thomas Whitemarsh

Other Association:

Deanery: Montgomery

Office for which you would like to be considered: Church Foundation

Occupation or Employer: Reinsurance. General Reinsurance Corp.



What motivated you to seek nomination for this committee? I am motivated to serve the people of the Diocese, using any talents which I possess for the benefit of the members of the Diocese and to the glory of God. I've been a member of the Church Foundation Board for several years serving as the subject matter expert for Insurance. Chair of the Insurance and Property Committee. Working with this committee and the ad hoc Insurance Committee of the Diocese we've brought in The Church Insurance Company (the captive insurance company of the Episcopal Church USA) as an alternative to the existing Sovereign program thereby saving the Parishes in the Diocese several hundred thousand dollars in premiums while expanding insurance coverage.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? Primarily as a resource for insurance and property issues, I can continue to work to ensure the Diocese has the best insurance coverage possible at a reasonable cost.

Please list relevant experiences, skills and talents. Experience in the insurance industry for over 40 years. Senior officer at General Reinsurance Corp.

Church Foundation - Lay Candidate

Name: Roberta Griffin Torian

Address: 27 Ridings Way

Email: rgtorian@gmail.com

Parish/Association: St. Francis in the Fields, Malvern

Other Association: Board of Trustees

Deanery: Brandywine

Office for which you would like to be considered: Church Foundation

Occupation or Employer: Corporate Attorney



What motivated you to seek nomination for this committee? During my service on the board of The Church Foundation Board ("TCF") I have watched it develop from an organization whose sole function was to safeguard the investments of the Diocese and parishes to become a source of financial education and fiscal guidance for churches who are investors in TCF. To me, this has been very exciting and rewarding and I would value the opportunity to continue to support this very valuable work.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I would add the value of having served on TCF through a significant period of transition and developing a strong sense of its mission and how to support that mission. I have participated in improving the operations and selecting investment partners to bring greater value and expertise to the investments for which TCF is responsible. During that period and beyond I have contributed to enhancing TCF's role in advising and supporting the church investors and expanding Diocesan-wide communications.

Please list relevant experiences, skills and talents. My experience includes having served on TCF Board and understanding its mission. I have served on other boards that had responsibility for overseeing the proper investing of endowments as well which broadens my expertise in that area.

In serving on TCF I have learned how valuable it is for a director to have familiarity with financial statements, investment terminology and a general understanding of organizational finance. Having been a legal advisor to very large banks for 40 years on business transactions and regulations, I have developed a great depth of knowledge and expertise in these areas. Serving as a director of TCF will allow me to use my experience and expertise to make significant contributions to its work and mission.

Church Foundation - Lay Candidate

Name: Marie Golson

Address: 600 Penllyn Blue Bell Pike, Blue Bell PA 19422

Email: marie.b.golson@gmail.com

Parish/Association: African Episcopal Church of St. Thomas

Other Associations:

Deanery: Schuylkill

Position for which you would like to be considered: Church Foundation

Occupation or Employer: Project Manager, PPL Electric Utilities



What motivated you to seek nomination for this committee? After having some time to understand the work of the Foundation, I have the desire to continue to contribute to the ongoing ministry of providing fiduciary oversight of the Foundation. I believe in the mission of the Foundation to not only ensure that our investors get the best rate of return but also that we provide distribution of funds in very thought-through ways. While it is important to give to those that have the highest priority needs, it is also important to give to entities that will provide the church the most benefit going forward.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? Currently at St. Thomas, we are focused on "reimagining the church." With that in mind, the value I would like to bring is finding new ways to grow the Foundation. Also, I believe my previous experience with civil engineering can aid the Foundation with a better understanding of the extent of condition of structural concerns of some of the older parishes prior to committing resources.

Please list relevant experiences, skills and talents. I was a former member of the vestry of St. Luke's Church-Germantown for many years and helped to maintain strategic financial discipline during my tenure. I am a member of other civic and non-profit organizations where I serve as a financial officer. I have strong organizational and management skills through various work experiences in the electric utility industry. Recently, I have developed a prioritization tool that can be used both individually or for business use. My formal education includes a B.S. in civil and environmental engineering and an MBA.

Church Foundation - Lay Candidate

Name: Katharyn Christian McGee

Address: 226 Lombard Street

Email: kichristian@gmail.com

Parish/Association: St. Peter's Church

Other Association: Board of Trustees

Deanery: Southwark

Office for which you would like to be considered: Church Foundation

Occupation or Employer: Corporate Attorney



What motivated you to seek nomination for this committee? I have had the opportunity and privilege to serve on the Church Foundation for the past three years. After making St. Peter's Church and Philadelphia my permanent home, I originally joined seeking to become more involved in the diocese and to support our ministry across Philadelphia and Pennsylvania. During the past three years, I have enjoyed being able to advise/assist at the larger diocese level as we seek to support our churches. I seek to continue serving in this way during the next three years. Growing up in a very faithful family, my faith and church always have been important aspects of my life, and I seek to continue growing my faith and deepening my involvement in whatever way God sees fit.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? In my daily work, I am a public interest attorney leading the pro bono (or volunteerism) program at an international law firm headquartered in Philadelphia. In addition to leading the firm's Pro Bono Program, I maintain a substantive practice focused on aiding survivors of violence/torture in immigration, military/veterans benefits, anti-trafficking, family law, and reproductive health matters. In addition to a legal practice, a large part of my role in this position is educating my colleagues about the importance and value of providing pro bono legal services to support those in our community most in need, as well as recruiting volunteers to perform said work. In short, I'm volunteer raiser and coalition builder. I would harness these same skills to develop positions, recruit lay leaders and clergy to support Diocesan ministry, and communicate Diocesan needs as well as how the needs are being met.

Please list relevant experiences, skills and talents.

Education

- The University of Alabama School of Law, J.D. and Public Interest Certificate, cum laude, 2008
 - Editor-in-Chief, The Journal of the Legal Profession
- Vanderbilt University, B.A., magna cum laude, 2005
 - Phi Beta Kappa
 - High Honors in Women's Studies

Experience

- Duane Morris LLP
 - Special Counsel/Pro Bono Counsel, 2022-present

- Pro Bono Counsel, 2018-present
- Associate Pro Bono Counsel, 2015-2018
- Pro Bono Manager, 2012-2015
- National Law Center on Homelessness & Poverty
 - Pro Bono Coordinator, 2010-2011
- Hunton & Williams LLP
 - Associate Pro Bono Fellow, 2008-2010

Professional Activities

- Association of Pro Bono Counsel
 - Co-Chair, Reproductive Rights Taskforce
- Philadelphia Bar Association
 - Chair, Public Interest Section, 2018
 - Vice Chair, Public Interest Section, 2017
 - Secretary, Public Interest Section, 2016
 - Executive Committee At-Large Member, 2015

Civic and Charitable Activities

- Lutheran Settlement House, Philadelphia, PA
 - Chair, Board of Directors, 2021-present
 - Board Member, 2016-present
 - Board Observer, 2015
- St. Peter's Church, Philadelphia, PA
 - Vestry, 2021-present
 - Member, Adult Education Committee
 - Member, Social Justice Team
 - Volunteer, St. Peter's Food Cupboard
- Philadelphia Volunteers for the Indigent Program, Philadelphia, PA
 - Board Member, 2018 - Present

See full resume at <https://www.duanemorris.com/attorneys/katharynichristianmcgee.html>.

Office: Commission on Wellness
(1 Clergy, 2 Lay)

Clergy Candidate(s):

Name: The Rev. Benjamin Wallis

Address: 3000 Garrett Road; Drexel Hill, PA 19026

Email: fatherbenjamingildas@gmail.com

Parish/Association: Incarnation Holy Sacrament Drexel Hill

Other Associations: The Anamchara Fellowship

Deanery: Delaware

Office for which you would like to be considered: Commission on Wellness

Occupation or Employer: Clergy



What motivated you to seek nomination for this committee? I currently serve on the Commission on Wellness as chair of the communications subcommittee. Serving on the Commission on Wellness has been a blessing and pleasure for several years. I see my ministry with CoW as a way to support the health and well-being of clergy and lay employees of this diocese and promote flourishing of our folks in ministry.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? As communications subcommittee chair, I've helped promote the work of the Commission on Wellness through a number of communication channels. I hope to be able to continue that work as we make our diocesan and parish leaders aware of all of the benefits available to our clergy and lay employees to promote their wellness.

Please list relevant experiences, skills and talents. Served on Commission on Wellness for previous terms. Chaired communications subcommittee for Commission on Wellness. Broad experience with relevant communications work and experience working with our diocesan staff. Experience working with vestries and parish leadership.

Office: Diocesan Disciplinary Board

(3 Clergy, 2 Lay)

Clergy Candidate(s):

Name: The Rev. Tim Gavin

Address: 401 Aurora Lane,
1785 Bishop White Drive

Email: tgavin@episcopalacademy.org

Parish/Association: The Episcopal Academy

Other Associations: St. Albans Church In Newtown Square

Deanery: Delaware County

Office for which you would like to be considered: Disciplinary Board



What motivated you to seek nomination for this committee? I have had a variety of experiences serving on disciplinary boards as a chair and as a dean. I am motivated to seek nomination because I believe that my experience tempered with my sense of fairness and my belief in accountability will provide a good view of how to handle a variety of disciplinary issues that arise in our diocese. I also believe in victims' advocacy and their need to know that someone is advocating for their cause and will ensure that they experience justice as a tangible reality.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I think ultimately God's work requires a focus not only on justice but restoration. When possible and of course in a perfect world, restoration should be the goal of any disciplinary action whether a simple verbal reprimand or a more severe response. Discipline should become a springboard for growth and development not only for the individual receiving the discipline but also for the people providing it and the community surrounding the disciplinary issue. In addition, I think, when possible, the goal of discipline should be proactive. What I mean by that is simply as a body of the Christ's Church, we need to be clear in our expectations, offer support for people who are struggling, and collaborate with other committees within the diocese in order to have our finger on the pulse of what is happening within the diocese. For example, if the Disciplinary Board collaborates with the Commission of Wellness, we may be able to put ourselves in a position of strength to offer prevention.

Please list relevant experiences, skills and talents. I have served on a number of disciplinary councils. I have chaired discipline committees and have served as a Dean of Discipline for educational institutions that have addressed everything from sexual harassment to illegal use of narcotics, from racism to sexism, from money laundering to assault and terroristic threats. In addition, I have been involved in writing and developing disciplinary policies and working with lawyers to ensure that the disciplinary policies of the institution can be supported by civil law.

Finally, I believe I possess the ability to use sound judgment and offer insights that reflect the spirit of the law as well as the letter of the law.

Disciplinary Board - Clergy Candidate

Name: The Rev. Sean C. Slack

Address: 1203 Birch Avenue; Yardley, PA 19067

Email: seanpa8@yahoo.com

Parish/Association: St. James, Langhorne

Other Associations:

Deanery:

Position for which you would like to be considered: Disciplinary Board

Occupation or Employer: Rector, St. James Episcopal Church Langhorne



What motivated you to seek nomination for this committee? First, as a cradle Episcopalian and lifelong native of the Diocese of Pennsylvania, I am motivated to give back to the Diocese that has nurtured me over the years. Second, the political landscape of recent years has made me realize that fundamental values such as truth and justice cannot be taken for granted; they must be actively and continuously upheld. Now is the right time for me to get involved. Third, I was recruited by a current Disciplinary Board member who said, "You will be great on the Board, and you will like it!"

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? With God's help, I try to respect the dignity of every person. My personality is curious, thorough, empathetic, observant, and generally irreverent. I relish in-depth conversations, though I try not to take myself too seriously. Committed to lifelong learning, I read avidly. If called upon to serve as a juror, I would do my best to approach each situation with an open mind. Approaching ten years of ordained ministry, my perspective is enriched by real-world, on-the-ground experience. I've served in churches large and small, financially wealthy and vulnerable, spiritually healthy and less so. Having grown up outside New Hope, I consider myself an ally to the LGBTQIA+ community. I've also taken extensive anti-racism training and am grateful for friends and allies who hold me accountable. I strongly support the empowerment of women in the church and society at large. My wife is a psychologist, and she keeps me humble.

Please list relevant experiences, skills and talents. Staff member for U.S. Congressman James Greenwood (1994-2005). Started as an unpaid intern and finished as District Director. Secretary of Convention/Diocesan Council for the Diocese of Pennsylvania (2005-07) Community building work in an African American neighborhood of Bristol, PA (2003-2007, 2010-2013) Dual-parish ministry (September 2012 - May 2022) at All Saints Fallsington & St. Paul's Levittown Being a husband (spouse Laura) and parent (son Tyndale) over the past seven years has really forced me to grow up. To quote Michelangelo, "I am still learning."

Disciplinary Board - Clergy Candidate

Name: The Rev. Kevin Dellaria

Address: 303 Weatherstone Drive; Paoli, PA 19301

Email: frkevin@stfrancisfields.org

Parish/Association: St. Francis-in-the-Fields, Malvern

Other Associations:

Deanery: Brandywine

Position for which you would like to be considered: Disciplinary Board

Occupation or Employer: St. Francis-in-the-Fields, Malvern



What motivated you to seek nomination for this committee? I have a desire to serve the Diocese of Pennsylvania, and deep concern for the health and welfare of both our clergy and our congregations. I also fully support the intent of Title IV, which is "first and foremost a process of discernment, mediation and pastoral response rather than one that is legalistic and judicial."

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I believe I can offer a prudent and insightful compassion, established across 36 years of church involvement and leadership, including 14 years of Episcopal ordination.

Please list relevant experiences, skills and talents. Diocese of West Texas (2008-2016): Nominating Committee (chair), Executive Committee, Insurance and Compensation Committee, Safeguarding God's Children Certified Trainer, Board of Examining Chaplains; Diocese of Pennsylvania: Wellness Commission (2018-19)

Disciplinary Board - Lay Candidate

Name: Melissa Wallis

Address: 338 Riverview Avenue

Email: yarnoverandover@gmail.com

Parish/Association: Incarnation Holy Sacrament Episcopal Church

Other Associations:

Position for which you would like to be considered: Disciplinary Board

Occupation or Employer: School Principal, Stonehurst Hills Elementary,
Upper Darby School District



What motivated you to seek nomination for this committee? I want to give back to the church community at large and have extensive experience with restorative practices and restorative justice, as well as love and logic, which I think could be beneficial to my role on this board.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I feel as though God has been calling me to get more deeply involved in the Episcopal church as a whole. I am very active at my parish, but I have more to give at a higher level, and it's time for me to step up and do that work for my brothers and sisters in Christ and in the name of Jesus Christ.

Please list relevant experiences, skills and talents. As a leader of both adults and children, I have learned to be a very good communicator. I am also empathetic and able to see the full picture of a situation from multiple perspectives before drawing any conclusions. I also work well on a team and am open to being challenged and willing to reflect on my own choices and behaviors.

Disciplinary Board - Lay Candidate

Name: Elizabeth Curtis Swain

Address: 213 S Fairville Road; Chadds Ford, PA 19317

Email: swainec@comcast.net

Parish/Association: Church of the Advent Kennett Square, PA

Other Associations: Board of Trustees, Diocesan Council [2nd term ending],
Commission on Wellness [2nd term ending]

Deanery: Brandywine

Office for which you would like to be considered: Disciplinary Board

Occupation: Attorney(retired) but still serving various organization



What motivated you to seek nomination for this committee? Disciplinary Board My motivation is to be of service to the Diocese bringing my professional expertise in addressing the difficult matters that may come before the Disciplinary Board.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? Disciplinary Board My added value includes bringing my legal and professional experience as I understand matters that come before the Board within the Canons. I fully appreciate the need for confidentiality and the need for justice and reconciliation in matters that come before the Board. My 40 years of experience as an attorney solidifies this understanding and commitment.

Please list relevant experiences, skills and talents. Disciplinary Board

- Attorney with more than thirty years as a transactional and business counsel at a large public traded multinational corporate. As transactional and business counsel I developed the skill and talent to understand what is needed and driving forward to achieve but at the same time seeking a collaborative and supportive approach.
- Upon retirement from the corporation, I bring the skill and talent to working with nonprofit organizations and municipal authorities throughout Chester County appreciating their needs and requirements and to assist in framing objectives into addressable actions.
- I completed two terms on Diocesan Council as an active member seeking to more fully exploit the responsibilities of Council s expressed in our Canons.
- I completed two terms on Commission on Wellness as an active member most rewardingly as a member and chair of the financial aid committee that with Diocesan staff considered applications from clergy and parishes for assistance.
- I serve on the Vestry of Church of the Advent

Disciplinary Board - Lay Candidate

Name: Bridget Lanouette

Address: 317 Highland Avenue

Email: Blanouette@aol.com

Parish/Association: St. Mary's, Wayne

Other Associations:

Deanery:

Office for which you would like to be considered: Disciplinary Board

Occupation: Attorney



What motivated you to seek nomination for this committee? This will be my second term, if elected. I believe I can use my skills, training and gifts well in service of the Lord in this capacity.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? My legal background, compassion, in-depth study of scripture and religious thinkers and prayer life would, I believe, add value to the mission of this committee.

Please list relevant experiences, skills and talents

*Employment Attorney, both litigation and in-house experience for over 20 years. I have interviewed witnesses, negotiated settlements and worked to achieve beneficial results in matters involving discrimination, harassment and unlawful termination claims. I have trained supervisors to prevent harassment claims.

*EfM mentor for six years and leading Adult Education programs for many years.

Disciplinary Board - Lay Candidate

Name: Renae Rutherford

Address: 505 Tatnall Avenue

Email: rrutherfordlowe@comcast.net

Parish/Association: St. Andrew and St. Monica

Other Associations: Vestry Member, Disciplinary Board,
Revolving Loan Fund Committee, Grant Committee

Deanery: Schuylkill

Office for which you would like to be considered: Disciplinary Board

Occupation: Retired



What motivated you to seek nomination for this committee? I am currently a member of. this committee and learned so much about the Canons - what they mean, how they apply to churches and individuals. I only had the opportunity to work on one occurrence. However, it was this instance that taught me about the Canons. I would find it exhilarating to do so again.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? My current experience on this committee would allow me less time on the learning curve and more time applying what I have learned.

Please list relevant experiences, skills and talents:

- Current Disciplinary Board member
- Vestry Member

Office: General Convention Deputies

(4 Clergy, 4 Lay)

Clergy Candidate:

Name: The Rev. Benjamin Wallis

Address: 3000 Garrett Road; Drexel Hill, PA 19026

Email: fatherbenjamingildas@gmail.com

Parish/Association: Incarnation Holy Sacrament Drexel Hill

Other Associations: The Anamchara Fellowship

Deanery: Delaware

Office for which you would like to be considered: General Convention Deputy

Occupation or Employer: Clergy



What motivated you to seek nomination for this committee? For years, I've been involved on the churchwide level through work that I've done covering events like the General Convention in the press room, on my podcast Priest Pulse, and promoting clergy wellness and well-being. I'm very passionate about bridging the gap between churchwide ministry and activity and weekly, parish life. I took a few years off from involvement in the churchwide level doing media coverage, and I'd like to become involved on a hands-on level by becoming a General Convention deputy.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I've been involved networking and covering churchwide ministry for years as founding host of the podcast Priest Pulse and in other work I've been privileged to do regarding clergy burnout and parish reconciliation. I've also been intimately involved in our diocesan convention for years as Chair of Arrangements. I'd like to use my years of networking on that level and convention experience to help bridge the gap I see between the ministry and work at General Convention and the churchwide level with the concerns of our diocese, our parishes in this diocese, our lay and clergy leaders here, and especially our parish members who are sometimes unaware of churchwide ministry.

Please list relevant experiences, skills and talents. Founding host of the podcast Priest Pulse, served as press at previous General Conventions, experience networking at a churchwide level, Chair of Arrangements for the diocesan convention of the Episcopal Diocese of Pennsylvania, organized, attentive, prayerful, brother in the Anamchara Fellowship (a religious order in the Episcopal Church with a Celtic spirit).

General Convention Deputy – Clergy Candidate

Name: The Rev. Jane Gober

Address: 104 Nevin Street

Email: rector@christchurchridleypark.org

Parish/Association: Christ Church, Ridley Park

Other Associations: Board of Trustees, Serviam Steering Committee

Deanery: Delaware

Office for which you would like to be considered: General Convention Deputy

Occupation or Employer: Priest/Rector



What motivated you to seek nomination for this committee? The work of General Convention is crucial for making our way together as disciples of Jesus.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? My added value is my vast experience across the church, as a lay professional and then as a cleric. I have served at the churchwide, provincial, diocesan, and congregational levels; as well as with the advocacy group for lifelong formation. My networks and understanding are vast, my curiosity about and interest in the work of our General Conventions is deep.

Please list relevant experiences, skills and talents. In 2022 I was a clergy alternate deputy, and as many of you know, due to pandemic caution, I did not attend the convention on site. In 2012 I was a mentor for the Official Youth Presence, guiding 18 teens who have voice but not vote through the GC processes. In between those years I have also been a part of the advocacy group for FORMA which helped usher legislation for lifelong learning and ministry with young people, such as updating safe church standards and requiring childcare at GC. Having served in more than 10 dioceses over 25 years my networks and knowledge base is hearty. I am a collaborator and someone who gets things done. I believe that serving as a clergy deputy for DioPa would be an asset for our cooperation and leadership on the churchwide level.

General Convention Deputy – Clergy Candidate

Name: The Very Rev. Bonnie McCrickard

Address: St. Timothy's Episcopal Church
5720 Ridge Ave., Philadelphia, PA 19128

Email: sttimsrector14@gmail.com

Parish/Association: St. Timothy's Roxborough

Other Associations: Dean, Wissahickon Deanery;
Commission on Wellness; Deputy to General Convention 2022

Deanery: Wissahickon

Office for which you would like to be considered: General Convention Deputy

Occupation or Employer: Rector, St. Timothy's Episcopal Church, Roxborough



What motivated you to seek nomination for this committee? I love the big-picture, policy level work of the church-writ-large. I enjoy the "translation" of those policies and ways of doing things into the local, everyday life of the community, as well as translating real world feedback to reshape policy. I've done similar work in the worlds of mental health and substance abuse, geriatrics, and health care in my previous career. I have experienced my sense of call to ordained ministry as a call to use those skills and expertise from within the church. Keeping the bigger picture of God's Kingdom in front of us is essential to not being dismayed by our own small worlds, because it reminds us that God always has plans to give everyone a hope and a future.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? Having served as an alternate deputy and then a full deputy in the past General Convention cycle, I have a sense of how to sort through the legislative components of the work with efficiency and competence. I'm also well versed in qualitative and quantitative research related to evaluating the work of the church, having completed my doctoral dissertation on that topic in 2020. I'm very good at networking and disseminating resources, and I love to help others make connections.

Please list relevant experiences, skills and talents. General Convention 2022 -- alternate deputy, promoted to full deputy the week before convention due to resignation of another clergy deputy Diocese of PA service as Dean of Wissahickon Deanery, Commission on Wellness, Nominations Committee Published dissertation "Stories of Growth and Decline: Examining the measurement of The Episcopal Church's efficacy," ProQuest, 2020 Board member, Intercommunity Action, Inc. social services agency in Roxborough Advisory Board member, Roxborough School of Nursing Diocese of AL service on Disciplinary Committee, staff for Happening Youth Renewal Weekend program, Field Placement Supervisor, Missional Engagement Initiative Founding member of Tennessee Prevention Specialist Certification Board

General Convention Deputy – Clergy Candidate

Name: The Rev. Emily Richards

Address: St. Thomas' Whitemarsh

612 Church Road

Email: erichards@stthomaswhitemarsh.org

Parish/Association: St. Thomas', Whitemarsh

Other Associations: General Convention Deputy

Deanery: Montgomery

Office for which you would like to be considered:

General Convention Deputy

Occupation or Employer: Priest in Charge



What motivated you to seek nomination for this committee? I had the great joy and privilege in representing our Diocese at the 80th General Convention this past summer. I left this experience with renewed hope and enthusiasm. There were people of diverse races, genders, languages, ages, sexual orientations, and abilities who were all passionate about following Jesus as members of The Episcopal Church. I was impressed by the devotion of those who are stepping into leadership roles and guiding us into our future. Having gained first-hand knowledge of how Convention works, I would love the opportunity to be more involved in moving the mission of our Church forward by serving at the next gathering.

I love the Episcopal Church and our Diocese which has been my home now for thirteen years. My lifelong formation within the Church has made me the person I am today. It continues to provide me with a place where I know I belong and am beloved. My passion in ministry is to share that sense of belovedness with those who enter the doors of the Church and those who remain beyond its walls. I am devoted to our particular tradition, and the strength of our mission to share the good news of Jesus to a world hungering for meaning and belonging.

I would be honored to serve the wider Church on behalf of our Diocese, continuing to transform our structures and policies so that we might be a more adaptive and agile community, allowing more voices to be heard so that together we can follow Jesus and His way of reconciliation and love.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? After her election to the office of President of the House of Deputies at the 80th General Convention, Julia Ayala Harris said that she is hoping to bring people in the center of the leadership of the church who have previously felt on the outside, including people of color, LGBTQIA folks and people who are differently abled. If elected to serve on your behalf, I will add the perspective of an often underrepresented and underserved population in our Church. The more voices, experiences, and viewpoints that are invited to the table, the more authentic we are in our embodiment of the Beloved community. I believe that because of the relationships I have developed with fellow clergy and lay people across the Diocese, I can represent faithfully the breadth and width of our varied people, parishes, and ministries.

Please list relevant experiences, skills and talents. I served two terms as Dean of the Montgomery Deanery, two terms on the Cathedral Chapter, and chaplain to the Society of the Companions of the Holy Cross. Each have given me a deeper appreciation for the ministry of the Church beyond the confines of the local parish. Over the course of my priesthood, I have served four different parishes in rural, suburban, and exurban settings including two within our Diocese. Appreciating the blessings and challenges presented in each of these faith communities, I have worked joyfully to support them in their unique identities. I would bring to this work a broad understanding of both the particular needs of the local parish as well as the interdependent nature of our wider communion. The mission and ministry of the Church is at its best when shared. In our twenty-first century context, we can only step out boldly to follow Christ's way of love in partnership with one another. I believe I would be an asset to the deputation because I thrive in collaborative settings and am committed to building stronger bonds within our Diocese and the wider Church.

General Convention Deputy – Clergy Candidate

Name: The Rev. James Littrell

Address: 213 E. Cliveden Street
Philadelphia, PA 19119

Email: james.littrell@gmail.com

Parish/Association: Various Sunday Missioner, Priest-in-Charge, Interim Minister Since Retirement in 2012, most recently Sunday Missioner + at the Church of St. Martin-in-the-Fields

Other Associations: Chair, Nominating Committee and Member, LGBTQIA+ Committee, Diocese of Pennsylvania; former Vice-Chair, Anti-Racism Commission; former Convener, Diocesan Campus Ministry Team; founder, Voyage House, Inc., the Philadelphia Lesbian and Gay Task Force; ActionAIDS/Action Wellness

Deanery: Wissahickon

Office you wish to be considered: General Convention Deputy

Occupation:



What motivated you to seek nomination for this committee? In my response to this question for my Standing Committee nomination, I outlined some of my concerns and passions in relation to the shape and direction of our constitutional and canonical system of church governance. As witness this year's postponed General Convention, the balance of power and system of checks and balances in the Episcopal Church was on full and robust display and worked as well as it could in a "pandemic" General Convention. The House of Deputies serves as a vigorous partner in this system of ours, in which a bicameral legislature creates policy, polity, and implementation structure for the church.

As we look into a future in which almost every indicator and trend suggests that the models of Church as we know and have practiced them for centuries, albeit with important amendments toward inclusion of and equity for a wider and wider number of God's children, the Episcopal Church, and its governing General Convention, its Executive Council, and its Presiding Bishop (I resist the use of Primate for all the reasons I suggest in my Standing Committee essay) will be challenged to think and act radically outside the traditional boxes that are our institutional containers.

A small example, in my view, of our failure to do this in the last convention was not creating a Holy Day to commemorate the life and work of the Rt. Rev. Barbara Harris, whom I first knew when as a diocesan lay leader, she helped nurture my first ministry in the Diocese, and whose ministry is luminous and legendary. On the grounds that never before had the church created this Holy Day for a person so soon after their death, consideration of the matter was postponed for study. To me, this illustrates a fundamental challenge for the church, which is to understand that God's Time is *not* our time, and that our time in 2022 and going forward, is nothing like the time, say, of Julian of Norwich, of William White, or of the church that in my lifetime, waited way past "due time" to allow the ordination of women and of LGBTQIA+ persons, and to the marriage of Queer people.

I also offer into my candidacy my skills in large organizational creation, development, policy formation and implementation, and an experienced and nimble eye engaged actively with the unfolding future. I am a passionate and faithful child of God, and, as I suggest above, I am eager to bring my entire self, including my many years of life (which I would argue are a valuable asset in the role of Deputy) and especially my life as an LGBTQIA+ priest, often operating from the on margins of church and society, to the ministry of General Convention Deputy in service to the transformative power and joy of the *living* God.

Please list relevant experiences, skills and talents. See # 2 above.

General Convention Deputy – Lay Candidate

Name: Christopher Hart

Address: 13320 Shonnondell Drive,
Audubon, PA, 19403

Email: cervus@veritasliberat.net

Parish/Association: St. Mary's Wayne

Other Associations: Diocesan Council, Canons Committee

Deanery: Merion

Office for which you would like to be considered: General Convention Deputy

Occupation or Employer: Retired



What motivated you to seek nomination for this committee? My experience at the recent General Convention in Baltimore left me with a great sense of energy for the renewal of the Episcopal Church. The election of new ethnic minority and indigenous leaders brings an excitement for the future.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? As a returning deputy I would bring the gift of experience to share with new and younger deputies.

Please list relevant experiences, skills and talents. I have previously served on the Standing Committee, the Diocesan Council, several diocesan committees, and as an officer of my deanery. I have experience as a deputy to several previous General Conventions.

"Tomorrow, and tomorrow, and tomorrow creeps in this petty pace from day to day to the last syllable of recorded time," says Macbeth. Yet, in our time, tomorrow and tomorrow and tomorrow *never* creep! In our culture and in our increasingly virtual screen-driven time, tomorrows, with all their contents and data, are compressed into milliseconds, and then, being ended, are most often lost in a cosmos of data. And that effects all that we are and do as people of the Jesus Movement, as those who are called to who express into our time the Word of God Incarnate. What a challenge for the Church, large and small!

And yet, I know that God's Time is calling us into new forms and new vitality, if only we can attend and respond in that Holy Time and not be weighed down too much by crippling anxiety and concern expressed in institutional delay and timidity, or its companion, capricious exercise of authority, wrapped in overweening piety. There will be profound decisions that will shape the Episcopal Church for many years coming before the next General Convention, not the least of which will be confirming the election of our next Presiding Bishop, Chief Pastor, and CEO. I am eager to bring my entire self, including my many years of life (which I would argue are a valuable asset in the role of Deputy) and especially my life as an LGBTQIA+ priest, often on the margins of the church, to represent the Diocese of Pennsylvania, which since our beginnings as one of the original dioceses of the Episcopal Church, has birthed and nurtured radical and radically transformative, justice-bearing, speaking-truth-to-power ministries and leaders, including in our own time and certainly in God's Great Good Time, the Blessed Barbara Harris.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? To the ministry of being a Deputy to General Convention, I would bring an incredibly rich and varied 50-year ministry in the church, from which I have gained a range of relevant insights and skills. My life experience as a gay man and a member of the LGBTQIA+ community, both within and for a time exiled from the church has informed a lifetime commitment to seeking voice, vote, justice and equality for all those in the church and in society who in whatever form have been relegated to the margins of our world. I have advocated for and with and formed lasting organizations on behalf of people under 18 living on our city's streets, for the LGBTQIA+ community, for people living with and affected by HIV/AIDS, for Black, indigenous, and other people of color, and most recently for those who like me are of advancing age.

I am skilled in envisioning and structuring individual and organization responses to injustice and inequity. My last 15-year experience at St. Mary's Hamilton Village was a rich ministry of the redevelopment of a moribund congregation slated to be closed into a complex, multi-partnered, vital and self-supporting community including a vigorous congregation, five major and several smaller partners in collaborative ministry, and a revitalized and mutually enriching relationship with Penn and the Episcopal chaplaincy at Penn, in the middle of whose campus St. Mary's sits. During my ministry across these years, I have nurtured the calls of a number of people who have eventually become ordained priest or other ministers. I bring honed skills of discernment and nurture, advocacy and concern for people who are disempowered.

General Convention Deputy – Lay Candidate

Name: Liz Wendt

Address: PO Box 120

Email: Lwendt@councilsepa.org

Parish/Association: Trinity Ambler

Other Associations: St. Thomas Whitemarsh,
Resolutions Committee, Commission on Wellness

Deanery: Montgomery

Office for which you would like to be considered: General Convention Deputy

Occupation or Employer: Certified Recovery Specialist



What motivated you to seek nomination for this committee? I have been involved in the Diocese for over 20 years and have the experience of growing up and growing into myself at church. I have attended the past 2 General Conventions and I would proudly consider myself an "EpiscoNerd" as I love all things Episcopal. I am seeking election as a General Convention Deputy for the third time because I feel that there is so much that happens at a General Convention it helps to have continuity in the Deputation including people who have attended before along with new Deputies. I feel that the Diocese trusted me to learn and grow in the position of Deputy and am looking for a chance to share what I have learned along the way.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I feel that my experiences with General Convention already will help me to bring back information from the Convention to the Diocese and also to assist in initiating new and exciting ideas that come forth from Convention. I work in the community at a Non-Profit and would love to play a more active way in bringing the Episcopal Church to the communities and helping to foster relationships. Anyway, that I can further God's work within The Episcopal Church, The Diocese of Pennsylvania, and the communities that we serve would be for me a way to fulfill my Baptismal Covenant.

Please list relevant experiences, skills and talents. I have had the honor to be a Deputy for General Convention for the past two Conventions and have also applied for the 80th General Convention's Taskforce on Mental Health which will carry out the business of the General Convention until the 81st General Convention in 2024. I was a member of the General Convention's Commission on Ecumenical and Inter-Religious Relations from 2006 - 2012. I have served two terms on the Vestry at Trinity Ambler as well as assisting with the running of the youth group, Chairing the Stewardship committee for my first term on vestry, teaching Sunday School and Confirmation Class, and participating in the services in various roles. I have also had the opportunity to serve in different capacities at other churches in the Diocese over the years as well as a Master's in Organizational Development and Leadership as well as work currently with people in the community that are striving to overcome Substance Use Disorder. I believe both experiences have enriched my ability to work within these various groups.

General Convention Deputy – Lay Candidate

Name: P. Issac Quelly, EIT (He/They)
Address: 65 North 34th Street, Apt. 1A
Email: isaacquelly@gmail.com
Parish/Association: Philadelphia Episcopal Cathedral
Other Associations:
Deanery: Schuylkill
Office for which you would like to be considered:



General Convention Deputy

Occupation or Employer: Consulting Stormwater Engineer - GSI Designer & Stormwater Utility Developer

What motivated you to seek nomination for this committee? Having donned my acolyte Alb at the age of 11, my faith journey rooted in the liturgy, and in synonymous with service God and my community. I began serving at The Philadelphia Episcopal Cathedral as Crucifer and Sacristan in 2015 after starting college at Drexel University (B.S. Arch.Engineer,2019). I continued seek Lay service opportunities: including as a Schuylkill Deanery Rep., and more recently as a Rep. to Diocesan Council. Having just returned a Deputy to GC#80, I've seen firsthand the tireless work needed to keep our Church operating and I'm up for the job. I was subsequently appointed to the HOD Credentials Committee the body responsible for certifying voting Deputies for elections, a small yet critical component of the legislative process. I feel called to continue this important work at GC#81. I take personal pride in my commitments, service, and love, for my beloved faith community. I thank God for the love, nourishment, and spiritual fulfilment that has been magnified back to me ten-fold in return.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? In addition to my 15+ years of service in the Church and my Consulting toolbox of skills, I bring with me a uniquely fresh perspective as a Queer, Gender-Expansive, Neurodivergent, Stormwater Engineer-In-Training. As a cradle-Episcopalian, a Crucifer, and Sacristan, I have a deep connection with our beloved traditions. But as an engineer/scientist, I understand that stagnation is unhealthy and unsustainable. Tradition and adaptation together will be a potent combination as we ask ourselves "where is the Church headed in this post-pandemic world?". The Episcopal Church HOWD made history during GC#80 by electing the first two women of color as the Presiding officers. The newly elected President, Julia Ayala Harris, during her first sermon [Mark 2:22] on the morning following her historic victory, tasked us with new crafting wineskins for our new wine that is The Episcopal Church. "We have so much to give the world", President Ayala Harris proclaimed, "when we are at our very best, we can share [our new wine] with the world". I whole-heartedly agree. It's an exciting time to be an Episcopalian!

Please list relevant experiences, skills and talents. Aside from my Church life, I'm a full-time Consulting Stormwater Engineer [EIT] that specializes in Green Stormwater Infrastructure Design and Stormwater Utility Development. Mostly located with Philadelphia, my projects are focused on reducing pollution in the Schuylkill and Delaware rivers [it happens to also be a job

of service, and water is reminiscent of our baptism, but that's a sermon for another day]. My full digital portfolio can be found at <https://isaacquelly.com>.

General Convention Deputy – Lay Candidate

Name: John R. Wallace

Address: 665 Bonnybrook Avenue

Collegeville, PA 19426

Email: wallaj3@gmail.com

Parish/Association: Washington Memorial Chapel

Other Associations: Diocesan Council-Lay Rep. (Valley Forge)

Deanery: Valley Forge

Office for which you would like to be considered:

General Convention Deputy

Occupation or Employer: Residential Designer-Garner/Fox Associates, Bryn Mawr, PA



What motivated you to seek nomination for this committee? I was honored to serve as Alternate Lay Deputy during the abbreviated 2022 General Convention this past summer. It was a period of intense work, study, discernment, connection, cordial disagreement and the seeking of consensus, and no small amount of prayer. It was also tremendously inspiring, and it strengthened my faith to see the wider Church working as one body to confront the issues of the present day. If it is the will of the Spirit and the people of this Diocese, I would be honored to serve as Lay Deputy at Convention in 2024, and continue the work begun in Baltimore - and, for that matter, the work begun on the Cross so many centuries ago, working to strengthen the bonds of fellowship between the between our revolutionary Diocese and the people of the Episcopal Church.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I was drawn to the Episcopal Church while in college, serving for three years as chorister and docent at a parish near school (as an openly-gay Millennial in the Diocese of Albany) before completing my degree and returning home to metropolitan Philadelphia. While a relative newcomer to the Episcopal Church, having been confirmed in 2015, I have been blessed through the faith of others to serve a variety of roles in my home parish - Washington Memorial Chapel in Valley Forge Park - and in the Diocese, and in that time my faith in Christ and my love for the Church - in all its messy complexity - has only grown.

Being active in a parish church which is a national destination, I frequently encounter people from diverse walks of life; in interacting with them, advocating for my own principles (and the beliefs of our Church) while seeking to understand their own. In this era of polarization and extremism, this has been a tremendous blessing. The work of advocacy, consensus-building, and discernment - integral to General Convention - has grown my confidence and helps me to better understand the views of people who might so desperately need the Good News of liberation in Jesus Christ that we Episcopalians have to share.

Please list relevant experiences, skills and talents. I served as Alternate Lay Deputy at General Convention 2022; due to the COVID-19 restrictions, this was a highly intensive period of work - compressing 10 days' legislation into 3.5 days - through which I served to both support our

primary Deputies and as a goodwill ambassador for the Diocese of Pennsylvania. People see the work that is being done here in Jesus' name, and they find it to be profoundly inspiring.

During Convention in 2018, I assisted in drafting a Memorial outlining some hopes for the care-filled implementation of thoughtfully expansive and inclusive language in liturgy, which received broad support across the wider Church and informed several resolutions brought to Convention in 2021.

I have served as Lay Delegate from the Valley Forge Deanery to Diocesan Council since 2018 and am in the midst of my second term on Vestry at Washington Memorial Chapel. During 2020, I served as Clerk of the Vestry, and successfully helped our parish navigate a leadership transition amid the chaos of COVID-19. I serve at Valley Forge in a variety of roles as well, from Docent to Acolyte to Lay Reader to Chorister.

Finally, my secular vocation - as a residential designer in a nationally-recognized architecture firm - calls daily upon my ability to delegate aspects of a larger task, and to focus on details without losing sight of the larger whole, to keep a mind always open to reconsideration and the voice of the Holy Spirit, and

- above all - the ability to interpret the things that people want but cannot put into words themselves.

General Convention Deputy – Lay Candidate

Name: James Hilliard

Address: 910 Stratford Avenue; Melrose Park, PA 19027

Email: Jim@hilliards.org

Parish/Association: St. Thomas' Whitemarsh

Other Associations:

Deanery: Montgomery

Office for which you would like to be considered:

General Convention Deputy

Occupation or Employer: Temple University Faculty



What motivated you to seek nomination for this committee? I have been a diocesan convention delegate four times (including this year) and I believe in conventions to be the place where holy work is done through listening, sharing, and deliberating. I take all preparations seriously and enjoy the opportunity for worship and fellowship in the presence of the larger community of faith.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? As a careful reader of proposals, resolutions, and budgets, I can strive to be a faithful courier of the wishes and desires of our diocese and will return with reports of our work on behalf of the church in advancing the work of the Gospel.

Please list relevant experiences, skills and talents.

- Lay delegate, Diocese of Arizona convention, 2018
- Lay delegate, Diocese of Pennsylvania convention, 2020-2022
- Treasurer, Episcopal Church of the Epiphany, Flagstaff, AZ, 2016-2019
- Choir member, St. Thomas' Whitemarsh
- Engaged in the spiritual life of the church and attentive to my own spiritual formation and desire to serve the church in its Gospel mission

General Convention Deputy – Lay Candidate

Name: Jill Mathis

Address: 463 E. Vernon Road, Philadelphia, PA 19119

Email: jillfasset1@gmail.com

Parish/Association: Grace Epiphany Church

Other Associations: Church Training and Deaconess House Board;
Nominations Committee, Church Pension Fund Consultant
(CREDO faculty)

Deanery: Wissahickon

Office for which you would like to be considered: General Convention Deputy

Occupation or Employer: Retired



What motivated you to seek nomination for this committee? I served as an Alternate Deputy to General Convention in 2015. This gave me an opportunity to sit in the House of Deputies and discern the work and the legislative process in the Episcopal Church. Although I retired from Diocesan Staff after 27 years and am able to spend more time with family, I really miss serving the diocese and the whole Church, especially working with a team of other diocesan leaders.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? The Church is changing rapidly and I look forward to sharing resources from General Convention. The legislative process can be overwhelming and I have experience in the intersectionality of ministry and church polity. I believe the Deputation has a responsibility to report back to our diocese and share how the work at General Convention affects our lay and clergy leadership.

Please list relevant experiences, skills and talents. Canon for Transition Ministry for 20+ years; journeyed with people in the ordination process, seminary, first calls and with new clergy from other dioceses; team builder and collaborator; CREDO faculty for 20 years, first as vocational faculty and now as conference leader. I am a good listener; member of the Commission on Impairment and Leadership, during 2015 - 2018, under the Presiding Bishop's Office; Chaired the Task Force to Assist the Office of Pastoral Development from 2018 - 2021.

Office: Nominating Committee

(2 Lay)

Lay Candidate:

Name: Karen L. Campbell

Address: 408 Pleasant Street; Philadelphia, PA 19119

Email: kcampb9263@msn.com

Parish/Association: Grace Epiphany Church

Other Associations: Diocesan Nominating Committee

Deanery: Wissahickon

Office for which you would like to be considered: Nominations

Occupation or Employer: Grants Manager

(University of Pennsylvania; Perelman School of Medicine)



What motivated you to seek nominations for this committee? I currently serve on the committee filling the term of a member who stepped down. I enjoy learning about the leadership structure of the Diocese, which enhances my knowledge of the greater Episcopal Church.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? Since joining Grace Epiphany Church in 2012, I have served in several leadership positions: Vestry Secretary; Vestry Senior Warden and Accounting Warden. I also continue to serve on the Altar Guild. Serving in these positions has inspired me to work even harder to ensure the existence and growth of the Episcopal church in Philadelphia.

To the Nominating Committee, I bring the value of intellectual curiosity and innovation. I consistently look for ways to better market and publicize the Committee's work, using innovative techniques through social media.

Please list relevant experiences, skills and talents.

- Skills: Grant Writing; Organizational; Administrative; Problem-solving
- Experiences: Vestry Senior Warden; Vestry Accounting Warden; Vestry Member

Nominating Committee – Lay Candidate

Name: Margaret Buescher

Address: 316 Manton St.

Email: PEGGY.BUESCHER@GMAIL.COM

Parish/Association: Christ Church in Philadelphia

Other Associations: Diocesan Council

Deanery: Southwark

Office for which you would like to be considered: Nominations

Occupation or Employer: Registered Nurse - Retired



What motivated you to seek nominations for this committee? I was a vestry member in my first parish. That experience led me to seek and be elected to membership on Diocesan Council from my Deanery. Diocesan Council made me aware of the broader expanse of the Diocese of Pennsylvania and the number of committees and commissions that served the mission of that Diocese. Experience at the Diocesan Convention gave me an understanding of how the members of those committees and commissions came to be elected to their positions. At some point, I was asked to submit my name for membership on the Nominations Committee. I did so, was elected, and have served a term on that Committee. The Nominations Committee is charged with identifying the talents of diocesan members and persuading those members to run for service on the diocesan commissions and committees. I've enjoyed that work, become even more aware of its importance, and would like to continue it.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? I'm known in most settings, including church, as a "people person." I can introduce myself to just about anyone, start up a conversation with just about anyone, and seldom forget either a name or a face. I've been persuasive in parish settings -- convincing people to stand for vestry elections, participate in outreach activities, a host of parish activities. As a member of the Nominations Committee, I've used those same abilities to convince others to consider participating in the ministries of the Diocese.

Please list relevant experiences, skills and talents. I had a long career as a nurse in a neonatal intensive care unit. Besides caring for premature infants in technologically advanced ways, I spent much time with distraught parents. I helped them deal with trying situations, dealing with the long ongoing course of helping an infant through the transition from life-in-an-isolate to life-at-home-with-a-family. Sometimes I had to help parents deal with the most trying situation of all, an infant who did not survive. I'm retired now so I no longer use the technical skills. But the carefully honed and well-practiced "interacting skills" are alive and well. Service on the Nominations Committee has been an additional situation to exercise those skills and to develop them in broader contexts. I'd like to continue that.

Office: Standing Committee

(1 Clergy, 1 Lay)

Clergy Candidate:

Name: The Rev. James Littrell

Address: 213 E. Cliveden Street; Philadelphia, PA 19119

Email: james.littrell@gmail.com

Parish/Association: Various Sunday Missioner, Priest-in-Charge, Interim Minister Since Retirement in 2012, most recently Sunday Missioner + at the Church of St. Martin-in-the-Fields

Other Associations: Chair, Nominating Committee and Member, LGBTQIA+ Committee, Diocese of Pennsylvania; former Vice-Chair, Anti-Racism Commission; former Convener, Diocesan Campus Ministry Team; founder, Voyage House, Inc., the Philadelphia Lesbian and Gay Task Force; ActionAIDS/Action Wellness

Deanery: Wissahickon

Office you wish to be considered: Standing Committee



What motivated you to seek nominations for this committee? One of the chief treasures of the Episcopal Church is rooted in our origins right here in Philadelphia where the nascent American church was formed out of most of the pre-American Revolutionary parishes and dioceses of the Church of England that had been planted in this country. Those who shaped our founding constitution and formed our first canons were many of the same people who shaped our nation's constitution. Suspicious of unchecked executive power and authority in the new American government and of unchecked episcopal authority and even tyranny in the newly formed church, they embedded in our founding documents a carefully crafted system of checks of power and balances of authority that persists to this day. In our diocese, this balance was mirrored and embedded in the Episcopacy on the one hand and in the Convention of the Diocese, a bicameral legislative branch if you will, made up of clergy and laity, with the power to shape and amend the governance of the diocese, on the other. Convention and its creature committees and commissions were meant to work collaboratively with a bishop and in many cases to advise and consent in the exercise of the bishop's authority, thus providing both the check and, with the bishop, the desirable balance of authority in church governance. A Standing Committee was created to fulfill the advise and consent role, as well as to oversee much of the real property and other financial assets of the Diocese, and a Council of the Diocese was to serve as a "Convention between Conventions." Other committees and commissions were created to support those core responsibilities of Convention. In recent years, Convention by amending our Constitution and Canons, moved the oversight of real assets to a newly created Board of Trustees of a corporation created for that purpose. The Standing Committee's role of advice and consent in relation to the Bishop largely intact.

I've been a priest of the Episcopal Church for more than 50 years, and that treasure of church polity and governance has informed and shaped all my ministries in a whole variety of ways. It differentiates us from most other provinces of the Anglican Communion, still in one form or another carrying on the monarchical forms of the Church of England, as well as from our Roman Catholic ancestors and siblings, in which authority is powerfully vested in and distributed by a Pope. The Episcopal Church is neither of those things, by careful and prayerful design

So, I am interested in joining the Standing Committee both to safeguard and to enrich the democratic values carefully embedded in our diocese and in the Episcopal Church because they are lived out every day in the deliberations and decisions of the committee--with consequences for every member of the diocese. As much as possible, this work and ministry should go on in rich collaborative relationship with the Bishop, while at the same time, Standing Committee must carefully attend to the nurture of our system of checks and balances and its role in it. I am a little concerned about what seems to be, in the last couple of decades, a drift away from that system and toward a more autocratic understanding and exercise of the episcopacy both in our diocese and across the church, so I want to try to call us all into our appropriate roles as we shape and move forward the urgent work of Christ's ministry in our own time.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? To the work of Standing Committee, I would bring an incredibly rich and varied 50-year ministry in the church, from which I have gained a range of relevant insights and skills. My life experience as a gay man and a member of the LGBTQIA+ community, both within and for a time exiled from the church as informed a lifetime commitment to seeking voice, vote, justice and equality for all those in the church and in society who in whatever form have been relegated to the margins of our world. I have advocated for and with and formed lasting organizations on behalf of people under 18 living on our city's streets, for the LGBTQIA+ community, for people living with and affected by HIV/AIDS, for Black, indigenous, and other people of color, and most recently for those who like me are of advancing age. I am skilled in envisioning and structuring individual and organizational responses to injustice and inequity. My last 15-year experience at St. Mary's Hamilton Village was a rich ministry of the redevelopment of a moribund congregation slated to be closed into a complex, multi-partnered, vital and self-supporting community including a vigorous congregation, five major and several smaller partners in collaborative ministry, and a revitalized and mutually enriching relationship with Pen and the Episcopal chaplaincy at Penn, in the middle of whose campus St. Mary's sits. These partners together served to enhance and amplify the Word of God Incarnate and to provide safe haven for many of our most endangered neighbors, while at the same time becoming more and more an incubator of a living expression of the arts. During that period, I was honored to be able to nurture the calls of a number of people who eventually became ordained priests or other ministers. Those skills of discernment and nurture, advocacy and concern for people who are disempowered I also offer into my candidacy to serve on the Standing Committee, where I think they could usefully be deployed in collaboration with other Committee members.

Please list relevant experiences, skills and talents. See #2 above.

Standing Committee – Lay Candidate

Name: Colin Johnstone

Address: 55 Ulverston Drive, Kennett Square, PA 19348

Email: drejvet@aol.com

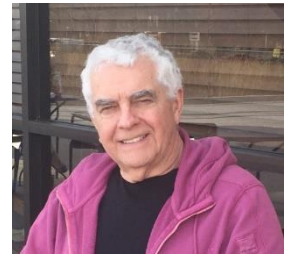
Parish/Association: Advent Kennett Square

Other Associations: Anglican Communion Compass Rose Society

Deanery: Brandywine

Office for which you would like to be considered: Standing Committee

Occupation or Employer: Retired



What motivated you to seek nomination for this committee? I am currently a member of Standing Committee in the last year of my first term. I'm a retired veterinarian, living in Kennett Square with my spouse, John, and worshipping at Church of the Advent, Kennett Square.

I was born, baptized and raised in the Church of England serving as a choirboy, and altar server.

After retiring from the University of Pennsylvania, John and I moved to Brookline, Massachusetts and I began attending All Saints Parish Church. We were married in 2004 after the Massachusetts' court decision and our union was blessed by Bishop Tom Shaw at a service in the chapel of the community of Saint John the Evangelist. It was Tom's courageous leadership on social issues that inspired me to begin an active church life after years of being a contented "pew sitter." Tom encouraged my involvement at the diocesan level and it was my privilege to serve on the Commission on Ministry and also Standing Committee during the election and transition of Alan Gates as bishop diocesan. Sadly, this time also coincided with Tom's final illness and death. I am moved to seek this nomination because I believe that my experience in the diocese of Massachusetts combined with my term of my 5 years on Standing Committee in the diocese of Pennsylvania has allowed me to serve our diocese faithfully and well.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work? My previous experience as a member of the Standing Committee in Massachusetts meant that I was able to "hit the ground running," after I was elected to serve on the Diocese of Pennsylvania's Standing Committee at the 2017 diocesan convention. That experience included serving as a liaison to 10 parishes as they grappled with revising their bylaws to bring them into agreement with national and diocesan Canons. It also involved serving as liaison to the diocesan Real Estate Advisory Committee which, among other issues, coordinated parish closure, mergers and the sales of church properties. Finally, I was appointed as liaison to the new chair of the transition committee after the troubled election convention had revealed flaws in the transition process. I believe this experience and the knowledge I gained about Canon Law, church politics, and reconciling different points of view (some strongly held), has allowed me to serve this diocese faithfully and well during my first term especially during this last year as president of Standing Committee. I am a passionate believer in a strong united Anglican Communion and this has led me to work with bishop Daniel and the Reverend Jeremiah Mustered in expanding support for the Compass Rose Society in our diocese. I am one of the founding members of a new diocesan chapter of Compass Rose to be named in honor of and in grateful memory for the lives and work of two Saints of our faith, Blessed Absalom Jones

and Bishop Frank Weston. I am also working with the Reverend Sean Mullen and the Reverend Melissa Wilcox (Diocese of Central Pennsylvania) in organizing a pilgrimage to Tanzania to coincide with the joint February 13th 2023, feast day of blessed Absalom and bishop Weston.

Please list relevant experiences, skills and talents. Diocese of Pennsylvania: previous member of the Global Mission Commission, volunteer usher at the consecration of Bishop Daniel. Standing Committee (2017-2022) - president 2021-2022. LGBTQIA+ diocesan committee (2022)
Church of the Advent, Kennett Square: preacher on World Mission Sunday, presentations to parish leadership and mission committee on global mission. member of Outreach Committee (2016-2019).

All Saints Parish, Brookline: vestry member and clerk, chalice, greeter, preacher and lector, 3 discernment committees (1 as chair), deanery and convention delegate, mission and outreach committee (1 term as chair).

Diocese of Massachusetts: Commission on Ministry, Standing Committee, Jubilee Committee, Coordinator of the companion relationship with the Anglican Diocese of Tanga, Tanzania. Led or participated in 13 mission trips to Tanzania over 10 years.

Personal statement: For a significant part of my early adult life, I dwelt on the margins of the church' a pew sitter, an irregular worshiper but devotedly so at Christmas, Easter and Pentecost - b/c I felt that the church was unwelcoming during my 20's and early 30's while I was struggling with my sexual identity. I tried the Quakers but always I drifted back to the Episcopal Church. And then, we met a most wonderful human being, a monk, priest and bishop, Tom Shaw. Tom was my spiritual mentor who graced me in two significant ways.

First, he reeled me back into the life of the Church. Second, he taught me the power of reconciliation and how it is central to our Christian mission as Episcopalians b/c of the mandate expressed in our Catechism viz. that the mission of the Church is to restore all people to unity with God and with each other in Christ. We pursue this mission through acts of reconciliation and redemption and by living into our baptismal covenant.

Tom asked me to join him and others in a pilgrimage to the Anglican Diocese of Tanga, Tanzania and, after our return, to join him in developing and nurturing the newly established relationship among three dioceses: Tanga, Massachusetts and Ohio.

That reconciliation was central to our ministry in Tanga, is illustrated by this quote from Bishop Maimbo Mndolwa, the diocesan bishop of Tanga, and the current Archbishop of Tanzania in supporting a joint grant application to UTO.

“The clergy and people of this diocese and I value this relationship deeply. We, in Tanga, and our friends in Massachusetts are keenly aware of the divisions in the Anglican Communion and we are both determined to pursue all possible efforts for peace and reconciliation. We may have started out at different places on the theological and cultural spectra but we are pursuing the

same goals of peace and reconciliation that are so important to us as fellow members of the Body of Christ. We are walking the Road to Emmaus together and at the end of that road we will meet the same Risen Lord and be reconciled with Him and with each other. Of that I am confident.”

So, in summary, my calling is to global mission and central to that calling is reconciliation. That is who I am. In addition to my experience, that is what I would continue to bring to Standing Committee if convention chooses to elect me for a second and final term.

I’d like to fill this out with some additional information about me and what is foundational in terms of my faith and my call to service in the Church.

First, I am a retired veterinarian, born, baptized and confirmed in the Church of England with a family history in the Church going back to the 18th Century. I went to school in Scotland so I was active in the Scottish Episcopal Church. I graduated from The University of Glasgow with a degree in veterinary medicine where I was president of the University Anglican Students’ Society.

I received a PhD from Penn and subsequently joined the faculty until my early retirement. At Penn, I did the usual teaching, research and service work and was dean of students for 5 years. In addition, part of my responsibilities at Penn was to assist the Dean in the university’s lobbying efforts in Harrisburg, the state capitol, where we concentrated our work on the specific interests of the school, the veterinary profession, agriculture and animal welfare.



The Episcopal Diocese
of Pennsylvania

Report on Clergy Not Eligible to Vote but having Seat and Voice (Licensed to officiate in the Diocese)

The Rev. Alistair So-Schoos
The Rev. Richard Baumann
The Rev. Alan Broadhead
The Rev. Lawrence Civalé
The Rev. John Daniels
The Rev. Dr. Harold Evans
The Rev. Nina George-Hacker
The Rev. Ethan Jewett
The Rev. David Laquintano
The Rev. Neil Lawson
The Rt. Rev. Edward Lee
The Rev. George Loewer
The Rev. Julia McKeon
The Rt. Rev. Rodney R. Michel
The Rev. Paul Mottl
The Rev. Stephen Njenga
The Rev. Edwin Pease
The Rev. Sushil Pakyanadhan
The Rev. Kimberly Reinholz
The Rev. Edward Rix
The Rev. MacIvan Roger
The Rev. Clare Fischer-Davies Schoenberg
The Rev. Canon Virginia Shelly
The Rev. James Shelly
The Rev. Nancy Stroud
The Rev. Richard Ullman
The Rev. Marcia Wilkinson



The Episcopal Diocese of Pennsylvania

2022 New Calls and Clergy New to the Diocese of Pennsylvania

The Rev. Josiah Daniels	St. Paul's Chestnut Hill	<i>Associate</i>
The Rev. Christopher Decatur	Church of the Holy Comforter Drexel Hill	<i>Interim Priest in Charge</i>
The Rev. Phillip Ellsworth	Good Samaritan Paoli	<i>Associate</i>
The Rev. Tyrone Fowlkes	The Philadelphia Cathedral	<i>Canon for Congregational Life</i>
The Rev. Andrew Kellner	Church of St. Asaph's Bala Cynwyd	<i>Interim Priest in Charge</i>
The Rev. Jeremiah Mustered	St. Paul's Oaks	<i>Rector</i>
The Rev. Dr. Susan Richardson	Christ Church Philadelphia	<i>Interim Rector</i>
The Rev. Bruce Todd	Good Shepherd East Falls	<i>Priest in Charge</i>
The Rev. Canon Lorna Williams	St. Thomas' Whitemarsh	<i>Associate</i>
The Rev. Emily Zimbrick-Rogers	St. Mary's Hamilton Village	<i>Interim Priest in Charge</i>

Postulants and Candidates for Holy Orders in the Diocese of Pennsylvania

Diaconate

Stacy Carmody	Beth Hollingshead	Joseph German
Andrea Morgan	Kristen Woods	Deneen Raysor
Renee Coleman	James Massey	Elizabeth Brickle
Christine Fantuzzo	Richard Lerch	Robert Smith
Kyle Evans		

Priesthood

Dana Hall	Emily Given	Evelyn Partridge
Susan Hammer	Kristen Ostendorf	Kathryn Brossa
Amy Crawford	Debora Brown	Christopher Micklewright

Newly Ordained Deacons in the Diocese of Pennsylvania

The Rev. Christopher Schwenk St. John's at Diocesan Center

Newly Ordained Priests in the Diocese of Pennsylvania

The Rev. John Conner	Church of the Incarnation, Morrisville
The Rev. Steven Lindsay	Church of the Ascension, Parkesburg



The Episcopal Diocese
of Pennsylvania

COMMISSION ON MINISTRY

Confirmation of Appointees:

Pursuant to the Diocesan Canon 20.2.2, the Bishop nominates the following people to the Commission on Ministry, for the confirmation by Convention to serve five year terms on the Commission beginning after this convention:

Lay

Anita Friday

Clergy

The Rev. Lorraine Harris

The Episcopal Diocese of Pennsylvania

Treasurer's Report to the 239th Convention, October 2022

In 2022 COVID 19 has morphed from being a full on pandemic to being nearer to endemic. That statement does not mean that any of us, or our parishes, should stop being careful of our environments and for each other, particularly as Fall comes and we will likely be meeting at closer quarters with less effective air circulation. It does mean that we might expect a new normal to prevail. Sadly, in economic, political and financial terms that "new normal" includes an increasingly polarised political environment, bear markets in investments (meaning a 20% or bigger fall from previous highs), an unprovoked war of aggression by Russia in Ukraine, and inflation and interest rates higher than they have been in the first two decades of the century. At our local level we know that demand for food pantry services, school meals, affordable housing, and affordable medical care are growing every day and, as winter comes, price pressures on fuel which are exacerbated by Russia bombing its gas pipelines to Europe and OPEC+ reducing supply elsewhere in the world only add to a difficult environment.

As a framework for the financial management of the Diocese of Pennsylvania none of the elements referenced above are what we have been used to for the past twenty years when we enjoyed low inflation, low interest rates and financial markets whose trend lines were upwards, a rising tide that to some degree floated all boats. Even the falls in investment markets in 2000-2002, 2007-2009 and 2020 were opportunities to "buy the dip" since they were followed by rallies of 17% - 24% in market values.

As your Treasurer, having sung the litany of woeful news I am cautious but not despondent. We have much to celebrate. The Digital Disciples and parishes' own efforts have already deployed \$250,000 (with a second \$250,000 already in process of being awarded) to facilitate parishes' improving their communications and media presence. Requests for pandemic financial aid from parishes whose income had fallen have diminished to a negligible amount. Growth and Development Fund awards were accelerated with the 4th and 5th rounds being awarded in 2021, with another \$1.4 million now set aside to renew a vital programme. Looking at the endowment funds of the Diocese they have grown from \$60 million in 2013 to \$62 million at the end of September 2022 AFTER distributions of \$44 million to support the work of the Diocese and all its member parishes.

In consultation with the Finance Committee we have been working on an approach to combining three assessments, for the operations of the Diocese, for Clergy Financial Assistance ("CFA") and for Retired Clergy Medical Assistance ("RCMA") into one assessment (a Single Ask), with the corresponding expenditures being clearly shown in the budget for 2023. In that process we have been convening and will continue to hold discussion meetings to ascertain how we can best do that in service of our parishes whose financial resources vary widely. I urge you to participate in that work by attending one or more of those meetings and sharing your views. The Property Committee is also working on discerning how we can best use buildings that have reverted to the Diocese's trusteeship after parishes have closed or consolidated. Buildings that were well located a century or even 50 years ago may find that populations have moved elsewhere or that endowments no longer support them or their architecture is no longer suitable for today's purposes, and we must be flexible and imaginative in how we arrange and deal with our assets so that we respond to the needs of people now, where they are, and do not let buildings own us and anchor us.

You will vote at Convention on a Canon change which moves the date for completing audits later in the calendar year, which is a response to a clearly expressed need and I urge you to vote in favour of that change.

As always I thank our Bishop, at whose pleasure I serve, for the confidence he expresses in my efforts. Those efforts would not be remotely successful without the active support of Canons Wamsley and Horner, and the staff of the offices of the Diocese, so I thank them too.

Respectfully submitted

James L Pope

ON CLERGY COMPENSATION – 2023

Designated contact person for this resolution:

The Very Rev. Dr. Bonnie Mixon McCrickard
Chair, Compensation Committee, Commission on Wellness
sttimsrector14@gmail.com
(215) 483-1529

BE IT RESOLVED:

That minimum cash compensation (See *Explanatory Note*) for full-time clergy, effective January 1, 2023, be:

	Minimum Residence Not Provided	Minimum Residence Provided
Rector, Vicar, or Priest-in-Charge	\$87,566	\$65,593
Rector, Vicar, or Priest-in-Charge of Yoked Parishes (Combined)	\$87,566	\$65,593
Curate / Assistant / Associate	\$78,473	\$58,781
Transitional Deacons	\$70,901	\$55,551

When full-time assistants or associates have responsibilities or experience that meet or exceed those of a rector, vicar, interim, or priest in charge, their compensation should be adjusted accordingly.

Cash compensation of transitional Deacons upon ordination to the priesthood or completion of one (1) year or more of service (whichever occurs first) should increase to match the minimum cash compensation of the office to which they are called, whether it be rector/vicar/priest-in-charge or curate/assistant/associate.

Compensation increases for all clergy, including adjustments for experience, shall be added to cost-of-living increases as warranted by periodic reviews, which should occur at least annually. Increases for incumbent clergy are recommended and are based on the June 2021 CPI-U to June 2022 CPI-U data resulting in an 8.8% increase from 2022.

Parishes located within the City of Philadelphia should consider the impact of the City Wage Tax rate in their calculation of clergy compensation.

MOVING TOWARD EQUITABLE PAY: These new guidelines are in keeping with many years of policy in our Diocese while simplifying our guidelines. They also reflect the ongoing pursuit of equity in clergy compensation.

This resolution sets minimum compensation standards that reflect the minimum required education, preparation, skills, and competencies for clergy serving in these roles. These minimum standards do not account for education, or experience beyond or exceeding canonical requirements for duly ordained clergy. These standards are meant to eliminate gender, race, family constellation, disability, language, or sexuality disparities.

Due to the pandemic, 2020 and 2021 were unusual years financially and will likely impact parish finances for the foreseeable future. The demands and expectations encountered by our clergy have been extremely challenging. It is recommended that parishes make efforts to increase cash compensation accordingly - especially those parishes which did not offer a Cost-of-Living Allowance or other compensation increase to their clergy during this period.

RESOLVED:

II. PART-TIME CLERGY

That cash compensation for priests employed part-time (other than as supply priests) shall be proportional to the cash compensation for a priest holding the same position on a full-time basis. Any clergy person compensated at a level lower than the minimum is understood as part-time and should negotiate duties/responsibilities with their employer as appropriate. A congregation must pay Church Pension Fund assessments for part-time clergy employed for three months or more based on Church Pension Group (CPG) policy.

RESOLVED:

III. SUPPLY CLERGY

That the guidelines for priests who supply or cover specific services in a congregation be \$200.00 for Single Service and \$270.00 for two services. Based upon requirements for participation by Church Pension Group, a congregation could be obligated to pay Church Pension assessments. Questions of eligibility should be addressed to the Diocesan CPG Benefits Administrator.

Churches may contribute to the sponsoring organization (e.g., clergy from the Offices of the Diocese, Episcopal Church Services (ECS), etc. or respective clergy's discretionary fund at their discretion.

Mileage paid at the current IRS rate and/or other related expenses should be paid in addition to cash compensation.

Explanatory Note:

For this resolution, "cash compensation" includes cash salary, housing allowance, and SECA contribution. Cash compensation does not include reimbursement for expenses (e.g., for automobile use or continuing education, health, dental, life, or other insurance premiums and pension contributions.) The minimum cash compensation reflects churches contributing 50% of the clergy's SECA liability.

Below are charts providing specific compensation data for clergy in our Diocese. The data presented are for the traditional curate or assistant in their first year of ordained ministry. Churches should adjust actual compensation for full-time assistants/associates based on their responsibilities. Some assistants and associates have more responsibility than the rector of smaller churches and should be compensated accordingly.

2022 Total Cash Compensation (Including Housing Allowance and SECA contribution):

	Median Cash Compensation	Median High Cash Compensation	Top 8 Clergy Cash Compensation
Rector, Vicar, or Priest-In-Charge			
• 2020	\$102,834	\$117,009	\$145-185,000
• 2021	\$101,400	\$118,450	\$143-186,000
• 2022	\$97,792	\$115,400	\$142-191,197
Assistants & Associates			
• 2021	77% of median paid to rector, vicar, or priest-in-charge		
	Median Cash Compensation	Median High Cash Compensation	Top 8 Clergy Cash Compensation
• 2022	\$73,799	\$76,993	\$100,000

Housing Provided - In line with Church Pension Group policy, the value of church-provided housing is 30% of cash compensation.

Housing Not Provided - In line with CPG policy a portion of cash compensation should be designated annually as a housing allowance in accordance with the Internal Revenue Code. The designation

must be acknowledged by resolution of the vestry before implementation and must be explicitly noted in the meeting minutes. The cleric is responsible for following federal and state tax rules that apply to the housing allowance.

Yoked Parish Compensation - Because of the increasing number of yoked parishes in the Diocese, the Commission continues to assess compensation arrangements to ensure that clergy receive equitable pay.

Supply Priest Compensation - a growing number of parishes in the Diocese are being served by long-term supply priests. The Commission continues to assess compensation arrangements to ensure that clergy receive equitable pay in compliance with the compensation guidelines for Supply Priests defined in Section III of this Resolution.

Recommendations Related to Total Compensation versus Cost-of-Living Adjustments

The Commission on Wellness uses an industry-standard approach to update minimum clergy compensation levels annually in compliance with the Diocesan Canons. Each year, the Consumer-Price-Index (CPI-U) change for the Philadelphia Market is calculated from June to June, using data from the United States Bureau of Labor Statistics (BLS). Minimum compensation levels are adjusted based on the CPI-U and submitted annually to Diocesan Convention for review and approval for the subsequent year's Clergy Compensation standards.

This ends the formal text for resolution RB 2023.

The following information includes Diocesan Policy and Commission on Wellness recommendations for organizations employing Diocesan clergy. Policy statements are to be followed by employers and are enforceable by the Bishop. Recommendations are advisory only and are intended to serve as guidelines for clergy and vestries responsible for setting and managing clergy compensation. You are encouraged to review, discuss, and act consistently with the spirit of these guidelines.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

POLICY ON MAJOR MEDICAL INSURANCE

Employers must offer health benefits to eligible full-time employees, consistent with the requirements of the Denominational Health Plan (DHP) of the Episcopal Church and the related DHP Parity Provisions as defined and implemented by the Diocese of Pennsylvania by the Commission on Wellness (CoW). Employers may offer access and contribution to available benefits for qualified part-time employees.

The CoW required and available benefits, contribution levels, related policies, and information are available on the Diocesan website. The parity provisions of the DHP became mandatory on January 1, 2016, and the Diocesan policies are available on the Diocesan website.

See Health Insurance Policy Standards for further information on eligibility and coverage requirements.

POLICY ON AUTOMOBILE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for inadequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the CoW, in consultation with the *Manual of Business Methods in Church Affairs*.

RECOMMENDATIONS BASED ON DIOCESAN AND NATIONAL CHURCH COMPENSATION STUDIES

The CoW and the Episcopal Church (TEC) conduct periodic clergy compensation studies to understand trends and provide context for compensation planning. The Commission acknowledges that there are many challenges in determining fair and equitable clergy compensation - particularly given the size and diversity of our congregations and the trends toward hiring more part-time clergy.

Members of the CoW, in concert with the Canon for Finance and the Canon for Transitions, are available to consult with vestries, search committees, and clergy to offer recommendations

regarding clergy compensation at the beginning of a call or for adjustments during clergy tenure. They are recommendations, not policies, and do not require review or approval by Convention.

Each year, the CoW will send the approved compensation resolution to all Diocese wardens for budgeting purposes and to encourage open, ongoing conversation between vestries and their clergy about healthy, generous ministry.



The Episcopal Diocese
of Pennsylvania

2023 Budget Proposal

Fulfilling our Promise



The Episcopal Diocese
of Pennsylvania

2023 BUDGET PROPOSAL

Innovation continues to be a hallmark of our leadership, and the proposed 2023 budget will allow the diocese to continue to move forward as a center of social, economic, and spiritual growth through a modest increase of 5% in total expenditures.

For the first time, we are organizing our 2023 budget around our Bishop's stated priorities in three general areas: ►

BISHOP'S STATED PRIORITIES

1

STABILIZATION AND GROWTH

Encompasses the diocese benefit structure and plans, finance and technical support, property management and programming grants for congregations.

THE TOTAL AMOUNT BUDGETED FOR THIS AREA IS
\$2,090,500.

2

EMPOWERING CHURCHES

Refers to the resources our churches need to continue to serve their members, to be prepared and capable of controlling their risk and to be better stewards of their assets.

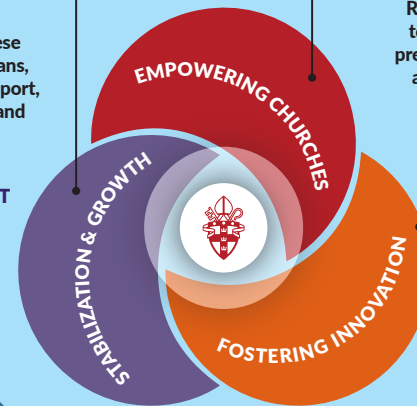
THE TOTAL AMOUNT BUDGET FOR THIS AREA IS
\$1,127,300.

3

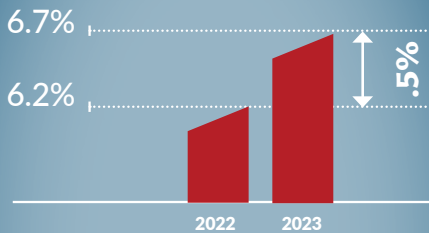
FOSTERING INNOVATION

Supports creative approaches to strengthening our missions and ministry, such as the Casting Nets program and the Serviam Institute.

THE TOTAL AMOUNT BUDGETED FOR THIS AREA IS
\$852,500.

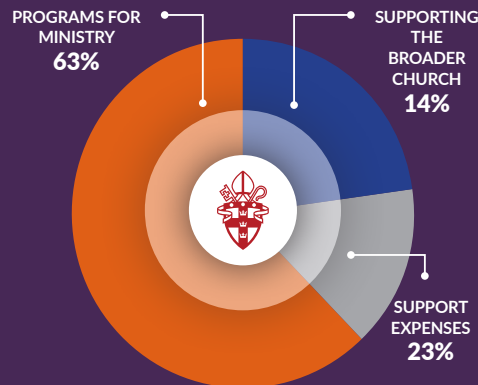


WE ARE ASKING FOR A MINIMAL INCREASE IN GIVING

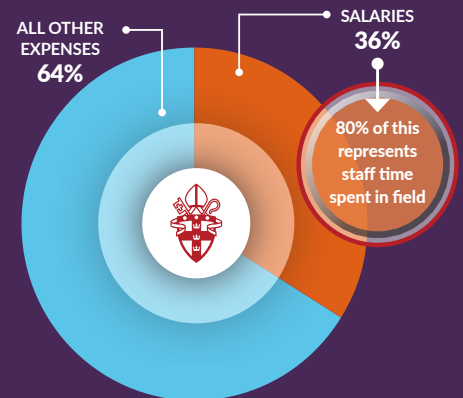


BUDGET 2023 EXPENSES

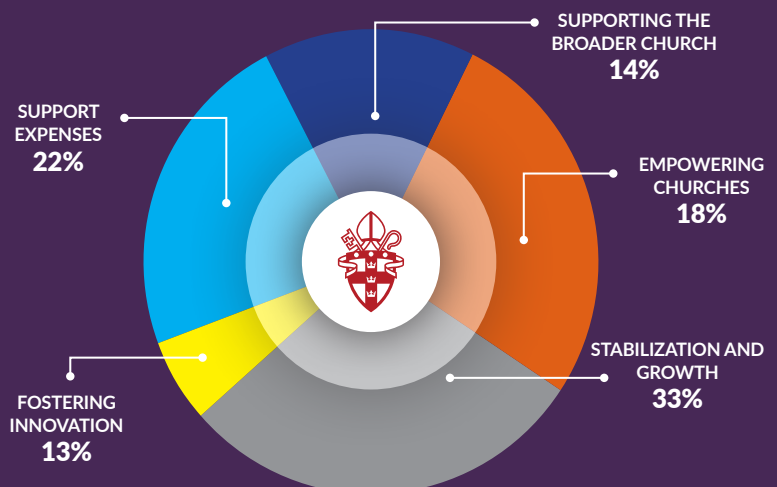
2023 EXPENSE ALLOCATIONS



2023 SALARY & OTHER EXPENSES



2023 EXPENSES



Comfort and Guidance Through the Tenets of our Faith

Dear Siblings in Christ,

**For the past six years,
our guiding principle has been**

***“Know Jesus.
Change the World.”***

**We embarked on this journey
together and pledged our
mutual commitment to
this mission.**

Throughout the unprecedented challenges of the past couple of years, our faith and our church community have never been more important. Not only do we find comfort and guidance through the tenets of our faith, we find opportunity. When the pandemic prevented us from gathering in-person, we found new ways to connect through technology. When the needs of many of our churches increased, we were able to provide nearly \$1.5 million in aid. Working together we reopened three churches in five years and found additional ways to strengthen our outreach and mission to address the pain and poverty of the world.

Our community, and the resources we bring to bear to face these challenges, have made a real, tangible and measurable difference here in our diocese, and across the world. The choices we make on allocating those resources are the very definition, the physical embodiment, of our shared values.

As part of our commitment to transparency, the narrative that follows offers insight and explanation of the 2023 budget and celebrates the role of your generosity in making it possible. We thank you for both your trust in supporting our mutual mission and for the positive impact you have made in the lives of so many. We hope that this report offers a deeper understanding of how we achieve this, and of the ways that, together, we can continue to meet the challenges ahead and change the world in the name of Christ.

With gratitude,

Al Dandridge, *Member of the Diocesan Board of Trustees,
Chair of the Diocesan Board of Trustees Finance Committee*

James Pope, *Member of the Diocesan Board of Trustees, Diocesan Treasurer*

Members of the Finance Committee 2022

- The Rev. Frank Allen
- Philip Anspach
- Albert Dandridge
- Kirk Muller
- James Pope
- Eric Rabe
- Patricia Smith





When Bishop Gutierrez was elected in 2016, he found a diocese that is very different from what it is today. Visiting churches, he heard a desire for a message of hope, a sense of connectedness through a shared mission, and for clear direction of the way forward. Out of concern for struggling churches, he acted to freeze church assessments for three years. Then, when the pandemic hit, he both continued to freeze giving at 2017 levels for two years and made additional assistance available as churches sought to adjust to our new reality.

Our diocese
is stronger
and on a
more focused
trajectory than
it was in 2016.



As a result, we adjusted the budgeting, making cuts to staff but not to direct services to our churches. Despite these restrictions and challenges, we accomplished more than many would have thought possible. Our diocese is stronger and on a more focused trajectory than it was in 2016.



Through innovative practices and programming, we are stabilizing and empowering churches to be the spiritual, social and economic centers in their communities. The diocese has established wellness centers in churches for those that need free or low-cost care, is providing housing for unsheltered college students, provides summer camp for children, offers a youth-specific mental health series and launched mental health programming, has created the first group for female veterans living with moral injury, and has organized COVID and flu vaccine clinics for clergy and laity.



Last year, we provided emergency aid to allow churches the breathing room they needed to adjust. We designed and distributed grants to 84 churches to provide the tools they needed to live-stream their services and become centers of “digital evangelism.”



We reached more than 3 million viewers through television programming, and launched our own Media Center to provide training, equipment and loans to aid churches in meeting the shifting digital landscape. Our bishop convened Loving Presence which identified 10 recommendations and action steps for addressing issues related to racism both within and beyond our diocese.



We introduced the Casting Nets initiative, which offers a revolutionary way of reimagining church and connecting with the community, and, in partnership with Villanova University, launched Serviam, providing learning resources that will equip and empower both our laity and clergy.



Finally, at a time when other dioceses are closing churches, we have reopened three in the last five years.

It should be noted that this progress was accomplished while also devoting 80 percent of diocesan staff time to the needs of our churches – some that are without priests or administrators.

What churches give, comes back to them.

The sacred gifts of churches are reinvested as direct service and support to sibling churches and fellow parishioners. What churches give, comes back to them. Innovation continues to be a hallmark of our leadership, and the proposed 2023 budget will allow the diocese's churches to continue to move forward as a center of social, economic, and spiritual growth through a modest increase of 5% in total expenditures. The decision to increase the total average giving from parishes from 6.2 to 6.7 percent, which was confirmed by the Board of Trustees, directs additional funding and support to diocesan ministries, grants to congregations and other congregational support. For the first time, we are organizing our 2023 budget around the diocesan vision in three priorities:

1



Empowering Churches (\$1,127,300)

Refers to the resources our churches need to continue to serve their members.

This includes:

- **Adjunct staff.** 80% of senior staff's (canon's) time is in the field to lead worship services, vestry meetings and retreats; review and provide assistance on budgeting; and provide consults and training on site.
- **Youth programming,** which includes the expansion of City Camp in underserved areas of the diocese, pilgrimage trips, safe church training and more.
- **Creation of ministries** that support our churches and their communities. This includes cultural ministries, revivals, outreach and anti-poverty grants, and grants for new and creative parish ministry.
- **Demographic software and tools.** Datastory provides a detailed statistical look into our neighborhoods.

2



Stabilization and Growth (\$2,090,500)

Supports current churches and clergy and the creation of new churches and new people. This includes:

- **Restarting churches and re-envisioning what church can be.** Building on our past success, we will continue to establish churches in the diocese. This work will be supported by Casting Nets, Serviam, and consultation from your diocesan staff.
- **Church Plants, in traditional and non-traditional models.** These new ministries may be in storefronts or homes; but we will continue to spread the Gospel in our neighborhoods.
- **Acts 2 Churches, which continue to reach and serve our underserved siblings in Christ.** These outposts are able to have full time clergy support, because of our collective commitment to their ministries.
- **Expansion of evangelists.** Continuing on our work to train people in the diocese to spread the Gospel of Jesus Christ, we will continue with these trainings with the goal of training 100 leaders.
- **Cultivate and recruit new deacons,** continuing with our goal of ordaining 60 deacons in six years.
- **Diocesan Council Program Grants** for churches that support bilingual ministry, music workshops, feeding and clothing ministries, discipleship and Christian education, and summer programs.
- **Medical Assistance** for retired clergy.
- **Financial Assistance** for clergy, providing help for emergency medical needs, unexpected hardships, and crisis relief.



3



Fostering Innovation (\$852,500)

Supports creative approaches to strengthening our missions and ministry.

- **Serviam, the online portal for formation**, education and resources that was created through a partnership with Villanova University. We expect to have 500 new learners by 2023.
- **Media Center**, which provides equipment loans, space for production, courses in editing and more.
- **Technology grants**, that allow for the purchase of equipment to enable reaching more people online, supporting digital evangelism.
- **Technology and communications assistance** to spread the Gospel. This includes development of church web sites; onsite assistance with livestreaming.
- **Onsite Wellness Centers**, in our churches which provide free healthcare to the communities around our churches.
- **Growth and Development Grants**. The only program of its kind to provide \$30k grants to individual churches in order to complete small capital improvement projects in order to further their ability to do ministry.



Supporting the Broader Church (\$916,500)

- **TEC Assessment**. Our gift to The Episcopal Church supports ministries around the world that are focused on evangelism and committed to racial reconciliation and creation care. Ministries that reach youth, military, missionaries and refugees. This also supports church pension and insurance. TEC gives millions of dollars in grants to support growing the church through new plants.
- **Global Partnerships**. This diocese extends its footprint where there is need. This includes partnerships and covenantal relationships through the Anglican communion including the Episcopal Church in Navajoland, Jerusalem, Llandaff, and Kenya.

As always, our fundamental fiscal stability rests on the contributions of the members of our diocese and through the sound investment of our resources through the Church Foundation.

We have drawn on these resources with diligence and with great care for our broader mission. In 2023, two thirds of our budget is dedicated to spreading the Good News of Jesus Christ through mission. These priorities are funded, in part, by our growing endowment that allows us to continue to meet the critical needs of our churches.

Spreading the Good
News of Jesus Christ
through mission

Over the past five years, these assets have allowed the diocese to close the gap between parochial giving and expenditures. Since 2013 – when our endowments were valued at \$60 million – we have drawn a cumulative amount of \$34 million, and we still had endowment assets of \$79 million as of March 31, 2022. Our 2023 budget is balanced by setting a spending rate on the endowment draw by 6.55%. Yet, we cannot continue to depend on our endowment alone.

AT A GLANCE

SINCE 2013

Endowments: **\$60 million**

Cumulative amount: **\$34 million**

Endowment assets: **\$79 million**
(as of March 31, 2022)

Balanced budget in 2023

Set a spending rate on the endowment draw by **6.55%**.

Connected by Faith

This diocese is part of The Episcopal Church, a group of 109 dioceses and regional areas in 17 nations. In turn, the Episcopal Church is part of The Anglican Communion, which serves more than 80 million members in 106 countries worldwide. Our Baptismal Covenant calls on us to “seek and serve Christ in all persons.”

In 2021, the diocese continued its work in Jerusalem and began a companion relationship with the Episcopal Diocese of Navajoland. In part, because of the bishop's advocacy, the Princess Basma Center in Jerusalem raised nearly a quarter of million dollars to support children with disabilities. Educational opportunities were available through a partnership with St. George's College in Jerusalem. And, our new relationship in Navajoland will create opportunities for our youth to understand the Dine, one of the largest Native American Indian tribes in the United States.

Our diocese has been recognized by the Archbishop of Canterbury, and other dioceses are coming to see what we are doing. Across the Church, leaders are being sent to learn about our diocese and discover how they might model their ministries.

109 dioceses
and regional areas in
17 nations

The Anglican Communion,
which serves more than
80 million
members in
106 countries

Princess Basma Center in
Jerusalem raised nearly
\$250,000
to support children
with disabilities

One Ask, Bigger Impact

Of course, none of this can happen without your support. When it comes to supporting mission and ministry your church has choices. By giving to the diocese, you are guaranteed that your money will have an impact. Working together we can accomplish more. Everything we do is grounded in Jesus Christ and is constantly measured and evaluated to ensure it has impact.

As you may know, we are continuing to move from a two-tiered parish ask to a “Single Ask” format. If approved by Diocesan Convention, this change will allow us to continue our creative efforts to expand ministry capacity for each church, remove obstacles and invest in growth.

Over the course of the last year, we've held numerous listening sessions to get your input and we appreciate the candid discussions that revealed a shared sense of purpose and mission. It was clear from our dialogue that we agree that we have more power together than we have apart, and that an approach that mitigates disparities in resources is very much in line with our beliefs and values as Episcopalians.

Moreover, a streamlined process is simply more efficient. It brings our diocese into compliance and standard practice with the vast majority of dioceses in the Episcopal Church, and it greatly aids in our planning process. Administrative logistics aside, perhaps the most important factor is that this process helps us establish a firm financial foundation, that will allow us to continue to offer a safety net for our churches and be more agile in responding to unexpected challenges, such as we have

**We agree that we
have more power
together than we
have apart.**

seen over the past two years.

When considering our budget for 2020, for example, we could not have predicted a pandemic, unprecedented levels of economic distress for so many, and events such as the murder of George Floyd acting as a catalyst for our broad diocesan plan for dismantling entrenched racial structures. These and other challenges continue to present us with

opportunities to evaluate and improve the ways in which we strengthen outreach and mission, address societal ills, and meet the ongoing needs of our communities.

As we continue to discern how God is calling us to “Know Jesus and Change the World,” we ask you to carefully review this budget and bring your questions, your concerns and your suggestions.

As you might imagine, the process of compiling this budget requires considerable diligence, particularly during a time of shifting economic circumstances. We would also like to recognize the expertise and efforts of those on staff and the finance committee.

We arrive at this point in our shared, multi-year journey in a position of strength. Our course was set at the outset of our journey, and we have weathered the storms that forced us to creatively adapt and innovate, without losing sight of a mission to do God's work in the world. We would not be here without your support and your unwavering commitment to spread the love of Jesus Christ.



The Episcopal Diocese of Pennsylvania Proposed Budget

Revenues

Sacred Gifts	\$2,943,600
Less-Allowance for Non-Payment	(117,700)
Net Sacred Gifts	\$2,825,900

Endowment Distribution	\$3,132,500
Allocated Endowment Distribution	43,000
Total Endowment Distribution	\$3,175,500

Other Revenue

Endowment Transfers	\$-
Dedicated Mission Revenue	330,800
Other Revenue - Special	94,400
	<u>\$425,200</u>
Total Revenues	\$6,426,600

Expenses

Supporting the Broader Church

Pledge to The Episcopal Church (TEC)	\$896,500
Anglican Ministries	20,000
Total Supporting the Broader Church	\$916,500

Empowering Churches

Diocesan Bishop's Office	\$112,000
Canons for Growth & Support and Mission	391,300
Youth Ministries	117,000
Software Support for Churches	20,000
Diocesan Center Facilities	220,000
Diocesan Convention & Events	70,000
Diocesan Ministries	197,000
Total Empowering Churches	\$1,127,300

Stabilization and Growth

Diocesan Bishop's Office	\$112,000
Finance & IT	198,100
Property	162,800
Chaplains to the Retired Clergy	18,000
Acts 2 Churches - Vicars	590,700
New Ministries - Vicars & Plants	200,500
Clergy Financial Assistance & Sabbatical Leave	110,000
Program Grants to Congregations	150,000
Retired Clergy Medical Assistance	300,000
Transition Office	248,400
Total	\$2,090,500

Fostering Innovation

Diocesan Bishop's Office	\$112,000
Communications	304,500
Feeding Ministries & Wellness Centers	30,000
Growth Development Fund Grants	300,000
Support for Congregations	50,000
Serviam Institute	36,000
Support for Innovation & Creativity	20,000
Total Fostering Innovation	\$852,500

Total Programs for Ministry \$4,070,300

Support Expenses

Diocesan Bishop's Office	\$83,800
Canon to the Ordinary's Office & Admin. Support	480,300
Finance & IT	198,100
Property	40,600
Legal, Professional & Audit	155,000
Operations	305,000
Closed Church Property	175,000
Total Support Expenses	\$1,437,800

Total Expenses \$6,424,600

Net Surplus (Deficit) \$2,000



Convention 2022

My dear siblings in Christ of the Diocese of Pennsylvania,

The Cathedral congregation, Chapter, staff, and I are overjoyed that we gather once more for Convention, here in our Diocesan spiritual home. As our Bishop's church, cherish our particular calling as "the seat of the Bishop, a home for the Diocese, and an open door for all." Whether you are with us in person or participating through the gift of livestream, please know that you and all Episcopalians have a home here.

In the wake of the COVID pandemic, each time we meet as a Diocesan family to celebrate and plan for our common life and shared mission feels especially sacred. We cannot and do not take the privilege of gathering for granted. As follower of Jesus, we give thanks to God for the love and mercies which have brought us to this day. We pray that we may continue to serve our world as faithful and transforming agents of that love and mercy.

The walls of this Cathedral nave are adorned by the Biennial Diocesan Art Exhibition which celebrates the gifts of many visual artists throughout our parishes. Please take a few moments today or in the weeks ahead to enjoy and to pray with these works which contribute to the beauty of holiness in the Cathedral. You may also want to spend time with the statue of the Hungry and Thirsty Jesus, just outside our west doors, which is an emblem of our ministries to the City of Philadelphia.

This is your place and we encourage you to regard it as a home away from your parish home. Cathedral staff members are circulating throughout the Cathedral and will be happy to answer any questions that you may have. May God bless you always!

Yours, in the love of Christ,

Dean Judy Sullivan+



Report of the Philadelphia Episcopal Cathedral 2022

The Very Rev. Judith A. Sullivan, Dean

Bishop Gutierrez, my siblings in Christ, grace and peace. The state of this Cathedral is strong. I would like to recognize and to thank all the members of the Cathedral community who help to make that happen every day. It is my joy and privilege to serve with the Cathedral staff, an ensemble of faithful, gifted, and generous individuals who have committed their lives to Christ in this place.

Your Cathedral is a place of unconditional welcome, care, and healing for all who pass through our doors. Here, we join together to form the body of Christ and to offer the best of ourselves in prayer for the major liturgical moments of our Diocesan life. We are delighted and honored to welcome you here once more to our Bishop's church which is the seat of the Bishop, a home for the Diocese, and an open door for all.

This church began its institutional life in 1850 as the Protestant Episcopal Church of the Saviour. In 1992, it was designated by the Convention and by Bishop Allen Bartlett as the Cathedral Church of this Diocese and we have become the Philadelphia Episcopal Cathedral. This year, we celebrate our 30th anniversary and I note that we are quite a young Cathedral for the second oldest diocese in the Episcopal Church.

It has been an extraordinary journey that in many ways mirrors the broader experience and challenges of many Episcopal churches of our times: A community fractured by the consequences of myopic urban planning decisions, White flight to suburban churches, a historically small mission presence, and a collapsing 19th century campus. And there was the fire. The columns just outside our west doors bear the scars of that devastating event in 1902. The singe marks and wounds remind us that ours is a story of rebirth, resilience, and resurrection that is quite literally up from the ashes. They inspired our logo, which pictures all that remained standing on that gray April morning, the front façade, and the bell tower. And they are a tribute to all who have served and worshipped here.

In the face of stark challenges and as faithful stewards of this historic Cathedral, the Cathedral Chapter and Dean boldly proceeded in a real estate development project, leveraging the only resources that were available to us, land and air rights. I can report to you that the project has served us well, providing resources to support us in God's call to us and accomplishing what we had hoped from the outset:

- This historic Church, now a Cathedral, will remain in this corner of West Philadelphia as a visible sign of Christ's enduring love.
- The Cathedral building and the Cathedral community will stand and sustain.

- We are faithful in our ministries, serving as the seat of the Bishop and as a home for diocesan worship, including conventions, ordinations, rites of initiation, and festivals.
- We serve our community, in the name of Jesus Christ. We bring hope, sustenance, meaningful services, and beauty in music and the arts to many in Philadelphia, the poorest major city in the United States, and its environs through a host of loving ministries, partnerships, and advocacy which continue to deepen and grow.

Members of this community have recently reflected upon the history of this church in the light of their participation in the Sacred Ground program of the Episcopal Church and in response to the Loving Presence Initiative's adaptive leadership training. The timeline on the glass wall in the Liem Azar Center documents significant events in the life of not only this Cathedral, but also the Episcopal Church, Philadelphia, the nation, and the world and it has informed our ministry in important ways this year.

The timeline clearly lays out the exercise of eminent domain in the 1960's and the 1970's to remove thousands of African Americans from a community located just a block or two to our north previously known as the Black Bottom. Undeniably, the timeline also demonstrates that the Church of the Saviour, later the Cathedral, made no protest and took no action to stand in support of fairness for its neighbors at that time. We know now that this is a sin of omission which we repent.

The University City Townhomes, visible from our front steps, were built thirty years ago as a relocation site for a number of the Black Bottom community members forced out of their homes. This year, the HUD contract for this affordable housing complex ended and, again, residents must move. Concerned Cathedral Episcopalians for Housing Equity have protested with and for the residents and the Cathedral has served as a safe, caring sanctuary for dialogue, if not reconciliation, for the residents, the complex owners, the Science Center, elected officials, and the University of Pennsylvania. We understand that this is what Jesus would have us do.

Like so many of you, our hearts have been broken by the gun violence in this city, by the number of deaths of young people, and by the proliferation of guns. Cathedral members again took to the streets in protest and have led a letter writing campaign with our sister churches in the Schuylkill Deanery to demand that our legislators take action. We partnered with Shane Claiborne's organization Raw Tools Philly, inviting congregations to learn how to take guns off the streets by transforming them into garden tools. This summer, we again hosted Souls Shot, portraits of persons who have lost their lives to gun violence and partnered with Heeding God's Call to film a panel discussion about what churches can do to lift awareness. Last month, we joined with the five other Episcopal cathedrals across the state of Pennsylvania for PA Prays, a day dedicated to prayer and action on this issue.

These ministries are among the most important for us in the Cathedral and we pray that we may perform them faithfully and effectively, with the image of Christ always before us. We invite you to join us in them. Please know of our constant prayers for the parishes of the Diocese of Pennsylvania. It is our privilege to serve you and we ask for your prayers.

Thank you.

CATHEDRAL CHAPTER NOMINEES 2022

The Rev. Abigail Crozier Nestlehutt



A New Englander from the Boston area, Abigail was ordained in Massachusetts in 1998 and has served churches on Cape Cod, in downtown Chicago, and on the Eastern Shore of Maryland. Her undergraduate degree is from Yale University and she received her Master of Divinity degree from Harvard Divinity School. Abigail went on to General Theological Seminary in New York City where she earned a Master of Sacred Theology. Abigail considers serving as a parish priest to be a privilege and delight because each day brings unexpected challenges and joys. She particularly appreciates opportunities to be with people at significant times in their lives. Throughout her ministry, Abigail has been particularly interested in addressing issues related to hunger and homelessness. She volunteered at The Women's Lunch Place in Boston, served on the board of Cathedral Shelter in Chicago and on the board of Habitat for Humanity Choptank. Abigail lives in Berwyn with her husband, Mark, their two children, two dog, and a parrot. She enjoys hiking, running, cycling and most outdoor activities.

The Very Rev. Richard Morgan



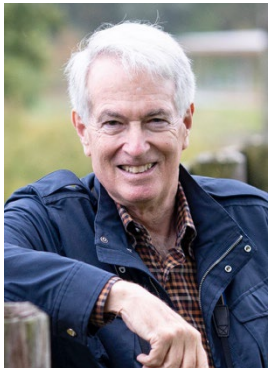
The Very Rev. Richard Morgan is the ninth rector of the Church of the Good Samaritan, Paoli, Pennsylvania. He currently serves as the Dean of the Brandywine Deanery. Richard, his wife Ruth, and their five children moved to Paoli from England in 2012. Richard is the son of an Anglican priest and was educated at Cambridge University. As an ordained priest he has served in an Urban Priority Area parish in the west of England; as Chaplain at a retreat center and as Rector of two country parishes in Essex, England. When he answered the call from the Vestry of Good Samaritan, he was an associate at a large church in Salisbury, England. A thought-provoking preacher, lively teacher and solid writer, Richard is also an enthusiastic musician who occasionally performs with the worship service praise band. Said Fr. Morgan, "I love being part of the family of the Church of the Good Samaritan. It is a wonderful community where we learn to love one another, and to allow God's power to be at work transforming our lives and empowering us to love and serve our neighbors."

Marcia Hinton



Marcia is an executive-level, nonprofit professional. Her expertise spans the range of social media interface, brand identity and design, organizational management, and board development. Demonstrating an unwavering obligation to make the world a better place, she accepted Governor Tom Corbett's appointment to the Pennsylvania Environmental Justice Advisory Board of the PA Department of Environmental Protection in 2012, where she served until 2015. Marcia is the Executive Director of the Alumnae Association of the Philadelphia High School for Girls and Editor Emerita of the Association newsletter. The association supports the Philadelphia High School for Girls. Founded in 1848, it is the second oldest female-only college preparatory public high school in the nation. Marcia is a dedicated member of the Church of the Holy Apostles and The Mediator, maintaining its social media presence. On the diocesan level, Marcia is the media maven for the Schuylkill Deanery, where she designed and maintains the deanery website. Marcia currently co-chairs the Nominating Committee of the Episcopal Diocese of Pennsylvania, whose work is dedicated to producing a transparent process for creating a diverse and representative slate for the vote at each Diocesan Convention. Marcia is honored to have been appointed to the Church of the Crucifixion Foundation, envisioning the next hundred years of this historic church.

Norman McClave



Norman has been a life-long Episcopalian and grew up outside of Chicago. Between school, the US Army, and work, he has lived in various places on the East Coast from Atlanta to Boston. He and his wife moved to Bryn Mawr about 20 years ago. He is a retired banker with deep experience in finance and financial management. He has also consulted extensively with financial companies, concentrating on rebuilding and reworking organizations. In addition, he has had great experience in Diocesan affairs, having served as Treasurer of the Diocese of Pennsylvania, Chair of the Diocesan Finance Committee, and on the Finance, Budgeting, and Property Committees. He has served on the Board of the Church Foundation and has previously served on the Cathedral Chapter. He and his wife worshipped at the Church of the Redeemer in Bryn Mawr for many years, where he served as Accounting Warden and on the Vestry. He and his wife now worship at St. David's, Radnor.

The Rev. Emily Richards (to complete a term expiring in 2023)



The Rev. Emily Richards serves as Priest in Charge of St. Thomas' Episcopal Church, Whitemarsh. Emily is a native Kentuckian where she grew up as a member of Christ Church Cathedral in the Diocese of Lexington. Emily felt the stirring of the Spirit during her young adult years as she discerned a call to ordained ministry. She graduated from The School of Theology at The University of the South (her undergraduate alma mater) with a Master of Divinity. She was ordained to the priesthood in 2003. Before being called to St. Thomas', Emily served for twelve years as Rector of St. Peter's, Glenside. In our Diocese she was the Dean of Montgomery Deanery and a member of the Cathedral Chapter. Most recently she had the great privilege of representing our Diocese as Deputy to the 80th General Convention. At the heart of Emily's ministry is a call to witness to the redeeming power of Christ's love for all people and to create communities where all are invited to experience the healing grace of Jesus Christ. She is grateful for the opportunity to serve again alongside the Bishop, Dean Sullivan and other members of the Cathedral Chapter.

Pre-Convention Meeting Dates 2022 Diocesan Convention

September 21st – 6:30pm
Gloria Dei, Philadelphia
916 S Swanson St,
Philadelphia, PA 19147

September 28th – 6:30pm
St. Paul's Doylestown
84 E Oakland Ave.,
Doylestown, PA 18901

October 4th – 6:30pm
St. John's, Concord
576 Concord Road
Glen Mills, PA 19342

October 13th – 6:30pm
St. John's, Norristown
520 Church Street
Norristown, PA 19401

October 18th – VIRTUAL – 6:30pm

October 20th – VIRTUAL – 6:30pm

October 21st – 4:00pm
Philadelphia Episcopal Cathedral
19 S. 38th Street
Philadelphia, PA 19104



The Episcopal Diocese of Pennsylvania

ARC commission members serve three-year terms, and are clergy and lay people. Members who served on the commission for part or all of this year included:

- The Rev. Barbara Ballenger, Co-Chair
- The Rev. Ernest Galaz, Co-Chair
- The Rev. Joan Wylie
- The Rev. Marjorie Oughton
- Thomas Lloyd
- Frances Upshaw
- The Rev. Jill LaRoche-Wikel
- Kristin W. Woods
- Pauli Reese
- Iola Harper
- Ann Green

For more information on how ARC can support you or your parish in the Anti-Racist practice contact us at arc@diocpa.org.



The Episcopal Diocese of Pennsylvania

DIOCESAN ANTI-RACISM COMMISSION REPORT

The founding mandate of the diocesan Anti-Racism Commission was to “affect the systemic and institutional transformation in the diocese away from the sin of racism and toward the fulfillment of the Gospel and the baptismal mandate to ‘strive for justice and respect the dignity of all persons.’”

ARC lives out its mandate by offering online anti-racism training for people throughout the diocese, providing resources through our social media platforms, and offering support to parishes and organizations seeking to further their own anti-racism work. We also collaborate with other diocesan anti-racism efforts, such as those provided by the Loving Presence Initiative and the Philadelphia Cathedral.

Each year at least 50 participants, including clergy and lay people, are involved in ARC’s anti-racism trainings, a five-part series with repeating introductory sessions. Designed and facilitated by ARC consultant Lailah Dunbar-Kees, the sessions feature a blend of interactive learning and small group discussion on Zoom.

This year, Dunbar-Kees also began offering Healing Circles for people of African descent, aimed to address and express the pain that racism causes those who experience it on a daily basis.

To assist parishes in integrating racial awareness and sensitivity into liturgy, ARC offered Singing the African American Spirituals with Integrity in May. The workshop, offered in conjunction with the Philadelphia Cathedral, taught how to introduce the repertoire of the African American Spirituals to area choirs and congregations.

The expansion of our communications efforts in 2022 with the hiring of a contractor Messapotamia LeFae to manage a blog site, Facebook page and monthly newsletter, has both provided follow up support to those who took the trainings, and expanded our outreach. This includes:

- 363 individuals from 68 parishes who receive our monthly e-newsletter;
- 1438 individuals who visited our Facebook page this year;
- 464 visitors to our blog site (anti-racism-commission.constantcontactsites.com).



The Diocese of Pennsylvania Commission on Wellness (COW) Annual Report to Convention 2022

Members:

The Rt. Rev. Daniel G.P. Gutierrez The Rev. Lori Exley The Rev. Bud Holland Nancy Iredale Stephen Krouse Vanessa Albert Lowry The Very Rev. Dr. Bonnie McCrickard The Rev. Sam Ndungu	The Rev. Michael Palmisano Elizabeth Curtis Swain Craig Toedtman The Rev. Ben Wallis Liz Wendt <u>Diocesan Staff:</u> The Rev. Canon Arlette D. Benoit Joseph Canon Doug Horner Nicole Clothier
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Highlights of 2022

The Commission on Wellness has submitted one resolution to Convention, the annual Clergy Compensation recommendation (see RB-2023).

The Commission recommended the Episcopal Church Medical Trust 2022 Plans be continued with coverage provided under current PPO plans.

The Commission recommended to the Diocesan Finance Committee to refund the surplus of \$121,843 in the Retired Clergy Medical Assistance Program (RCMA) to parishes that had contributed to the surplus. The recommendation was approved and distribution to participating parishes will be implemented.

The Commission revised and implemented the Commission on Wellness handbook to document and communicate the commission structure, purpose, and operations.

The Commission reaffirmed the 2014 policy to continue to subsidize retired clergy dental insurance premiums.

Committee Reports

Benefits Committee:

This committee recommended continuing Medical Insurance coverage provided by the Episcopal Church Medical trust PPO plans.

Financial Aid Committee [formerly Loans and Grants Committee]:

This committee continued to authorize assistance in the form of grants to ensure health



insurance does not lapse and that pensions are kept current. Emergency grants for clergy in transition or personal situations are also available through an application process.

The Commission made 5 grants to clergy and 3 grant to parishes totalling \$70,780 in 2022.

Communications Committee:

The committee continues its work with Diocesan communication staff to spread awareness and raise participation in our employee benefits.

Compensation Committee:

This committee updated the annual minimum clergy compensation standards submitted in Resolution RB-2023. We use an industry-standard methodology to update the figures using the Philadelphia Consumer Price Index for all Urban Consumers from June 2021-2022. This year the values increased 8.8%, reflecting the change in the Philadelphia index. See explanation on p. 9 of this report.

The COW compensation committee is continuing its evaluation of compensation to ensure race and gender equity.

Commission On Wellness Initiatives for 2023

- Continue attempts to increase awareness of resources for assistance in our Diocese, especially Financial Assistance available for clergy and eligible lay employees.
- Continue to encourage eligible clergy and lay to utilize the breadth of health benefits. Participants in the Diocesan health benefits programs continue to underutilize preventative care, including dental cleanings and annual physicals.
- Continue efforts to improve the COW portion of the DIOPA website to promote benefits and programs that benefit DIOPA clergy and eligible lay employees.
- Continue to work closely with the Diocesan Canon for Transition to support adherence to Diocesan compensation guidelines while pursuing equity, including gender, race, family constellation, disability, language, or sexuality.

Commission On Wellness Background:

The Commission on Wellness is responsible, by directive of the Canons of the Diocese of Pennsylvania, for three major areas in the life of the Diocese:

- Assuring that the Presbyters and Bishops of the Diocese are adequately compensated
- Overseeing the health and welfare benefits provided through the Diocese and CPG (Church Pension Group)
- Providing financial assistance for the clergy, their families, and the parishes they serve.
- Assisting Diocesan staff to provide healthcare financial assistance for clergy qualified to receive Retired Clergy Medical Assistance (RCMA) as defined in the Canons.



The Commission has four committees:

Compensation:

This committee establishes and updates the minimum salary ranges for clergy by analyzing the Philadelphia Urban Consumer Price Index changes from June to June of each year. The committee monitors compensation paid throughout the Diocese, as reported through the Church Pension Group (CPG).

The committee periodically checks to ensure that the compensation of our bishops and presbyters falls within the established minimum compensation as established by Diocesan Convention. The committee works with churches that are not paying clergy minimum rates to understand the reasons and to help them develop plans to become compliant. The minimum compensation levels are authorized annually at Diocesan Convention.

Financial Assistance:

The committee works closely with the Canon for Transition and the Canon for Finance and Business to assist clergy, eligible lay employees, and parishes who cannot meet their obligations to pay pension assessments and health insurance premiums. This committee authorizes loans or grants to ensure that health insurance does not lapse and that pensions are kept current. Emergency loans or grants for clergy in transition or personal situations are available through an application process. This committee's loans and grants are funded through the Clergy Financial Assistance (CFA) program. Clergy and parishes may apply for loans and grants for specific needs by contacting the Canon for Transition and completing an application for assistance.

Benefits:

The committee supports the Episcopal Church Medical Trust (ECMT) of the Church Pension Group and offers a subset of the available benefits in compliance with the Denominational Health Plan (DHP). The committee also sets the annual minimum required employer contribution to the health benefit premium, as required by the DHP.

Communications:

The committee works closely with the Commission members to communicate the benefits and wellness programs to the Diocese of Pennsylvania. The committee communicates the Clergy Financial Assistance fund benefits to the clergy of our Diocese. In addition, the committee works with Diocesan communication staff to spread awareness and raise participation in our employee benefits.

Respectfully submitted by:

Craig B. Toedtman, Vice-Chair on behalf of the Commission



The Order of the Daughters of the King Diocesan Assembly of PA



In 1885, Margaret Juliet Franklin led a women's Bible study in a Manhattan parish known as the Church of the Holy Sepulchre. This group of women called themselves "Daughters of the King." Margaret, seeking a deeper, more passionate relationship with Christ and His church, called a meeting of the group on the eve of Easter. The purpose of the meeting was to "arouse their interest and urge their cooperation as a class of definite workers for Christ and His Church." On that night in 1885, what would become known as "The Order of the Daughters of the King" was born.*

If you've seen a woman wearing the cross pictured above, then you've seen someone who is a member of the Order of the Daughters of the King. You can find a "Daughter" on vestry, in the choir, serving on a hospitality committee, on the altar guild, teaching Sunday School – in short, you can find Daughters of the King engaged in the life of their congregations, serving where they are able. Daughters of the King take vows to pray daily, to serve their clergy and parish as needed, and to become reflections of God's love throughout the world.*

The Cross of the Order

The cross of the Order was officially adopted in its first Constitution on November 5, 1891. The senior cross of the Order is a modified Greek Fleury cross inscribed in Latin "*Magnanimiter Crucem Sustine*," which means "With heart, mind, and spirit uphold and bear the cross." At the base of the cross are the letters "FHS" which stand for the motto of the Order "For His Sake."*

Where you can find Daughters

In addition to DOK chapters in Episcopal churches in the United States, there are also international DOK chapters in Brazil, Cuba, Dominican Republic, Germany, Ghana, Guatemala, Haiti, India, Italy, Kenya – to name just a few.*

Who We Are

Daughters of the King are women and girls between the ages of seven and one hundred and seven who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life, and supported through the companionship of our sisters. We are all at different stages of our Christian journey – some have just begun and some have been on this path for a long time. But no matter where we are on our sacred journeys, our primary goal is the same – to know Jesus Christ and to make Him known to others.*

Vision Statement of the Order

The Order of the Daughters of the King Diocesan Assembly of PA

Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.*

We don't just enroll as members and attend meetings. After a three-month period of study and discernment, each new member takes vows to uphold the two Rules of the Order, the [Rule of Prayer](#) and the [Rule of Service](#).*

The Coronavirus Pandemic may have cancelled our in-person Assemblies and Retreats. However, it did not stop us from praying individually and in groups via Zoom for our nation and its leaders, for the world, for those suffering with the virus, for those who lost loved ones due to gun violence and the virus, and for our Church. Prayer has no boundaries. For His Sake!

Churches in the Episcopal Diocese of PA with Daughters of the King Chapters

Calvary St. Augustine	St. George & St. Barnabas
Christ Church, Pottstown	Church of St. James, Kingsessing
Christ Church & St. Michael's Church	St. Mary's at the Cathedral
Church of The Good Samaritan	The African Episcopal Church of St.
Holy Apostles & the Mediator	Thomas
St. Gabriel	Trinity Episcopal Church, Ambler

For information about the Daughters of the King in the Diocese of PA, contact any Executive Committee member:

Jane E. McKinney, President
janemckinney8602@comcast.net

The Rev. Jo Ann B. Jones, Chaplain
jjones@theredeemer.org

Monica Lewis-Jones, Vice President
Mblj03@gmail.com

Sharon Cotton-Bullock, Treasurer
scmci@aol.com

Ginny Guyer, Music Leader
ginnyguyer@gmail.com

Cynthia Muse, Recording Secretary
musecyn@aol.com

Deborah Steeves, Membership Chair
dtsteeves@icloud.com

Janis Moore, Daughters-at-Large Chair
janispmoore@hotmail.com

**Information used has in part been taken from the DOK website, www.doknational.org.*

Episcopal Church Women Steering Committee Annual Report 2022



The Episcopal Church Women's Steering Committee has continued to meet regularly throughout the 2022 year using Zoom.

Our PA Diocese United Thank Offering (UTO) Coordinator has been busy sending information on UTO to churches in the Diocese, the annual UTO Ingathering at Convention, and UTO grant deadlines.

The ECW Steering Committee monitors and disperses the investment interest of endowment funds from the legacies of our foremothers. The legacy indicates four different categories: Historic Black Colleges, Indian Hope, Foreign and Domestic Mission. Domestic Mission grants make it possible for all parishes to be responsive to the needs of the people in their surrounding communities by applying for and receiving grants. Amount granted to a parish is limited to \$1200. Domestic Mission grants for the first part of 2022 have been made to: The Church of the Incarnation, Morrisville in support of their participation in the collection and preparation of food for Caring for Friends, St. Martin's Radnor, in support of their Park Summer Reading and Community Project, St. Stephen's Norwood for equipment to expand their Common Good Supper Program.

Historic Black College grants have been sent to St Augustine's University, Raleigh, NC and Voorhees College, Denmark, SC, Indian Hope grants to Episcopal churches in Navajo Land, Farmington, NM, For Foreign Mission we have approved a grant for the Princess Basma Centre in the Episcopal Diocese of Jerusalem. The Church Periodical Club is being administered by Steering Committee.

The ECW Steering Committee approved 4 delegates to Triennial during the General Convention. Unfortunately, Triennial was canceled. We nominated Amy Lancaster as PA ECW Distinguished Woman. She was included in the National ECW Distinguished Women booklet and received a pin honoring her. We have nominated and approved Betty Berry-Holmes as the committee's new Treasurer.

Active members: Betty Berry-Holmes, Cheryl Daly, Sharida Gillison, Mary Rivera, Amy Lancaster, Shirley Smith, and Jean Wrice.

Submitted by,

Shirley Smith, Presider



HISTORY COMMITTEE EPISCOPAL DIOCESE OF PENNSYLVANIA

Report for 2022

**by William W. Cutler, III
Chairman, History Committee
Diocesan Historiographer**

I. Membership

Members: David Contosta, William Cutler (chairman), Alexander Ames, Jay Blossom, James Duffin, Ann Greene, Clark Groome (secretary), Marcia Hinton, Debbie Klak, Michael Krasulski (vice chair), the Right Rev. Edward Lee, and Arthur Sudler

Leave of Absence: Miriam Wattles

Resignation: Elizabeth Browne

II. Goals for 2021

- Increase awareness in the diocese of our rich history at the parish level
- Support Bishop Gutierrez's History/Economic Development initiative
- Act as a resource for any official, parish, or organization in the diocese that wants to discover and/or celebrate its history
- Foster mutual understanding and reconciliation among our diverse membership by calling attention to our participation in or failure to oppose all forms of injustice and discrimination
- Meet the obligations of the Episcopal Diocese of Pennsylvania under General Convention Resolution 2006A123.
- Encourage the preservation of relevant diocesan, parish, and personal records and artifacts
- Continue occasional work on the oral history project
- Continue building the profile of the Diocese of Pennsylvania as a national leader in the preservation and study of Episcopal history

III. Work in 2020-2021

1.) New Members

Three people joined the History Committee in 2022. They are:

- Alexander Ames, a member of St. Timothy's Church in Roxborough. He serves as the chairman of the diocese's newly formed LGBTQIA+ Committee. He works as associate curator of The Rosenbach, an historic house and museum in the diocese, which is now affiliated with the Free Library of Philadelphia.
- Jay Blossom, an editor and writer who is a member of St. Mark's Church on Locust Street where he has been a member of the Vestry and served as Rector's Warden.
- Marcia Hinton, a long-serving member of the Church of the Holy Apostles and The Mediator. In 2018 she led her parish's sesquicentennial. She has been a member of the diocese's nominating committee since 2016 and has been appointed to the Church of the Crucifixion Foundation, re-envisioning the work of the diocese's second oldest Black Episcopal Church.

2.) Leadership

In April 2022 the History Committee unanimously approved the chairman's recommendation that Michael Krasulski be the vice-chairman of the History Committee.

In July 2022 Ann Greene became the History Committee's liaison with the Anti-Racism Commission. This came about in part because of discussions the History Committee's chairman and vice chairman held with members of the Anti-Racism Commission and the Loving Presence Report Committee earlier in the year. In December 2021 History Committee chairman William Cutler and vice chairman Michael Krasulski made presentations at a two-day workshop sponsored by the Loving Presence Committee. The workshop's purpose was to introduce the Loving Presence Report to the diocese and help its parishes prepare to implement it.

In September William Cutler announced that he will step down as diocesan historiographer and chairman of the History Committee, effective December 31, 2022.

3.) Oral History

In February 2022 William Cutler reached out to Riley Temple, the coordinator of the new African American oral history program at the Virginia Theological Seminary. They discussed the possibility of collaboration. On June 3, 2022 he and Vice Chairman Mike Krasulski met with Riley Temple and two others associated with the VTS Oral History Project, the Rev. Al Moss, and VTS's head librarian/archivist Mitze Budde. They discussed the means by which they might collaborate.

4.) Fall Forums

The 2021 fall forum of the History Committee was held via Zoom on Saturday November 6th 2021 at the Washington Memorial Chapel in Valley Forge, Pennsylvania. The featured speaker was Mark Turdo, the Curator of Collections at the Museum of the American Revolution in Philadelphia. The forum focused on the work of the Rev. W. Herbert Burk who as rector of the Chapel at the beginning of the twentieth century helped preserve the place of Valley Forge in American memory and how his legacy lives on, in part, at the Museum of the American Revolution.

The 2022 fall forum of the History Committee was held on Saturday, October 1, 2022 via Zoom. It focused on the use of oral history as a way of documenting, exploring, and investigating discrimination and racism in the Diocese of Pennsylvania, and the wider Episcopal Church. It concluded with a panel of clergy and laity from Church of the Holy Apostles and the Mediator (HAM), West Philadelphia, and Church of the Holy Apostles, Penn Wynne. HAM founded Church of the Holy Apostles, Penn Wynne, in the late 1940s. This panel session explored racism and discrimination at the parish level and demonstrated how telling our parish stories honestly and openly can address these problems.

5.) Diocesan Archives

For all of 2022, Michael Krasulski continued to serve as volunteer archivist in the diocese. Upon occasion, William Cutler spoke with parish historians and archivists (e.g. at St. Thomas Whitemarsh) about records preservation.

Following up on discussions begun in 2020 and with the approval of the diocesan Board of Trustees, Ancestry.com digitized many diocesan records in April and May 2022. These include sacramental records held in the diocesan archives and issues of *The Church News*. It was the diocesan newsletter for many years and Ancestry.com has digitized it through 1940.

IV. Goals for 2021-2022

- Increase awareness in the diocese of our rich history at the parish level
- Advance Bishop Gutierrez's vision for sharing the history of the diocese and its parishes
- Act as a resource for any official, parish, or organization in the diocese that wants to discover and/or celebrate its history
- Foster mutual understanding and reconciliation among our diverse membership by calling attention to our participation in or failure to oppose all forms of injustice and discrimination
- Work with the Anti-Racism Commission and help with the implementation of the Loving Presence Report
- Meet the obligations of the Episcopal Diocese of Pennsylvania under General Convention Resolution 2006A123.
- Encourage the preservation and increase the recognition of important diocesan, parish, and personal records and artifacts
- Make occasional additions to the oral history project
- Continue building the profile of the Diocese of Pennsylvania as a national leader in the preservation and study of Episcopal history

V. Budget

The History Committee plans to use the money budgeted for it in 2022 to work on the goals listed above.

VI. Contact Information

William W. Cutler, III

Historiographer

History Committee, Chairman

5220 Hawk Ridge Circle

Lafayette Hill PA 19444

Phone: 484 368 3505

Email: william.cutler911@gmail.com



Episcopal Diocese of Pennsylvania Liturgical Commission

In 2009, the Standing Committee of the Episcopal Diocese of Pennsylvania proposed that a Diocesan Liturgical Commission be formed with the stated purpose to assist those who gather for worship in parishes by uplifting the diverse traditions of "Common Prayer" in the diocese, by sponsoring seminars and workshops on various aspects of liturgical practices and renewal, by making available information, ideas, and programs offered by the Episcopal Church to the clergy and lay leaders of the diocese, and by working in cooperation with those involved with liturgy across the diocese and with organizations in the church dedicated to the renewal of liturgy. For the past thirteen years, this has taken place in a variety of ways.

This year, the primary work of the Liturgical Commission has been to respond to the needs of the diocese, as requested.

In 2021, the Liturgical Commission was asked to work on the **Calendar of Intercessions**. We accepted that task and we are most grateful to **Dina L. Harvey** who is doing the lion's share of the work on the **Calendar of Intercessions**. Dina is perhaps the only person on the Commission with enough broad knowledge of the diocese to be able to complete this task. Dina has to make sure that all of the clergy and parishes of the diocese are included in the Calendar as well as the communities of our companion diocese in Guatemala. With the many transitions and changes that take place among the clergy as well as deaths, it is no small task to keep the list correct and up to date. It must be remembered that no member of the Liturgical Commission is on the diocesan staff and we rely on the information that we are given, can glean from parish websites, hear through the grapevine, etc. Occasionally, we get notifications that a person or parish is listed incorrectly. We appreciate being contacted with the correct information and we hope that you understand that once we have it, the Calendar will not be adjusted right away. The Calendar is only published twice a year coinciding with the liturgical calendar – once at the **beginning of Advent** and once **after the feast of Pentecost**. Changes that are given to us will be made as soon as possible in the succeeding calendar. Search the diocesan website (diopa.org) for Calendar of Intercessions and you will find the most recent edition.

Dina L. Harvey, the **Rev. Emmanuel Williamson**, and the **Rev. Dr. Mary Ann Mertz** worked with the planners of the Clergy Conference to prepare the liturgies that were celebrated by the clergy who gathered at Cape May in April. The highlight of these liturgies was the celebration of Holy Eucharist led by our bishop who also inspired us through his preaching. There are also celebrations of Evening Prayer and Noonday Prayer that are communal with Morning Prayer led by those who wish to celebrate it. The conference this year focused on the work of the Rev. Howard Thurman. He wrote much about the importance of the use of spirituals to undergird our faith so we used them throughout the Conference as a way to move us through the experience in a way that would help us deepen our faith.

In addition to this work, the Liturgical Commission has been asked to lend our support to those working for the lifting up of Fr. Tom Logan for inclusion in *Holy Men and Women* or a *Great Cloud of Witnesses*. We have been speaking with Deacon Jeffrey Moretzsohn concerning this and are happy to do whatever is needed for this most important witness of faith.

We would like to remind people that individual or multiple members of the Liturgical Commission are available to assist parishes with a variety of topics concerning liturgy. Where could your ministers use a little support or some extra training? After COVID, so much of what we did in the past has gotten stale. Ask us and we can come offer your parish worship leaders a refresher on what it means to worship God in the beauty of holiness.

In her capacity as Chair of the Diocesan Altar Guild, **Dina L. Harvey** regularly visits parishes and trains members of the Altar Guild to serve with dignity and grace. Considering the importance of Holy Eucharist coming out of the time of COVID, Dina is an excellent resource. **The Rev. Tom McClellan** holds the liturgical memory of the diocese. He helps keep us grounded to our past while we are being propelled forward into this new world. Since liturgy is about "memory," his work and skill is invaluable. **The Rev. Emmanuel Williamson** is gifted with envisioning worship. He can help you work with your worship space, again something that is important right now. And he is a great teacher with extensive knowledge of the liturgy and a skillful crafter of intercessory prayer. You can call on him to help you in many ways. Finally, **The Rev. Dr. Mary Ann Mertz** has continued to serve as the chair of the Liturgical Commission. She has broad background in both liturgy and music and in the design and use of worship space. She has worked for the full inclusion of the laity in worship and is an excellent teacher who can speak to your congregation about any number of topics. We hope that you will have an opportunity to use the **Liturgical Resource Guide** [Download Resource](#) and when you want to talk to someone about liturgy, just give us a call.

We hope that you are regularly turning to the **Liturgical Resource Guide** developed by the Liturgical Commission and made available to the diocese at the 2019 Diocesan Convention. When we refer to this guide, it is surprising to us that most clergy and laity are unaware that it exists. This **Liturgical Resource Guide** is a broad resource that includes articles about the liturgy that answers many of the questions that come up when trying to decide what might be appropriate for worship. In addition to the individual articles, there is a wealth of links that direct the user to a variety of resources on almost every topic dealing with music and liturgy. Finally, if someone is interested in studying liturgy more intensely, the whole guide could be read as a book to provide laity and clergy a basic understanding of *The Book of Common Prayer* and primary elements of worship. This is a resource that is grounded in the Anglican theology of worship and yet is flexible enough for today's worship. It is an invaluable tool for this time of pandemic.

You might ask, "Where can I find the **Liturgical Resource Guide**?" It can be found on the website of The Episcopal Diocese of Pennsylvania. You can search "Liturgical Resource Guide diopa" and it will take you directly to the document or you can use this link: <https://www.diopa.org/uploads/attachments/ck0igy7gh0e1900qs0t46amlv-liturgical-commission-liturgical-resource-guide.pdf>

Our contact and additional information about the Liturgical Commission is on the diocesan website. <https://diopa.org/uploads/attachments/cjsy26m1800d59wqsusmm8xvd-liturgical-commission-for-diocesan-website.docx>

Respectfully submitted,

The Rev. Dr. Mary Ann Mertz, Chair of the Liturgical Commission

Members of the Liturgical Commission

The Rev. Dr. Mary Ann Mertz, Chairperson

The Very Judith Ann Sullivan, Dean of The Episcopal Cathedral, Ex-officio

Ms. Dina L. Harvey, Chairperson of the Altar Guild

The Rev. Thomas McClellan

Mrs. Jeanette Woehr

The Rev. Emmanuel Williamson

<https://diopa.org/uploads/attachments/cjsy26m1800d59wqsusmm8xvd-liturgical-commission-for-diocesan-website.docx>



The Episcopal Diocese
of Pennsylvania

Report to the Convention from the Pastoral Care Team for retirees, spouses, widows, and widowers

It is a privilege to serve on the pastoral care team. We are honored by the lives and ministries of these wonderful people. Our chaplaincy team is Bud Holland, Convener, Glenn Mattis, Lou Temme, and MaryJo Melberger. We are joined in becoming a pastoral care team by Judith Beck, Anne Atlee, and Jim Wynn who bring much wisdom and resources to strengthen our ministries. Together we seek to provide resources and communications to assist people through their journeys and respond to specific needs as they arise. The group with whom we serve lives all over the United States and in England. They number over 300 people.

From our last Convention we have made over 2000 collective contacts with our group. We have had three gatherings with another one planned for December of this year. Over the last year, we have met at St. Mary's, Cathedral Village, St. Martin in the Fields, Chestnut Hill, and the Diocesan Offices in Norristown. Our meetings have been both in-person and by Zoom. The programs have varied as they covered the work of the Diocese and explored Soul Stages, an excellent book and presentation by Christopher Moore. We have assisted in transfer to new healthcare plans offered by the Church Pension Group, participated in numbers Zoom calls with the Church Pension Group, and began visiting people as we were able. We look forward to having about four in-person and Zoom meetings each year and increasing personal visiting. Our present and future work is built on the backs of these people who have created a base of hospitality, inquiry, and significant ministries in many ways.

We remember at this time those who have died:

Robin Robb

Lee Kostic

John Symonds

Mary Hehn Sykes

Thomas Platt

Charles Wissink

Rebecca Davis

Ann C. Urban

We give thanks for their lives and entrust them to God.

Please know we are open to receive your questions, concerns, and ideas about how we might exercise our work more effectively.

Bud Holland

budholland126@gmail.com

215-834-4007

The Church Foundation

October 2022

The Church Foundation, chartered in 1926, has a dual purpose. The first is to receive, hold, manage, and dispose of real or personal property within the Diocese of Pennsylvania; the second is to provide investment and endowment management services for the Diocese, parishes, and other church-related institutions. The goal of The Church Foundation is to provide the best rate of return for our investors through prudent investing and creating a distribution payout vehicle to fund missions and ministries.

The Church Foundation's Investment Committee and Board of Directors work closely with our Investment Manager, T. Rowe Price, to ensure the preservation and growth of our participants' assets so they are available when needed. Investors with The Church Foundation purchase units or shares in the Consolidated Fund. The Consolidated Fund is a carefully structured array of equities and fixed-income instruments designed to meet the investment policy statement guidelines established by The Church Foundation Board of Directors.

Establishing funds for investment is simple. Any Episcopal entity within the Diocese, no matter how big or small can invest with The Church Foundation. Once an endowment fund is created within an investment portfolio, investors can contribute or withdraw funds based on restrictions imposed in the endowment's governing documents.

The Church Foundation also offers notary services and can facilitate a charitable gift donation at no cost.

Activity

The Church Foundation's Consolidated Fund portfolio has seen substantial growth in the past dozen years. At year-end 2010, Consolidated Fund units were valued at just over \$117, and the total portfolio was valued at over \$104 million. As of August 31, 2022, the unit price was \$202, and the total portfolio was valued at over \$150 million. This represents a cumulative market value increase of approximately 72% per unit over twelve years, or otherwise stated means that any investor who has received income at The Church Foundation's recommended distribution rate has also seen the value of their investments keep pace with inflation.

23 East Airy Street, Norristown, PA 19401 | (215) 627-6434 | TCFDIOPA.org

The Church Foundation

At the end of the third quarter of 2022, the market value of the Consolidated Fund is reflective of the overall global stock and bond markets with reduced values and lower-than-expected returns due to the cumulative impact of the pandemic, Russia's war on Ukraine, and central banks' raising of interest rates and quantitative tightening to address the threat of high inflation. While lower than previous years, the Consolidated Fund continues to enjoy positive annualized returns over three years of 2.4%, five years of 3.8%, and ten years of 6.7%, which we believe is an indicator of the Consolidated Fund's long-term stability and its ability to weather both financially peaceful and turbulent times successfully.

Please note that The Church Foundation cannot guarantee the rate of return it will earn in the future; however, its Investment Manager has a long track record of success in its investment strategies.

For more information, visit The Church Foundation's website at www.tcfdiopa.org. You can also contact me or Ryan Campbell, Operations Manager, at 215-621-8310, lorid@diopa.org or rcampbell@diopa.org.

I want to thank the Board of Directors of The Church Foundation for their dedication and service.

Respectfully submitted,
Lori Daniels
Executive Director
The Church Foundation
215-220-9886 | lorid@diopa.org

The Church Foundation

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VETERAN'S COMMITTEE 2022 ANNUAL REPORT



MISSION:

To be more than a place of worship; to be a place of healing for veterans and their families; and to become a force in the community that advocates for, collaborates with, and empowers veterans.

2022 Programming

3RD FEMALE VETERAN MORAL INJURY PROGRAM COHORT

This marks our 3rd year in partnership with the Corporal Michael J. Crescenz VA Medical Center, for the female moral injury program. This 12 week program is led by Canon Toneh Smyth and Keitha Beamer (V.A. Therapist) and is offered twice per year. It provides a safe space for female veterans to explore, articulate and receive validation for the root of their moral injury. Often, but not always, their moral injury is associated with military sexual trauma. The program ends with a healing ceremony where they can share their story with the community.

This year we are excited to say one of our graduates will be presenting alongside the facilitators for the program at the National Association of Social Workers PA Conference. This will be their 1st time sharing their story with such a broad audience and will be advocating for legislative change in addressing sexual assault in the military.



FEMALE VETERAN RETREATS

We held a Spring retreat that had 15 female veterans. The focus was on self awareness and self care.

VPOLL Login Instructions

Episcopal Diocese of Pennsylvania
2022 Annual Convention

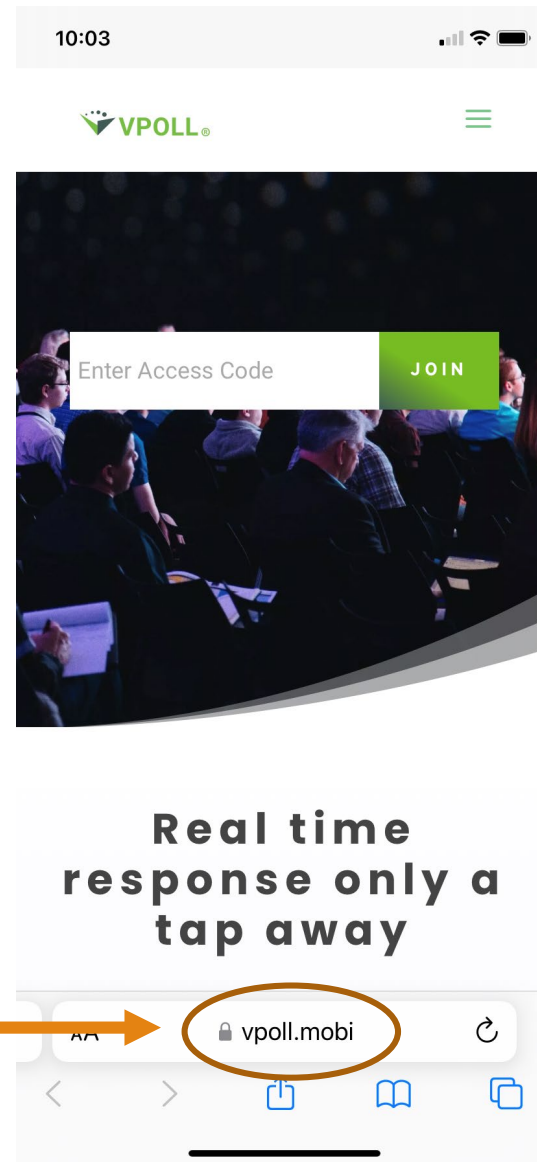


The Episcopal Diocese
of Pennsylvania

Step 1

Open the internet browser on your device and go to the VPOLL website at:

www.vpoll.mobi



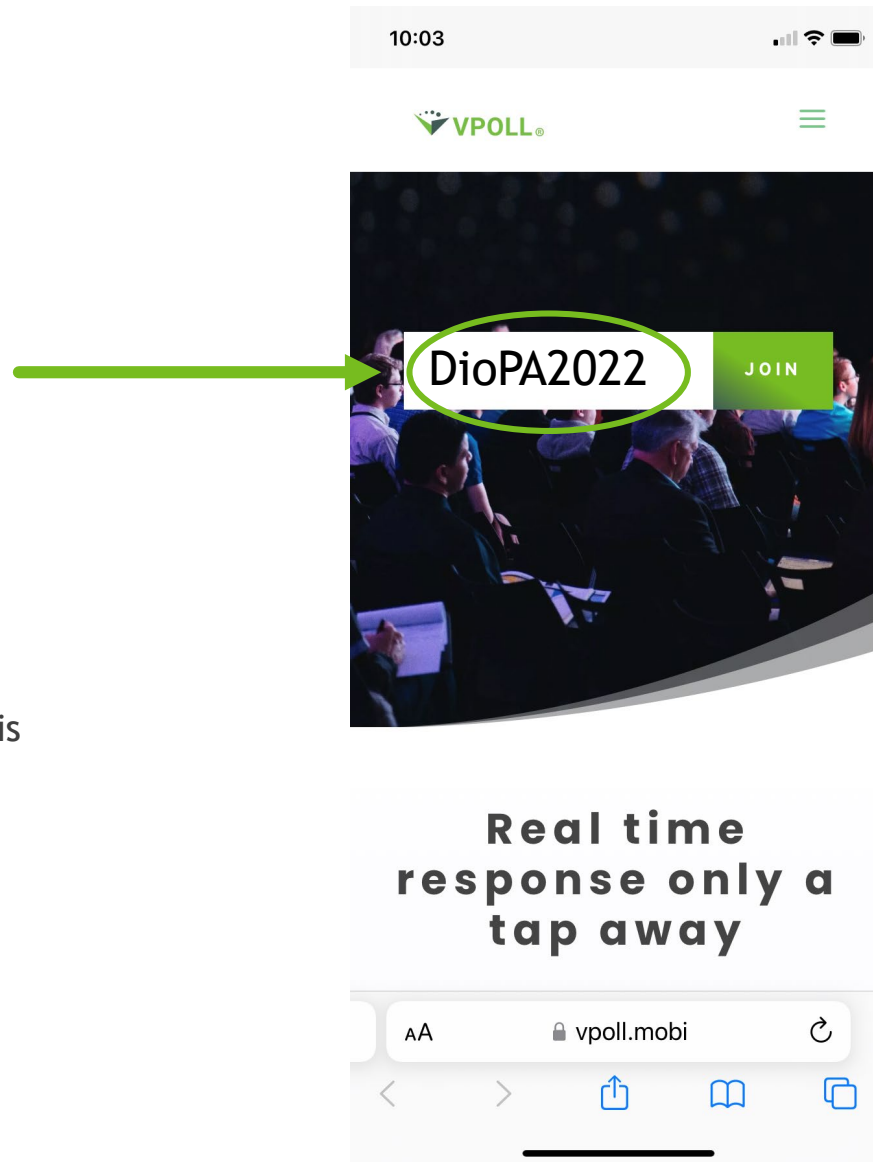
The Episcopal Diocese
of Pennsylvania

Step 2

Enter Access Code: DioPA2022

Click the Join button

Note: When entering the Access Code, it is NOT case sensitive.



The Episcopal Diocese
of Pennsylvania

Step 3

Enter your Login Criteria:

- Email Address
- ID Number



10:23



The Episcopal Diocese
of Pennsylvania

Welcome to the 239th
Annual Diocesan
Convention

Email

ID Number

Select Polling Session ▼

Submit

app.vpoll.mobi



The Episcopal Diocese
of Pennsylvania

Step 4

Tap the Select Polling Session drop-down arrow and select the Polling Session:

- 2022 Convention
- Click the Submit button

10:28



The Episcopal Diocese
of Pennsylvania

Welcome to the 239th
Annual Diocesan
Convention

Sample@email.com

123

Select Polling Session ▼

✓ Select Polling Session

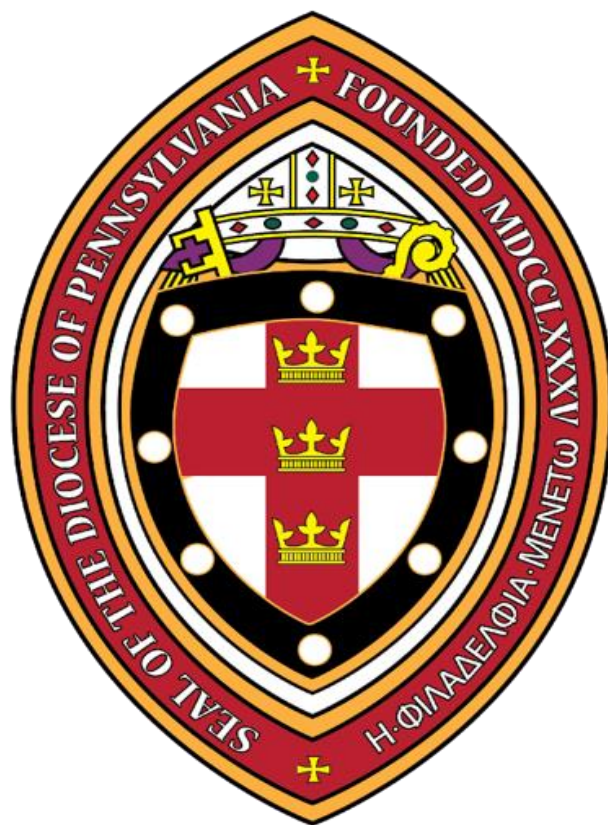
2022 Convention

Submit

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The Episcopal Diocese
of Pennsylvania



The Episcopal Diocese of Pennsylvania

When the field is released in Jubilee, it will become holy, like a field devoted to the Lord. Leviticus 27:21

Holy Eucharist

239th Meeting of the Convention

Friday, October 21, 2022

6:30 p.m.



Philadelphia Episcopal Cathedral
19 South 38th Street
Philadelphia, PA 19104

Prelude

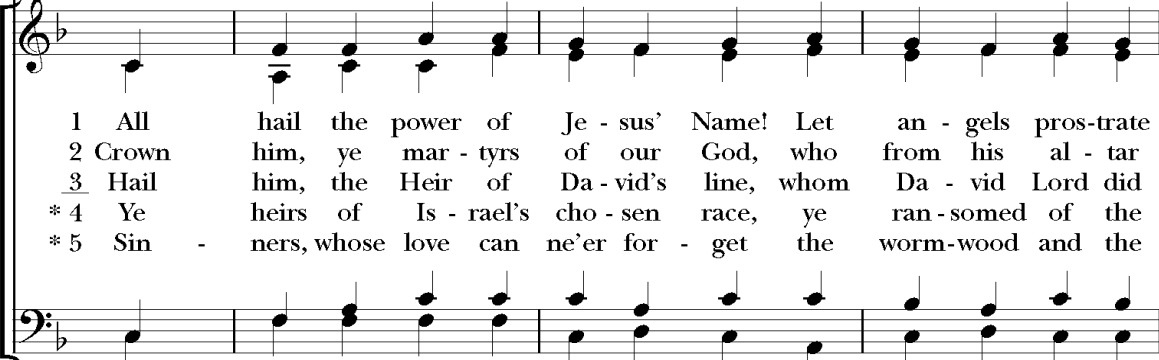
Tuba Tune

Norman Cocker

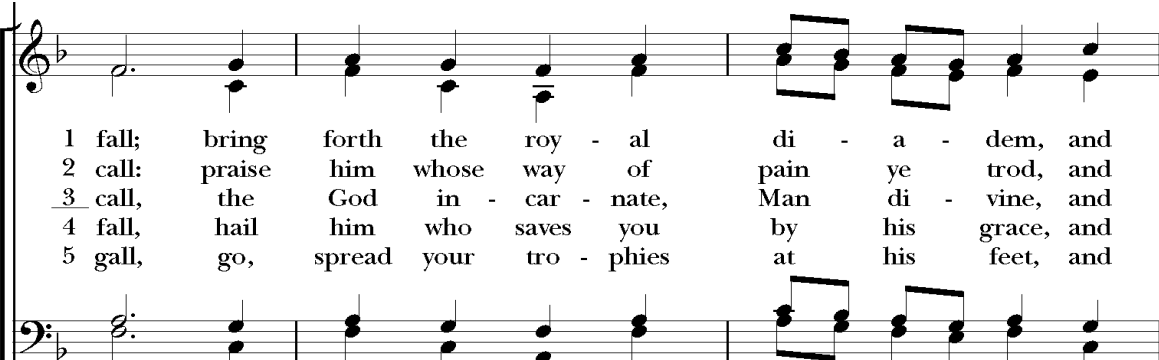
All stand.

Processional Hymn

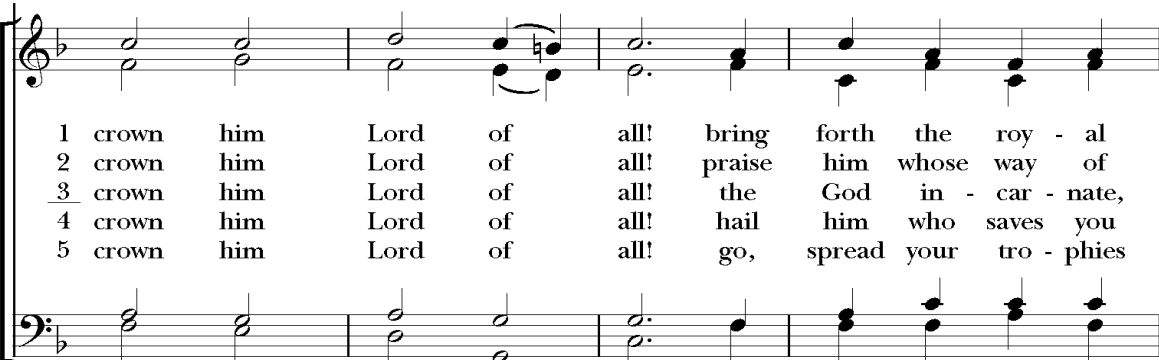
All hail the power of Jesus' Name!



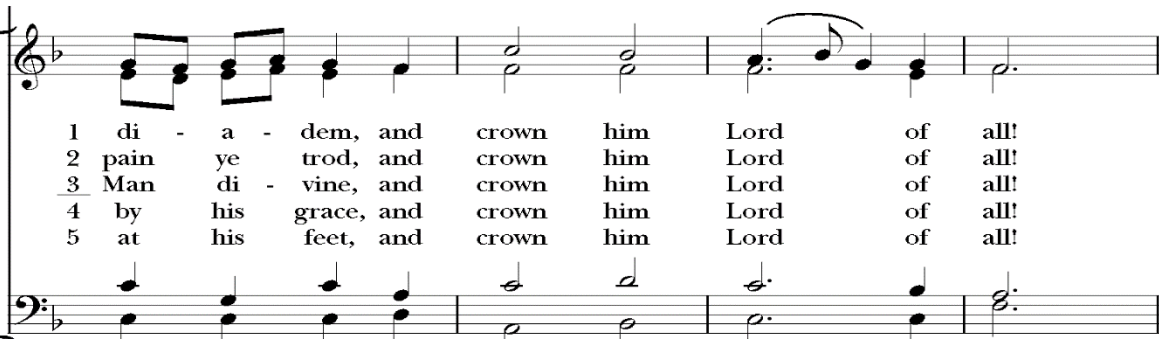
1 All hail the power of Je - sus' Name! Let an - gels pros-trate
2 Crown him, ye mar - tyrs of our God, who from his al - tar
3 Hail him, the Heir of Da - vid's line, whom Da - vid Lord did
* 4 Ye heirs of Is - rael's cho - sen race, ye ran-somed of the
* 5 Sin - ners, whose love can ne'er for - get the worm-wood and the



1 fall; bring forth the roy - al di - a - dem, and
2 call: praise him whose way of pain ye trod, and
3 call, the God in - car - nate, Man di - vine, and
4 fall, hail him who saves you by his grace, and
5 gall, go, spread your tro - phies at his feet, and



1 crown him Lord of all! bring forth the roy - al
2 crown him Lord of all! praise him whose way of
3 crown him Lord of all! the God in - car - nate,
4 crown him Lord of all! hail him who saves you
5 crown him Lord of all! go, spread your tro - phies



1 di - a - dem, and crown him Lord of all!
2 pain ye trod, and crown him Lord of all!
3 Man di - vine, and crown him Lord of all!
4 by his grace, and crown him Lord of all!
5 at his feet, and crown him Lord of all!

6. Let every kindred, every tribe on this terrestrial ball,
to him all majesty ascribe and crown him Lord of all,
to him all majesty ascribe and crown him Lord of all!

Words: Edward Perronet (1726-1792), alt. Music: *Coronation*, Oliver Holden (1765-1844),

Opening Acclamation

Bishop Blessed be God: Father, Son and Holy Spirit.

Assembly And blessed be his kingdom, now and for ever. Amen.

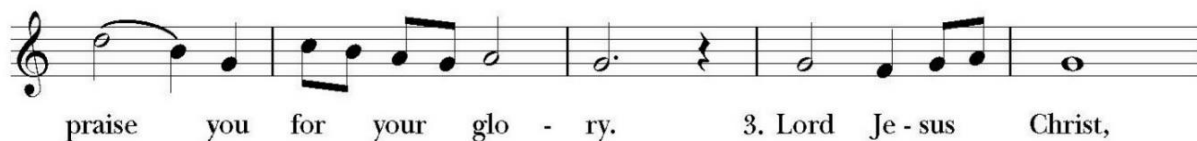
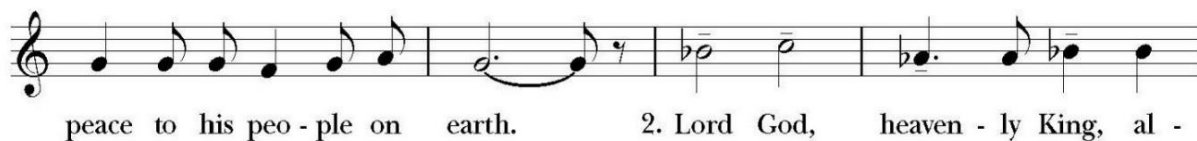
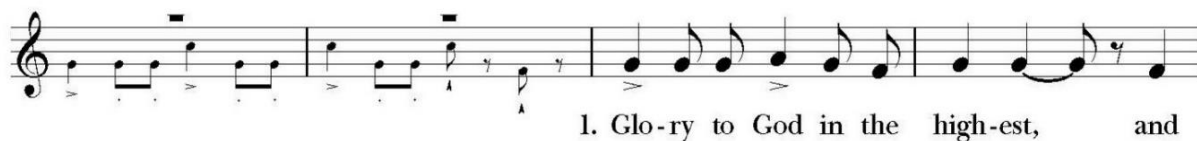
Collect for Purity

Bishop Let us pray.

Almighty God, to you all hearts are open, and all desires known,
and from you no secrets are hid: Cleanse the thoughts of our hearts
by the inspiration of your Holy Spirit, the we may perfectly love you,
and worthily magnify your holy Name; through Christ our Lord. **Amen.**



Gloria in excelsis



take a-way the sin of the world: have mer - cy on us;

5. you are seat - ed at the right hand of the Fa - ther: re -

ceive our prayer. 6. For

you a-lone are the Ho - ly One, you a-lone are the Lord,

7. you a-lone are the Most High, Je - sus Christ, with the

Ho - ly Spi - rit, in the glo - ry of

God the Fa - ther. A - men.

Music: William Mathias (1934-1992) Copyright © 1976 Oxford University Press.

Collect in Praise of Beauty

Bishop The Lord be with you.

Assembly **And also with you.**

Bishop Let us pray.

Gracious God, you reveal your goodness in the beauty and diversity of creation; in the circle dance of earth and air and water; in a universe rich in processes that support growth and coherence, distinctiveness and community; and above all in the gift of Jesus Christ, who emptied himself to serve your world. And so we offer thanks and praise to you, one God in three persons: the Author and Source of all, Christ the Incarnate Word, and the Holy Spirit, one God, now and for ever. **Amen.**

Collect for a Church Convention

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the 239th Convention of the Episcopal Diocese of Pennsylvania for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**



Liturgy of the Word

First Lesson

Isaiah 35: 1-4a

The wilderness and the dry land shall be glad,
the desert shall rejoice and blossom;
like the crocus it shall blossom abundantly,
and rejoice with joy and singing.
The glory of Lebanon shall be given to it,
the majesty of Carmel and Sharon.
They shall see the glory of the Lord,
the majesty of our God.
Strengthen the weak hands,
and make firm the feeble knees.
Say to those who are of a fearful heart,
“Be strong, do not fear! Here is your God.”

Reader The Word of the Lord.

Assembly **Thanks be to God.**

From the Psalter

Psalms 96: 1-9

Refrain:



1 Sing to the Lord a new song;
sing to God, all the earth.

2 Sing and bless God's holy Name;
proclaim the good news of salvation from day to day.

Refrain:



3 Declare God's glory among the nations
and God's wonders among the peoples. **Refrain**

4 You are great, O God, and greatly to be praised;
you are more to be feared than all gods.

5 As for all the gods of the nations, they are but idols;
but it is God who made the heavens.

6 Oh the majesty and magnificence of God's presence!
Oh, the power and the splendor of God's sanctuary! **Refrain**

7 Ascribe to God, you families of the peoples;
ascribe to God honor and power.

8 Ascribe due honor to God's holy Name;
bring offerings and come into God's courts.

9 Worship God in the beauty of holiness;
let the whole earth tremble before the Holy One. **Refrain**

Text: The St. Helena Psalter Music: Thomas Lloyd

Second Lesson

Romans 8:35-39

Who will separate us from the love of Christ? Will hardship, or distress, or persecution, or famine, or nakedness, or peril, or sword? As it is written, "For your sake we are being killed all day long; we are accounted as sheep to be slaughtered."

No, in all these things we are more than conquerors through him who loved us. For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.

Reader The Word of the Lord.

Assembly **Thanks be to God.**

All stand and sing verses 1 and 2 of the Sequence Hymn as the Gospel Book is carried to the Ambo. At the conclusion of the Gospel reading, please sing verse 3.

Sequence Hymn

O Jesus, crowned with all renown



1 O Je - sus, crowned with all re - nown, since thou the earth hast
2 Lord, in their change, let frost and heat, and winds and dews be
3 that we may feed the poor a - right, and, gath - ering round thy



trod, thou reign - est and by thee come down hence -
given; all fos - tering power, all in - fluence sweet, breathe
throne, here, in the ho - ly an - gels' sight, re -



forth the gifts of God. Thine is the health and
from the bount - eous heaven. At - tem - per fair with
pay thee of thine own: That we may praise thee



thine the wealth that in our halls a - bound, and
gen - tle air the sun - shine and the rain, that
all our days, and with the Fa - ther's Name, and



thine the beau - ty and the joy with which the years are crowned.
kind - ly earth with time - ly birth may yield her fruits a - gain:
with the Ho - ly Spi - rit's gifts, the Sa - vior's love pro - claim.

Words: Edward White Benson (1829-1896), alt. Music: *Kingsfold*, English melody; adapt. and harm. Ralph Vaughan Williams (1872-1958).

Deacon The Holy Gospel of our Lord Jesus Christ according to Luke.

Assembly **Glory to you, Lord Christ.**

One of the Pharisees asked Jesus to eat with him, and he went into the Pharisee's house and took his place at the table. And a woman in the city, who was a sinner, having learned that he was eating in the Pharisee's house, brought an alabaster jar of ointment. She stood behind him at his feet, weeping, and began to bathe his feet with her tears and to dry them with her hair. Then she continued kissing his feet and anointing them with the ointment.

Now when the Pharisee who had invited him saw it, he said to himself, "If this man were a prophet, he would have known who and what kind of woman this is who is touching him—that she is a sinner." Jesus spoke up and said to him, "Simon, I have something to say to you." "Teacher," he replied, "speak." "A certain creditor had two debtors; one owed five hundred denarii, and the other fifty. When they could not pay, he canceled the debts for both of them. Now which of them will love him more?" Simon answered, "I suppose the one for whom he canceled the greater debt." And Jesus said to him, "You have judged rightly." Then turning toward the woman, he said to Simon, "Do you see this woman? I entered your house; you gave me no water for my feet, but she has bathed my feet with her tears and dried them with her hair. You gave me no kiss, but from the time I came in she has not stopped kissing my feet. You did not anoint my head with oil, but she has anointed my feet with ointment. Therefore, I tell you, her sins, which were many, have been forgiven; hence she has shown great love. But the one to whom little is forgiven, loves little." Then he said to her, "Your sins are forgiven." But those who were at the table with him began to say among themselves, "Who is this who even forgives sins?" And he said to the woman, "Your faith has saved you; go in peace."

Deacon The Gospel of the Lord.

Assembly **Praise to you, Lord Christ.**

All sit.

Sermon

The Right Reverend Daniel G. P. Gutiérrez
XVI Bishop of The Episcopal Diocese of Pennsylvania

Anthem

For the beauty of the earth

John Rutter (b. 1945)

Cathedral Singers

For the beauty of the earth,
For the glory of the skies,
For the love which from our birth
Over and around us lies,
Lord of all, to Thee we raise
This our joyful hymn of praise.

For the beauty of each hour,
Of the day and of the night,
Hill and vale and tree and flow'r,
Sun and Moon and stars of light,
Lord of all, to Thee we raise
This our joyful hymn of praise.

For the joy of human love,
Brother, sister, parent, child,
Friends on earth and friends above
For all gentle thoughts and mild
Lord of all, to Thee we raise
This our joyful hymn.

For each perfect gift of Thine
To our race so freely given,
Graces human and divine,
Flow'rs of earth and buds of heav'n,
Lord of all, to Thee we raise
This our joyful hymn of praise.

Text: F. S. Pierpoint (1835-1917)

The Assembly then stands and recites the Nicene Creed.

Nicene Creed

We believe in one God,
the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.

We believe in one Lord, Jesus Christ,
the only Son of God,
eternally begotten of the Father,
God from God, Light from Light,
true God from true God,
begotten, not made,
of one Being with the Father.

Through him all things were made.

For us and for our salvation
he came down from heaven:
by the power of the Holy Spirit
he became incarnate from the Virgin Mary,
and was made man.

For our sake he was crucified under Pontius Pilate;
he suffered death and was buried.

On the third day he rose again
in accordance with the Scriptures;
he ascended into heaven

and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead,
and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life,
who proceeds from the Father and the Son.

With the Father and the Son he is worshiped and glorified.

He has spoken through the Prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead,
and the life of the world to come. Amen.

(From The Book of Common Prayer)

Prayers of the People

Bidding Let us pray to the Lord.

Response **Lord, hear our prayer.**

Following the last petition, the Necrology is read.

Necrology

*Resident and Licensed Clergy and Lay Delegates and Spouses
who have died since the 238th Convention.*

Mrs. Rebecca Davis
The Reverend Lee Kostic
The Reverend Thomas Platt
The Reverend Robin Robb
Mrs. Mary Hehn Sykes
The Reverend John Symonds
Mrs. Ann C. Urban
The Reverend Charles Wissink



The Bishop concludes with following prayer

Almighty God, by your Holy Spirit you have made us one with your saints in heaven and on earth: grant that in our earthly pilgrimage we may ever be supported by this fellowship of love and prayer and know ourselves surrounded by their witness to your power and mercy, through Jesus Christ our Lord. **Amen.**

Confession of Sin

Deacon Let us confess our sins against God and our neighbor.

Bishop and Assembly

Most merciful God,

we confess that we have sinned against you

in thought, word, and deed,

by what we have done,

and by what we have left undone.

We have not loved you with our whole heart;

we have not loved our neighbors as ourselves

We are truly sorry and we humbly repent.

For the sake of your Son Jesus Christ,

have mercy on us and forgive us;

that we may delight in your will,

and walk in your ways,

to the glory of your Name. Amen.

The Bishop then says

Almighty God have mercy on you, forgive you all your sins

through our Lord Jesus Christ, strengthen you in all goodness,

and by the power of the Holy Spirit keep you in eternal life. **Amen.**

Presentation of the Bishop's Awards

The Peace

Bishop The peace of the Lord be always with you.

Assembly And also with you.

Welcome

Offertory Sentence

All stand.

Liturgy of the Eucharist

Preparation of the Altar Table

Offertory Hymn

God is now here with us

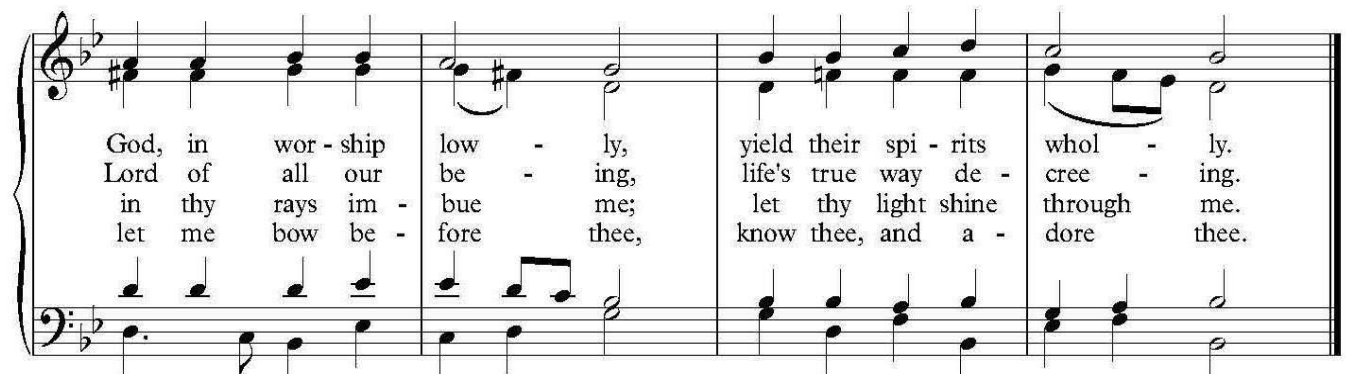
The musical score is written for piano accompaniment on a grand staff (treble and bass clefs). The key signature has two flats (B-flat and E-flat), and the time signature is common time (C). The melody is primarily in the right hand, often using block chords, while the left hand provides a steady harmonic accompaniment with sustained chords and moving lines. The lyrics are printed below the staff, with line numbers 1 through 4 indicating different verses of the hymn.

1. God is now here with us; let us raise our voi - ces,
2. Glad - ly, Lord, we of - fer thine to be for - ev - er,
3. Thou per - vad - est all things; let thy rad - iant beau - ty
4. Come, a - bide with - in me; let my soul, like Ma - ry,

as we sing the heart re - joi - ces. God is here with -
soul and life and each en - deav - or. Help us to sur -
light mine eyes to see my du - ty. As the ten - der
be thine earth - ly sanc - tu - ar - y. Come, in - dwell - ing

in us; all in si - lence draw - nigh, hum - bly we em - brace the
ren - der earth's de - ceit - ful trea - sures, pride of life, and sin - ful
flow - ers ea - ger - ly un - fold them, to the sun - light calm - ly
Spi - rit, with trans - fi - guring splen - dor; love and hon - or will I

Most High. Now God's own who have known
plea - sures: thou a - lone shalt be known
hold them, so let me qui - et - ly
ren - der. Where I go here be - low,



Words: Gerhardt Tersteegen (1697-1769); tr. Hymnal 1940, alt.; st. 3, tr. Henry Sloane Coffin (1877-1954)
 Music: Tysk, from *Psalm und Choralbuch*, 1719 Copyright: Words: Sts. 1, 2, 4, © The Church Pension Fund. St. 3.
 By permission of David D. Coffin.

Presentation of the United Thank Offering

The United Thank Offering is brought forward.

The Bishop then prays

Gracious God, source of all creation, all love, and all true joy: through your goodness we have these gifts to offer, the fruit of our labor and of the skills you have given us. Accept the gifts we offer this day to be used in your service. Accept, also, the United Thank Offering as an outward sign of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy that come our way. Bless those who will benefit from these gifts, for the sake of Him who is the greatest gift and blessing of all Jesus Christ. **Amen.**



The Great Thanksgiving

Bishop The Lord be with you.

Assembly **And also with you.**

Bishop Lift up your hearts.

Assembly **We lift them to the Lord.**

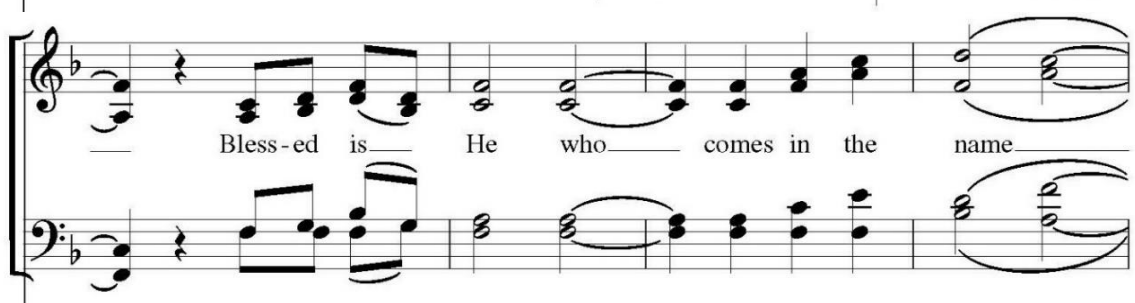
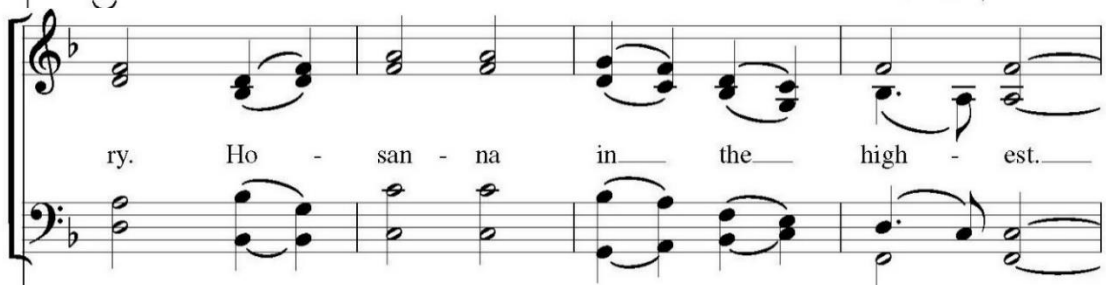
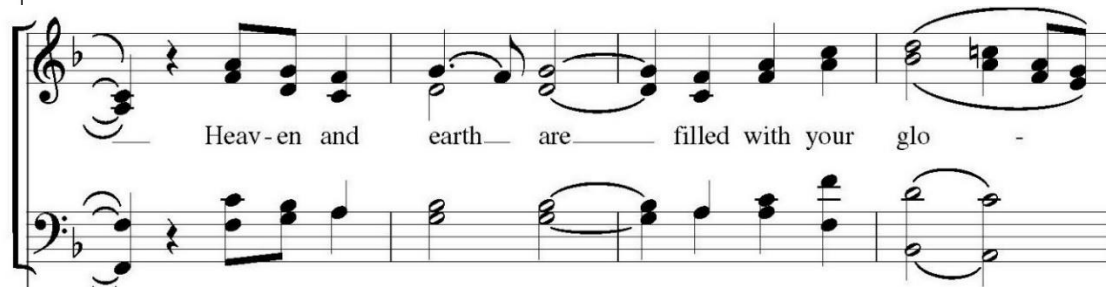
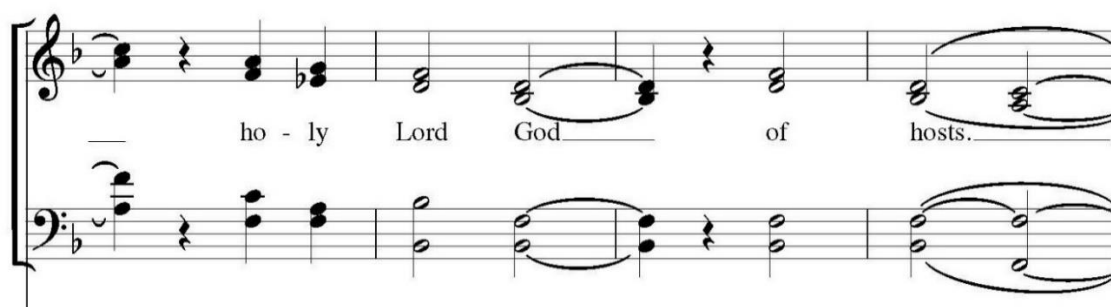
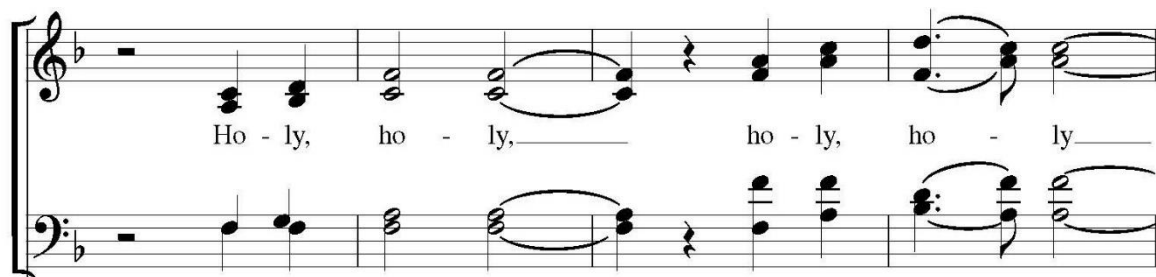
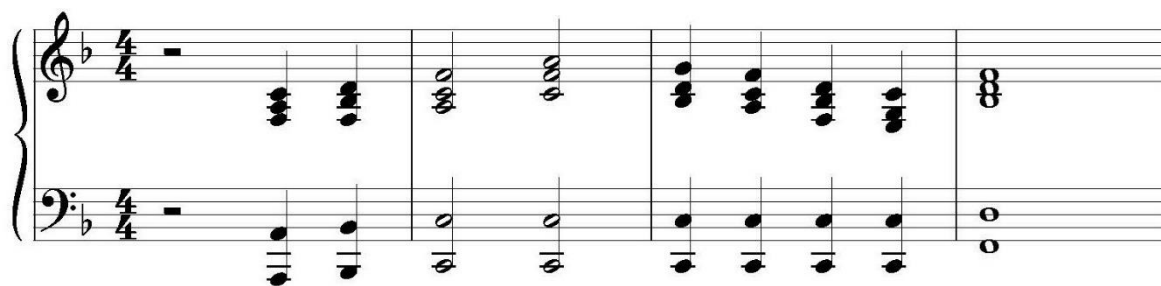
Bishop Let us give thanks to the Lord our God.

Assembly **It is right to give him thanks and praise.**

The Bishop continues

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth. For you are the source of light and life; you made us in your image, and called us to new life in Jesus Christ our Lord. Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

Sanctus



of the Lord, of the Lord.

Ho - san - na in the high -

est, ho - san - na in the high - est

Music: Grayson Warren Brown (b. 1948), *A Mass for a Soulful People* Copyright: © 1979 North American Liturgy Resources From *Lift Every Voice and Sing*.

The Bishop continues

Holy and gracious Father: In your infinite love you made us for yourself; and, when we had fallen into sin and become subject to evil and death, in your mercy, sent Jesus Christ, your only and eternal Son, to share our human nature, to live and die as one of us, to reconcile us to you the God and Father of all.

He stretched his arms upon the cross, and offered himself, in obedience to your will, a perfect sacrifice for the whole world.

On the night he was handed over to suffering and death, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and give it to his disciples and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

After supper he took the cup of wine; and when he had given thanks, he gave it to them and said," Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me.

Therefore we proclaim the mystery of faith:

Bishop and Assembly

Christ has died,

Christ is risen.

Christ will come again.

The Bishop continues

We celebrate the memorial of our redemption, O Father, in this sacrifice of praise and thanksgiving. Recalling his death, resurrection and ascension, we offer you these gifts.

Sanctify them by your Holy Spirit to be for your people the Body and Blood of your Son, the holy food and drink of new and unending life in him. Sanctify us also that we may faithfully receive this holy Sacrament, and serve you in unity, constancy, and peace; and at the last day bring us with all your saints into the joy of your eternal kingdom.

All this we ask through your Son Jesus Christ. By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever. **AMEN.**

(Eucharistic Prayer A)

The Bishop continues

And now as our Savior Christ has taught us, we are bold to say,

The Lord's Prayer *(said by all)*

Our Father, who art in heaven,

hallowed be thy Name,

thy kingdom come

thy will be done,

on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses,

as we forgive those

who trespass against us.

And lead us not into temptation,

but deliver us from evil.

For thine is the kingdom,

and the power, and the glory,

for ever and ever. Amen.

The Breaking of the Bread

Silence is kept during and immediately after the breaking of the bread.

Bishop Christ our Passover is sacrificed for us;

Assembly Therefore let us keep the feast.

Agnus Dei

Lamb of God, you
take — a — way the sins — of the world: have
mer — cy on us. — Lamb of God, you
take — a — way the sins — of the world: have
mer — cy on us. — Lamb of God, you
take — a — way the sins — of the world: —
— grant us — peace. —

Setting; Marjorie Landsmark-DeLewiss (B. 1930) Copyright © August 1990 Marjorie Landsmark-DeLewiss.
From *Lift Every Voice and Sing*.

Please follow the direction of the ushers to the nearest communion station to receive Holy Communion.

Gluten-free bread and wine are available at the communion station near the baptismal font.

Anthem

Oh! What a Beautiful City

Cathedral Singers

African American Spiritual

arr. Irma Tillery (1925-2021)

Oh! what a beautiful city!

Oh! what a beautiful city!

Oh! what a beautiful city!

Twelve gates-a to the city, Hallelujah!

There's three gates in-a the East, three gates in-a the West;

Three gates in-a the North, and three gates in-the South,

Making it twelve gates-a to the city, a-Hallelujah!

Oh! what a beautiful city...

O my Lord built-a that day, that was just-a fore square;

Wanted all-a you sinners to meet Him in-a the air,

'Cause He built twelve gates-a to the city, a-Hallelujah!

Oh! what a beautiful city...

Communion Hymn

It is well with my soul

The musical score is written for a four-part vocal choir (Soprano, Alto, Tenor, Bass) in 4/4 time, with a key signature of three flats (B-flat, E-flat, A-flat). The melody is primarily in the Soprano part, with harmonies provided for the other parts. The lyrics are arranged in four lines, each corresponding to a different verse of the hymn.

1. When peace, like a riv - er, at - tend - eth my
2. Though sa - tan should buf - fet, though tri - als should
3. My sin— oh, the bliss of this glo - ri - ous
4. And, Lord, haste the day when the faith shall be

1. way, When sor - rows like sea - bil - lows roll;
2. come, Let this blest as - sur - ance con - trol,
3. thought— My sin— not in part, but the whole—
4. sight, The clouds be rolled back as a scroll,

1. What - ev - er my lot, thou hast taught me to
 2. That Christ has re - gard - ed my help - less es -
 3. Is nailed to the cross and I bear it no
 4. The trump shall re - sound and the Lord shall de -

1. say, It is well, it is well with my soul.
 2. tate, And has shed His own blood for my soul.
 3. more, Praise the Lord, praise the Lord, O my soul!
 4. scend, "E - ven so"— it is well with my soul.

It is well with my soul,
 It is well with my

— It is well, it is well with my soul.
 soul,

Words: Horatio Spafford (1828-1888) Music: Philip P. Bliss (1838-1876) From *Lift Every Voice and Sing*.

Communion Hymn

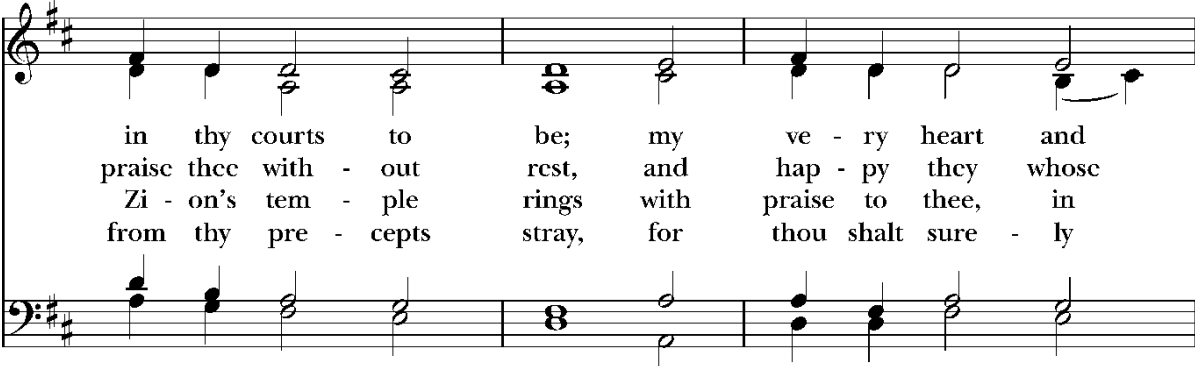
How lovely is thy dwelling place



1 How love - ly is thy dwell - ing - place, O Lord of hosts, to
 2 Be - side thine al - tars, gra - cious Lord, the swal - lows find a
 3 They who go through the des - ert vale will find it filled with
 4 One day with - in thy courts ex - cels a thou-sand spent a -



me! My thirst - y soul de - sires and longs with -
 nest; how hap - py they who dwell with thee and
 springs, and they shall climb from height to height till
 way; how hap - py they who keep thy laws nor



in thy courts to be; my ve - ry heart and
 praise thee with - out rest, and hap - py they whose
 Zi - on's tem - ple rings with praise to thee, in
 from thy pre - cepts stray, for thou shalt sure - ly



flesh cry out, O liv - ing God, for thee.
 hearts are set up - on the pil - grim's quest.
 glo - ry throned, Lord God, great King of kings.
 bless all those who live the words they pray.

Words: Para. of Psalm 84; sts. 1-2, *The Psalms of David in Meeter*, 1650, alt.; sts. 3-4, Carl P. Daw, Jr. (b. 1944). Sts. 3-4, Copyright © 1982 by Hope Publishing Co., Carol Stream, IL. 60188). All rights reserved. Used by permission. Music: *Brother Jame's Air*, J. L. Mcbeth Bain (1840?-1925). By permission of Oxford University Press.

All stand.

Postcommunion Prayer *(said by all)*

Eternal God, heavenly Father,
you have graciously accepted us as living members
of your Son our Savior Jesus Christ,
and you have fed us with spiritual food
in the Sacrament of his Body and Blood.
Send us now into the world in peace,
and grant us strength and courage
to love and serve you
with gladness and singleness of heart;
through Christ our Lord. Amen.



The Bishop's Blessing

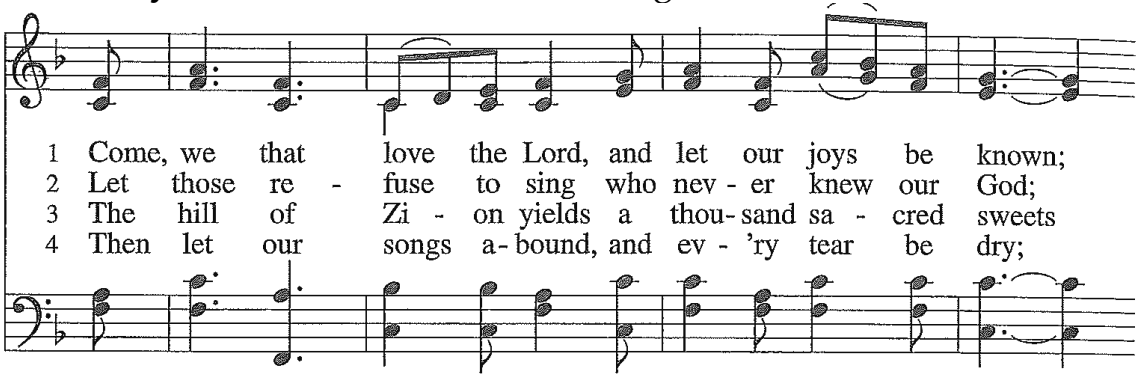
Dismissal

Deacon Let us go forth in the world sharing the hope, healing, and love of Christ.

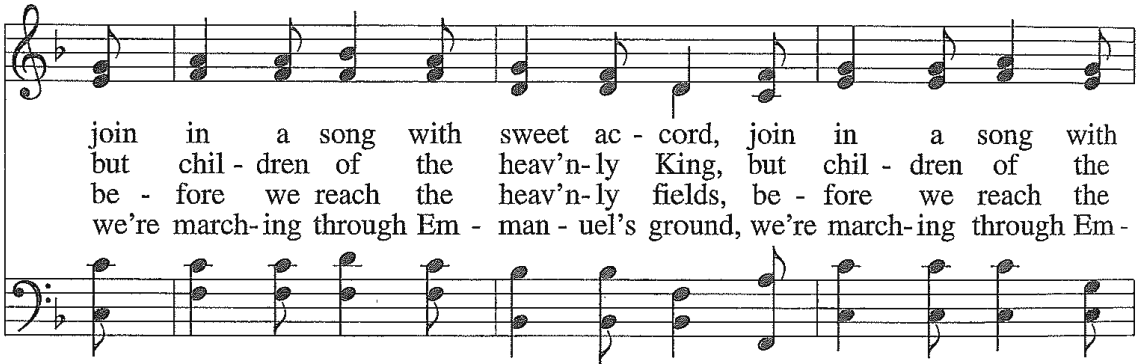
Assembly **Thanks be to God.**

Recessional Hymn

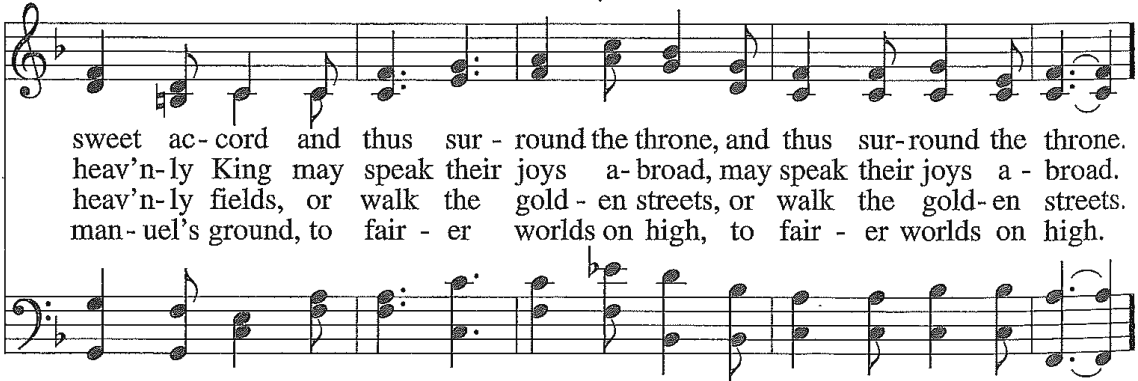
We're marching to Zion



1 Come, we that love the Lord, and let our joys be known;
 2 Let those re - fuse to sing who nev - er knew our God;
 3 The hill of Zi - on yields a thou-sand sa - cred sweets
 4 Then let our songs a-b-ound, and ev - 'ry tear be dry;

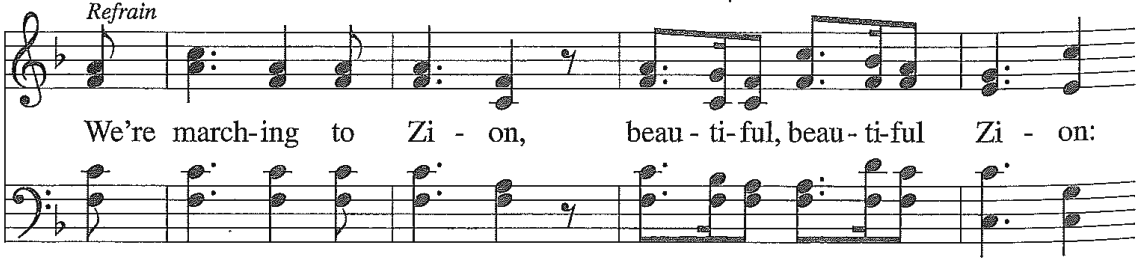


join in a song with sweet ac - cord, join in a song with
 but chil - dren of the heav'n-ly King, but chil - dren of the
 be - fore we reach the heav'n-ly fields, be - fore we reach the
 we're march-ing through Em - man - uel's ground, we're march-ing through Em -

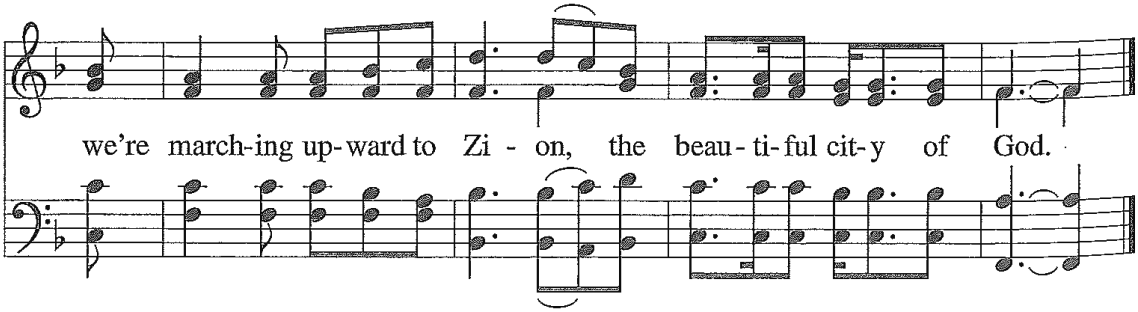


sweet ac-cord and thus sur - round the throne, and thus sur-round the throne.
 heav'n-ly King may speak their joys a-broad, may speak their joys a - broad.
 heav'n-ly fields, or walk the gold - en streets, or walk the gold - en streets.
 man-uel's ground, to fair - er worlds on high, to fair - er worlds on high.

Refrain



We're march-ing to Zi - on, beau - ti-ful, beau - ti-ful Zi - on:



we're march-ing up-ward to Zi - on, the beau - ti-ful cit-y of God.

Words: Isaac Watts (1674-1748) Music: Robert S. Lowry (1826-1899). From *Lift Every Voice and Sing*.

Postlude Toccata

Georgi Mushel

Ministers of the Liturgy

Presider & Preacher

The Right Reverend Daniel G. P. Gutiérrez
XVI Bishop of the Episcopal Diocese of Pennsylvania

Dean of the Cathedral

The Very Reverend Judith A. Sullivan

Deacon

The Reverend Michael Nailor
Philadelphia Episcopal Cathedral

Crucifer

Isaac Quelly
Philadelphia Episcopal Cathedral

Thurifer

Mr. Kurt Williams
St. George-St. Barnabas Episcopal Church, Philadelphia, PA

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St. Mark's Episcopal Church, Honeybrook, PA

Mr. Daniel Tomko
Philadelphia Episcopal Cathedral

Readers

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Church of the Holy Apostles & the Mediator Episcopal Church, Philadelphia, PA

Mr. Cameron Scott
St. George-St. Barnabas Episcopal Church, Philadelphia, PA

Sacristan

Ms. Dina L. Harvey
Chair, Diocesan Altar Guild

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Cantor & Choir Director

Dr. Thomas Lloyd
Philadelphia Episcopal Cathedral

Cathedral Organist

Mr. Wesley Parrott

Philadelphia Cathedral Singers

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**In memoriam*



At Philadelphia Episcopal Cathedral, we gather in the name of Jesus Christ to give thanks and praise to God and to serve the community around us. We are a unique urban center whose doors are open to feed the hungry, to pray, to be inspired by the arts, and to learn as we come closer to God's creative, healing spirit.

For upcoming events at the Cathedral, please visit our website.

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PHILADELPHIA EPISCOPAL CATHEDRAL

A seat for the Bishop, a home for the diocese, an open door for all

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The Reverend Tyrone Fowlkes, Canon for Congregational Life
The Reverend Charles Lattimore Howard, Ph.D., Associate Priest
The Reverend Michael Nailor, Deacon
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Dr. Thomas Lloyd, Canon for Music and the Arts
Mr. Wesley Parrott, Cathedral Organist

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